

The jobs summit

New remedies
for old problems
Page 4 and 13

Italian elections

Out of reform,
an almighty muddle
Page 12

'Go to market'

Digital's revival
plan for Europe
Management, Page 6

50

Achtung! Umleitung

Watch your speed on
eastern autobahns
Business travel, Page 6

FINANCIAL TIMES

Europe's Business Newspaper

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D8523A

Russia takes 25% stake in Finnish gas supply venture

Russian monopoly gas company Gazprom is to take a 25 per cent stake in a joint venture with Neste, the Finnish state energy group, that will lead to a substantial increase in Russian gas exports to Finland. The deal includes a 20-year gas supply contract under which Finnish imports of Russian gas could rise to more than 8m cubic metres a year from the present level of 2.5bn cubic metres.

Gazprom, the world's largest gas producer, has partnerships and joint ventures in Austria, Germany, France and Italy. Page 15

Defence chief quits: Britain's Chief of the Defence Staff, Sir Peter Harding, 60, resigned after negotiations of an affair with the Spanish wife of former Tory defence minister Sir Antony Buck.

Army may boost UK airport security



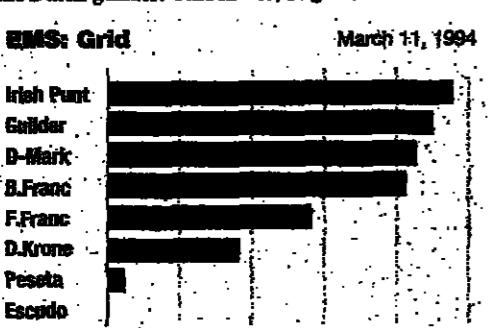
British ministers are expected to consider using army patrols to boost security at Heathrow (above) and other British airports following the third IRA mortar attack at Heathrow in five days. Army personnel and equipment were at the London airport yesterday to help the search for further devices after the latest attack in which four mortars, fired from a heavily camouflaged launcher, failed to explode. Page 14

Israel bans extremist Jewish groups: Two anti-Arab Jewish groups were banned and branded as terrorist by Israel in an attempt to bring the Palestine Liberation Organisation back to the suspended Israeli-Palestinian peace talks. Page 6

Flotation may value Ashanti at £1.5bn: Preparations for the flotation of gold mining company Ashanti Gold Fields of Ghana are to be stepped up this week in London. The company is expected to be valued at up to £1.5bn (\$2.2bn). Page 15

G7 ministers tackle unemployment: Finance and employment ministers from the Group of Seven leading industrial nations gathered in Detroit for a two-day session on tackling unemployment. Page 14; Further reports, Page 4; A misguided focus, Page 13

European Monetary System: The D-Mark last week climbed above the Belgian franc to third place in the EMS grid, bolstered by the slow pace of Bundesbank monetary easing and a weaker US dollar. The Portuguese escudo slipped below the Spanish peseta at the bottom end of the grid. The Irish punt remains the strongest currency, but is now only marginally ahead of the Dutch guilder. Currencies, Page 27



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

South American free trade area backed: Brazil's proposal to create a South American free trade area has won the backing of Argentina, Paraguay and Uruguay, the country's three partners in Mercosur, the regional common market planned to come into effect next year. Page 5

Henkels hit by rationalisations: The costs of rationalisation measures helped depress Henkel's pre-tax profits by 7 per cent to DM375m (\$218m) last year, the German chemicals, cosmetics and cleaning products group said. Page 17

Buyout planned at Radio Marconi: A group of 40 managers at Radio Marconi, Portugal's intercontinental telecommunications operator, plan a €300m (\$170m) management buy-out. Page 17

Profits meet away: The Japanese finance ministry will lose about ¥70bn (\$5.5bn) on the sale of 90 tonnes of gold obtained from melting down unsold coins, issued in 1986 and 1987 to commemorate Hirohito's 60 years on the throne, because the price of gold has fallen. Page 14

Nigeria's policies 'set to fail': Nigeria's economic policies "are definitely going to fail", Kim Jaycox, World Bank vice-president for Africa, warned in the most forthright public criticism by a World Bank official since Nigeria's military government revalued the currency, the naira, in January. Page 6

Austria	SFRY	Greco	DPRK	Lux	LPG	Cost	ORNL
Belgium	DM2.25	Hong Kong	HRS16	Malta	SR1.6	SR1.1	
Denmark	BRD55	Hungary	FT125	Morocco	MD115	Singapore	SA2.5
Egypt	LD215	Iceland	IK215	Neth	FL4.0	Switzerland	SG1.5
Cyprus	CDT.10	India	RPB	Nigeria	Nd6.0	South Africa	SA1.5
Czech Rep	CZK50	Ireland	SIAS.5	Norway	NK17.00	Sweden	SE1.5
Denmark	DKR15	Italy	LS300	Oman	CR1.50	Sri Lanka	SL1.5
Egypt	ESD.50	Japan	YSD.50	Pakistan	RD5.00	Syria	SD2.00
Finland	FM14	Jordan	JD1.50	Peru	PS1.00	Tunisia	DT1.50
France	FFR100	Kuwait	PK125	Poland	ZL1.50	Turkey	TL1.50
Germany	DM150	Lebanon	USD1.50	Portugal	EC225	UAE	UD1.50

Christian Democrats slip to worst result in state election for 35 years

SPD set to win Lower Saxony

By Michael Lindemann
and Quentin Peel in Bonn

Germany's opposition Social Democratic party (SPD) was coasting to a clear victory in the state election in Lower Saxony last night, with Chancellor Helmut Kohl's Christian Democratic Union slipping to its worst result in the state since 1959.

Lower Saxony's vote is seen as a key indicator of Chancellor Kohl's prospects in 19 elections this year, which culminate with the general election on October 16. That will be preceded by 16 state and local authority elections, an electoral assembly for federal president in May and

European elections in June.

The vote yesterday confirms the uphill struggle Mr Kohl faces if he is to win re-election, even though the SPD has yet to gain a decisive lead at a national level.

Exit polls on German television predicted the SPD would win more than 44 per cent in Germany's fourth most populous state. The CDU was forecast to win up to 36.5 per cent.

Mr Gerhard Schröder, SPD premier, expressed confidence that he would win an absolute majority in the Hanover-based Lower Saxony state parliament and be able to rule without his coalition partner, the Green party.

Mr Jürgen Trittm, the leading

Anti-EU feeling rises
in Austria
Page 2

Green party minister in the outgoing SPD-Green coalition in Hanover, said: "This is the day the 'twilight of the chancellor' began in Bonn."

Yet the result amounts to less of a setback for Mr Kohl than had been feared by some party members. It may be less of a victory for the Social Democrats, who seemed unlikely to improve on the vote won in Lower Saxony in 1990, despite the Bonn government's obvious unpopularity.

The CDU did far worse in both

previous local elections - in Hamburg last September, when it fell to 25 per cent support, and Brandenburg in December, when it barely won 20 per cent and fell to third place behind the former Democratic Socialists (PDS), the former Communists.

The exit polls also suggest that protest parties, including the extreme rightwing Republicans, the non-party Statt Partei, and the now relatively well-established Greens, have not risen to the extent predicted by some political observers.

The Green party, which has been in coalition with the SPD since the last elections in 1990, was forecast to get no more than 5 per cent this time.

Italy to fund \$1bn retirement scheme at Ilva steel

By Robert Graham in Rome

The Italian government has agreed to fund an early retirement programme for 10,450 people working in Ilva, the state-controlled steel group which has been ordered by the European Union to cut production.

According to trade union representatives the deal will cost up to L1.800bn (\$1.08bn) over the next three years.

This is the second time in a fortnight that the government has arranged costly early retirement packages to solve problems of industrial restructuring.

The previous agreement covered 6,600 workers at Fiat. Both have been pushed through in advance of the March 27 general elections.

"It is a costly but effective arrangement," said Mr Luigi Portolani, a union official. "The cost to the public purse will be four times that of Fiat, and at least L1.800bn will be needed over the next three years to cover all the early retirements envisaged."

Ilva, controlled by Iri, the state holding company, gave an undertaking last December to cut production by 1.2m tonnes a year, as part of an EU-wide plan to reduce steel capacity. The cuts affected 12,517 of its total workforce of 45,000, the bulk coming from the Taranto steelworks, Europe's largest steel complex.

Under the weekend agreement, early retirement covers most job losses at Taranto as well as at Ilva's Bagnoli plant, closed 18 months ago. At Taranto, many of those obtaining early retirement are workers recruited from the countryside into industrial jobs when the complex was built in the early 1970s.

The deal limits job losses through solidarity contracts - work-sharing arrangements on reduced pay and hours.

Some 1,200 jobs are being saved through 4,300 solidarity contracts. A further 1,500 will be transferred to other companies within the group and 1,000 workers will be employed in community work projects.

With the job aspect of Ilva's

Continued on Page 14
Italy's electoral reforms, Page 12

Cell phone pact lifts US threat against Tokyo

By Michio Nakamoto in Tokyo

Japan has narrowly averted US trade sanctions over its treatment of Motorola, a leading US cellular phone company.

A deal was reached after intense negotiations, which removes the immediate threat of sanctions against Japan over US access to its cellular phone market.

However, Japanese officials, who have emphasised the importance of deregulating domestic industry, said that such a deal was only possible in a sector where bureaucratic involvement was still strong because of the need to allocate frequencies.

Japan's Ministry of Posts and Telecommunications had sought initially to leave the dispute in the hands of the two companies.

However, US pressure, and the threat of sanctions at a time when US-Japanese relations have been fraught with difficulty, forced Tokyo to concede.

The deal calls for IDO to bring forward its investment in a further 155 base stations for the Tacx cellular phones system, which is backed by Motorola, and complete that investment by the early autumn of 1995. IDO also agreed to reallocate some of its radio frequency used for a Japanese rival to Motorola's system.

The US had threatened sanctions against Japan on the grounds that a bilateral agreement to provide the US system with "comparable market access" had not been met.

Apple assault on Intel, Page 15

The Rev Susan Shipp (above), one of the first woman priests ordained by the Church of England, celebrated communion yesterday in Bristol, as groups opposed to their ordination warned of further splits in the church.

Thirty-three women were ordained on Saturday by the bishop of Bristol, the Rt Rev Barry Rogerson.

The Vatican warned of a "profound obstacle" to reunion hopes between the Catholic church and the Anglican communion. But Rt Rev Mark Souter, bishop of Birmingham, said he hoped tradition

mer, that the Church of England had turned itself into a "sect" by accepting women priests was dismissed as "incredibly insular" by the bishop of Birmingham.

Many other branches of the Anglican church around the world already have women priests. Picture: Reuter

Right wing split eases threat of S Africa election boycott

By Patti Waldrip
in Johannesburg

The threat of a widespread boycott of April's all-race elections in South Africa was significantly lessened at the weekend after a split in the right-wing Freedom Alliance.

The split was provoked by the crisis in the black "homeland" of Bophuthatswana, where a Pretoria-appointed administrator yesterday took over from ousted President Lucas Mangope.

General Constand Viljoen, probably the most popular leader of right-wing Afrikaners, said at the weekend he was resigning from the umbrella right-wing group, the Afrikaner Volksfront, to lead a new moderate Afrikaner party into the poll. The party, the Freedom Front, will field candidates including members of the moderate wing of the divided ultra-right Conservative party.

Gen Viljoen's powerful ally in the Freedom Alliance, the Zulu-based Inkatha Freedom party, said at the weekend it would not participate in elections. However, Inkatha's chief negotiator, Mr Frank Mdlalose, appeared to leave a door open to participation when he said international mediation - the subject of talks with the African National Congress, likely winner of the election - might yield a positive result.

Gen Viljoen was due to meet Chief Mangosuthu Buthelezi, Inkatha leader, today for discussions which could lead to a split in the position of one or the other party.

Although Inkatha failed to register a list of candidates by the deadline last Friday, technically disqualifying it from participating in the April poll, officials of the ANC said they would remove such obstacles to Inkatha's participation provided a settlement of the country's constitutional disputes was reached.

The third member of the Freedom Alliance, the government of Bophuthatswana, in effect ceased to exist at the weekend when a South African administrator, Mr Tsiart van der Watt, took over from Mr Mangope, who was ousted by a combination of popular protest, a civil servants' strike, a security force mutiny and the intervention of South African troops on Friday night.

At least 42 people were killed in last week's rioting as homeland residents demanded the right to participate freely in the April elections.

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NEWS: INTERNATIONAL

EU procurement row with US set to flare

By Lionel Barber in Brussels

THE European Commission is heading for a showdown with the US over public procurement after the disclosure that the US has, in the view of Commission officials, revived efforts to woo Germany away from its European partners.

Last week the Clinton administration quietly dropped trade sanctions against Germany, apparently implementing the secret non-aggression

pact which it struck with the Bonn government on telecommunications a year ago. Commission officials said yesterday that the US action appeared aimed at driving a wedge between Germany and the rest of the European Union.

The US move could trigger Commission measures against Germany if the Bonn government was shown to have failed to implement EU trade

procurement markets. The two sides have set a deadline of April 15, when leaders are due to assemble in Marrakesh to sign the long-running transatlantic dispute over public procurement.

The US action was disclosed in the daily Federal Register of US government business last Thursday, and comes ahead of a renewed effort by the Commission and the Clinton administration to resolve outstanding differences on opening public procurement markets.

The two sides have set a deadline of April 15, when leaders are due to assemble in Marrakesh to sign the

Uruguay Round agreement of the General Agreement on Tariffs and Trade.

Arguments over fair access to lucrative contracts in road, rail and other public sector projects flared in the early days of the Clinton administration. But the row was defused with reciprocal market-opening measures, supported by token trade sanctions and the promise of an independent study into trade barriers. Later, however, Mr Mickey Kan-

tor, US trade representative, reached a separate bilateral understanding with Mr Günter Rexrodt, German economics minister. Under the oral deal, Mr Rexrodt indicated that Germany would not apply Article 29 of the EU's utilities directive which gives a 3 per cent price preference to EU companies, and allows a bidder to ignore an offer if it has less than 50 per cent local content.

The German offer challenged the EU decision to impose a \$15m

(\$10.2m) sanctions package against the US. It also appeared to contravene the Treaty of Rome, which awards sole competence to the European Commission on trade policy.

A spokesman for Sir Leon Brittan, chief EU trade negotiator, said the Commission had not initiated infringement proceedings against Germany. If Bonn was not applying the relevant public procurement legislation that would be "surprising and disappointing", he said.

Clinton wants talks with Schärfing

By Jurek Martin in Washington

The US administration is trying to arrange an early meeting in Washington between President Bill Clinton and Mr Rudolf Schärfing, the German Social Democratic party leader.

The US approach is being undertaken with the full approval of Chancellor Helmut Kohl, according to officials in Washington. He is said to accept that it is perfectly normal for the US president to meet leaders of the opposition in countries close to the US.

The heavy German election season, beginning yesterday in Lower Saxony and culminating at the national level in October, presents the US with a tricky problem of diplomatic niceties.

Mr Clinton and Mr Kohl get on well, as witnessed in their genial last session in Washington in January. In July the president will go to Germany after the summit in Naples of the Group of Seven leading industrial nations.

Beyond personal rapport, US-German co-operation over issues such as Bosnia and Russia has become extremely close, partly because of the effectiveness of Mr Richard Holbrooke, the US ambassador in Bonn. In general terms, the Clinton administration is giving as high a priority to Germany in the European context as did its predecessor.

On the other hand, the US can read German public opinion polls as well as the next country and is aware that Mr Schärfing, whom Mr Clinton has never met, could be the next chancellor.

Mr Schärfing also appears a politician in the Clinton image. US officials are particularly struck by his tough fiscal and budgetary policy proposals, which they see as similar to the deficit reduction plan now in effect in the US.

The SDP leader has had some recent contact with US officials. He met Mr William Perry, now defence secretary, at a conference in Germany some two months ago.

Mr Clinton will want to avoid the uncomfortable precedent set, in reverse, in the 1976 US election, when then Chancellor Helmut Schmidt's public preference for President Gerald Ford created problems for the bilateral relationship when Mr Jimmy Carter became president.

Last post for La Suisse

La Suisse, once the most popular daily newspaper in French-speaking Switzerland, brought out its final edition on Sunday after almost 90 years on the streets. Reuter reports from Geneva.

The independent Geneva daily had been hit by financial problems, including a sharp fall in advertising revenue over the past five years.

In an emotional closing edition, marked "Final" in large black letters, the paper's 400 staff pledged to continue their battle to save and relaunch the title.

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BUSINESS CLASS SERVICE
NEW '94

Release of Brittan's book throws cat among Euro-pigeons

By Lionel Barber in Brussels

and Philip Stephens in London

The UK government faces renewed controversy over Europe today after the premature release of a book by Sir Leon Brittan, in which the senior British commissioner calls for a wide-ranging overhaul of decision-making in an expanded European Union.

Sir Leon's views run counter to the UK's insistence on special protection for the large member states which has led to deadlock in enlargement talks with Sweden, Finland, Austria and Norway.

His proposals for institutional reform are also likely to stir up Tory Eurosceptics worried that UK prime minister John Major's government may be about to drop its hard-line stand and adopt a more pro-European manifesto ahead of European Parliament elections in June.

Mr Major was warned yesterday that retreat from his insistence on maintaining the present voting system after enlargement would provoke new convulsions in the Conservative party.

But with other EU states threatening to block enlargement unless the threshold for a blocking minority within the council was raised from the present 23 votes, British ministers acknowledged "the dilemma".

Both Mr Major and Mr Douglas Hurd, the foreign secretary, have been adamant that the minority veto should not be diluted. The same point has been made to Conservative party managers by Eurosceptic MPs.

EU foreign ministers will attempt to rescue the enlargement talks at a meeting tomorrow in Brussels. Spanish demands for access to 7,000 tonnes of Norwegian cod appear likely to be accommodated after reports of a new offer from Oslo; but hopes of settling the row over power-sharing rest on a face-saving compromise which takes greater account of population.

Britain, supported by Spain, is pressing to maintain the present voting arrangements which allow two large nations and a smaller country to block their partners. Germany and other EU members want to raise the "blocking minority" threshold to 27 votes. One com-



Sir Leon Brittan: Proposes three-tier voting system

promise under review is to increase the blocking minority to 27 votes, on condition it would not apply if countries representing more than 40 per cent of the population wanted to hold up decisions.

Mr Javier Solana, Spanish foreign minister, said in an interview with the *El País* newspaper yesterday: "I hope in the coming days we can find a formula that will satisfy our legitimate aspirations."

Friends of Sir Leon said last week that he was dismayed at the EU government's apparent willingness to jeopardise enlargement, a goal previously judged to be central to Britain's European policy.

The chief EU trade negotiator, who is a candidate to succeed Mr Jacques Delors as president of the European Commission, argues in his book that institutional reform is inevitable.

He urges the UK to prepare actively for the entry of the former communist countries of central and eastern Europe in the Union.

Sir Leon proposes the introduction of a three-tier voting system which would balance the need for accelerated deci-

sion-making without upsetting the balance between the big and smaller member states.

● The first tier would cover internal market measures, health and safety at work, farm and fisheries policies, as well as the purchase and sale of goods and services anywhere in the EU.

These measures would be subject to "low majority" voting, making it harder for countries to muster a blocking minority.

● A second tier would cover social rules and environment, as well as "exceptional trade measures" such as action against low-cost imports. This would make a majority in favour of action harder to get, though still not impossible for a single country to block.

● A third tier would cover the levying of taxes, all moves to European economic and monetary union, increasing the EU's budget, and all laws on visas and immigration.

On these matters of "core sovereignty", governments would retain their right to veto.

Sir Leon's book is part of his undeclared campaign to suc-

Portugal seeks to keep veto

By David Marsh, European Editor

Mr Aníbal Cavaco Silva, the Portuguese prime minister, has held out the possibility of a compromise this week to settle the power-sharing row which could prevent Austria, Finland, Sweden and Norway joining the European Union.

In an interview during a visit to London, Mr Cavaco Silva also urged Britain to rejoin the exchange rate mechanism of the European monetary system it left in September 1992.

He said he told Mr John Major, UK prime minister, in talks on Friday that the UK should rejoin the ERM "to persuade others to move in the right direction" towards economic and monetary union.

On the EU votes dispute, which pits Britain against most of its EU partners, Mr Cavaco Silva said he hoped Brussels talks starting tomor-

PM urges compromise on the dispute over power-sharing

row would agree a formula under which a minority of states could veto EU decisions in a 16-nation EU.

Most EU members want to raise the so-called "blocking minority", the threshold for blocking decisions in the EU council of ministers, to 27 votes from 23 at present. Britain and Spain, with some support from Italy, are insisting on keeping the 23-vote blocking minority unchanged to avoid being more easily outvoted in the enlarged EU.

Unless resolved, the row could scupper plans for the four members of the European Free Trade Association (EFTA) to join the EU next year.

Mr Cavaco Silva said a deal could set a combination of votes and numbers of states

able to block EU decisions. Since the UK government was "keen" on enlarging the EU, he did not think the UK would want the voting disagreement to hold up accession by the four EFTA states.

Mr Cavaco Silva said he had agreed on Friday with Mr Major that enlargement towards the EFTA states should be agreed without opening a debate on fundamental reform of EU decision-making, which looks like toppling the agenda of the conference planned for 1996 to review progress of the Maastricht treaty. "It would be a mistake to open the institutional question now," he said. "This would not stabilise confidence."

Mr Cavaco Silva said it was "inevitable" that the EU was

growing into a "looser" community as membership increased. "Plenty of uncertainty [about the future of the Maastricht process] has been created among the citizens of Europe. It is not the time for deepening." The EU's priority was to "consolidate" the advances it had already made in setting up the barrier-free single market and laying the groundwork for EMU, he said.

The Portuguese prime minister said he was relatively optimistic about prospects for further cuts in German interest rates, an essential condition for promoting Europe's recovery from recession.

The attitude of the Bundesbank seems to be different from a few months ago. Perhaps the Bundesbank is not so strong as it was," he said.

Mr Cavaco Silva ruled out EU membership before 2000 by countries from central and eastern Europe.

Tapie questioned in murder probe

Anti-EU feeling rises in Austria

By Patrick Blum in Vienna

Opponents or critics of the European Union made gains in three elections to provincial parliaments in Austria yesterday, according to projections from early results in Carinthia, Salzburg and Tyrol.

The far-right Freedom party (FPO), led by Mr Jörg Haider, who waged a strongly nationalist campaign, and the Greens, who oppose EU membership, increased their share of the vote.

According to the projections, the two government coalition parties which strongly favour EU membership lost support, with the conservative People's Party (OVP) losing its absolute majority of seats in Tyrol and Carinthia, and the Social Democratic Party (SPÖ) losing

its majority in Salzburg. The Greens did particularly well in Tyrol, winning over 10 per cent of the vote and representation in the provincial assembly. They campaigned strongly against the government's deal with the EU on transit, a particularly sensitive issue in Tyrol.

The pro-EU Liberal Forum, is projected to have scored less than 4 per cent of the vote in the three provinces.

Austria must hold a referendum on EU membership in June.

Inflation 'to fall' in west Germany

By Christopher Parkes in Frankfurt

Inflation in western Germany is set to fall below 2 per cent, according to Mr Hans Tietmeyer, Bundesbank president.

"Expectations of stability will now be visibly fulfilled and confirmed through the continuing decline in the rate of price increases," he told Düsseldorf foreign exchange dealers at the weekend.

His confident statement, which follows anti-inflationary pay settlements last week in the engineering and public service sectors, will give support to the strengthening view among economists that the bank's 5.25 per cent discount lending rate could fall to 4 per cent or less by the year's end.

"With a February rate of 3.4 per cent we have still not reached where we ought to be below 2 per cent. But we are on

the way," Mr Tietmeyer said. Economists expect the 2 per cent barrier to be breached early next year.

German inflation has fallen below 2 per cent in only two periods in the past 35 years, in the late 1960s and 1983.

Mr Tietmeyer shrugged off recent surges in world capital market interest rates. The development stemmed from the US and Japan. "It was neither a typically German nor European phenomenon, and certainly not a result of developments in our M3," he said.

M3, the bank's favoured measure of money supply growth and potential inflation, ballooned in January with an annual expansion rate of over 20 per cent. International markets, already rattled by fears of rising US inflation, took fright when the figure was released earlier this month.

Italian general elections

Focus on the centre ground

By Robert Graham

As Italy's general election enters its final two weeks, attention has switched to the large, undecided vote caused by the collapse of the traditional centrist grouping.

Polls published last week showed that neither of the two main alliances of the right and left were capable of winning an absolute parliamentary majority. This raises the spectre of the centre, composed of the reshuffled remnants of the five parties that have governed post-war Italy, acting as arbiters in the formation of the next government.

The polls, the last permitted before the election on March 27, also suggested that the momentum had slowed behind media magnate Silvio Berlusconi's Forza Italia movement.

Mr Berlusconi himself suffered a



Thousands of people marched through Paris at the weekend demanding the right to work and protesting against the Balladur government's proposal to cut wages for recent graduates. The rally was organised by the Communist-led CGT

Associated Press

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US and Russia anxious to begin drawing up maps

Envoy near critical stage in hunt for Bosnian peace

By Judy Dempsey

The US and Russia, now co-ordinating every move in the search for peace in the former Yugoslavia, want to resolve one of the more intractable aspects of a settlement for Bosnia: the maps.

After three days of negotiations in Vienna, Zagreb and Sarajevo, Mr Charles Redman, the US special envoy, and Mr Vitaly Churkin, his Russian counterpart, are reaching a critical stage in negotiations over Bosnia's future.

US and UN officials said that if the Bosnian Serbs could not be brought on board to join a complex federation of Bosnia's Croats and Moslems, then the Bosnian Serbs would have to decide whether to cede land in return for peace. Otherwise, they added, the Bosnian Serbs could find themselves in a "limbo", with their territory unrecognised by the international community.

The search for a settlement intensified over the weekend when:

- General John Galvin, the former supreme commander of

French Prime Minister Edouard Balladur paid an unannounced visit to French troops serving with United Nations peacekeepers in former Yugoslavia yesterday. Reuter reports from Paris.

Mr Balladur went first to Zagreb, Croatia, and was due to visit the Bihać pocket in northern Bosnia, aides said.

He was accompanied by Defence Minister François Léotard on his visit to units which came under Serb fire

Nato, helped forge a defence agreement between Bosnia's Croats and Moslems leading to the establishment of one Bosnian army.

US officials stressed this would not provide the means for a new offensive against the Bosnian Serbs. "Its aim is to stop the fighting between Croats and Moslems. It is also of the first step towards creation of a federation in one part of Bosnia," a US official said.

• After talks in Zagreb, the Croatian capital, Mr Churkin said he would not rule out Serb participation in the federation.

last week, when artillery rounds hit French positions and a 22-year-old soldier was killed by a sniper.

French commanders are reported to be investigating a request made for Nato aircraft to strike back at the Serbs who turned down by UN commanders.

The Bihać pocket, where about 1,300 French troops are stationed, is a Moslem-inhabited enclave surrounded by Serb troops.

Even Mr Momcilo Krajisnik, speaker of the Bosnian Serbs' self-proclaimed parliament and an important negotiator, said Serbs were willing to join peace talks or some kind of co-existence with Moslems and Croats within Bosnia.

• In Sarajevo, Bosnian Serb and Moslems said they had set up a preliminary agreement to open up to civilian traffic routes in and out of the Bosnian capital. This could be the beginning of the lifting of the siege, and an eventual demilitarisation of the city.

• Mr Churkin, who met Bos-



A Bosnian Serb soldier fires a 120mm cannon during heavy weekend fighting near the Moslem-controlled town of Maglaj

nian President Alija Izetbegovic in Sarajevo yesterday, will today hold talks with Serb leaders in Belgrade, the Serbian capital. US officials said the talks could pave the way for an overall peace settlement for Bosnia and Croatia.

Mr Churkin must establish today whether President Slobodan Milosevic of Serbia is ready to sue for peace, which would lead to the lifting of sanctions.

Any moves towards peace

would require Belgrade persuading the Bosnian Serbs, who hold nearly 70 per cent of Bosnia, to reduce their control to about 49 per cent, while the proposed Bosnian Croat/Moslem federation would include 51 per cent of the republic's territory.

During Bosnian Croat and Moslem talks hosted by the US in Vienna, maps have not been discussed for the proposed federation as any decisions would have to involve negotiations with the Bosnian Serbs.

Sections of the Bosnian Serb leadership are loath to cede any land. It would mean breaking the fragile territorial corri-

dors linking Serbs living in Krajina, south-western Croatia, to Bosnian Serb territory, and ultimately to Serbia proper.

"It is difficult to know if the links between Milosevic and the Krajina Serbs are weaker than those between the Bosnian Serbs and Krajina," a UN negotiator said.

"Milosevic has to decide if he is prepared to weaken those links [with Krajina] in return for sanctions being lifted;

must recognise they have no legitimacy as a self-proclaimed state if they do not negotiate," he added.

But the overriding consideration with regard to the status

- and fate - of the Krajina Serbs is the extent to which they can be used as pawns by Belgrade in the hunt for a settlement with Croatia and Bosnia.

"The future status Krajina holds is the linchpin for peace between Croatia and Serbia," a

UN peace negotiator said. "Croatia wants full control of its territory, including Krajina. But the Krajina Serbs do not want to live in Croatia, regardless of pressure from Belgrade. They are the Achille's heel."

Despite this, Bosnian Serbs - and Mr Milosevic - continue to hold a strong negotiating position. They can argue that the federation of Bosnian Croats and Moslems will be linked to Croatia through a confederation, in effect creating an even-

tual Greater Croatia and rewarding Croat gains in western Herzegovina. Consequently they can ask why the Bosnian Serbs in eastern Bosnia cannot link to Serbia proper.

"The answer is that the US wants to maintain a semblance of Bosnia's territorial integrity. But we know that under a new guise, and with bickering over the maps, Bosnia is already being carved up between Zagreb and Belgrade," a UN official said.

Slovaks worry about jobs as political battle rages

Mr Vladimír Mečiar, Slovakia's beleaguered prime minister, begins what is expected to be a long and bitter battle for his political survival today, when he hands in his government's resignation.

Mr Mečiar, who lost a parliamentary vote of 'no-confidence' on Friday, has already threatened to close down government by immediately pulling out all his ministers.

While in theory a new government could be appointed within days, as is clearly the hope of President Michal Kováč, disagreements within the opposition and stalling tactics by Mr Mečiar and his Movement for a Democratic Slovakia (HZDS) could prolong the crisis.

Parliament must also approve a date for early elections - something it has not been able to agree on until now. The next general election is not due before 1996.

Mr Mečiar - who is aware of conflicting interests within the opposition, which ranges from the strongly Christian KDH

on the crisis as
Mečiar fights
for survival
after losing a
parliamentary
vote of
confidence

rejected by parliament as impractical, but the opposition then failed to muster enough support for its own motion calling for elections in November. Deputies representing the Hungarian ethnic minority held back support in the hope of winning concessions for more autonomy.

The HZDS will now try again on Wednesday with another motion calling for elections in September/October, but it is by no means guaranteed it will win the 90 votes required in the 160-seat parliament. The opposition could muster only 78 votes in support of its no-confidence motion.

The HZDS has also gathered more than the 350,000 signatures required for a petition to force a referendum on holding early elections and dismissing deputies who have switched party. If the petition is accepted as legitimate, President Kováč must order a referendum within 30 days, but even so elections are likely to be delayed.

"It could take months before the situation is resolved," a senior Slovak official said privately yesterday.

Such political uncertainty could not come at a worse time, with the country facing serious economic difficulties that may require unpopular measures.

The economy remains deeply in recession, unemployment already at 15 per cent of the workforce is rising fast, and

there may be renewed pressures for a devaluation.

None of this would make a transitional government very popular.

The problem is compounded by the lack of clear political alternatives. Opposition to Mr Mečiar has been as much over his authoritarian style of governing as about policies. None of the opposition parties has come up with a distinct political programme for government, focusing instead on piecemeal policies.

Slovakia became independent almost against its own wishes on January 1993, having to build most of its institutions from scratch.

It was short of qualified personnel, and its politicians had no experience of running an independent country.

This has made for highly personalised and unpredictable politics, such as attempts to find a third way between capitalism and socialism that have since been abandoned but did not help the country's international image or encourage foreign investment.

Meanwhile, the past two years' political infighting has alienated an increasing number of Slovaks. According to recent polls, about half eligible voters do not intend to vote or do not know what to vote for. Younger voters are most disaffected, though dissatisfaction is widespread.

"They don't care, they're just interested in power," says a young biology student in Bratislava. A taxi driver berates the politicians' constant wheeling and dealing and has no time for the parliament. "It's bad for business," he says.

Even officials are downhearted. "There's a big gap between what the government think and what the people think," a provincial chief of police says.

Less than two years after victory in the June 1992 elections, and over a year after independence, Mr Mečiar's popularity has declined to around 18 per cent in opinion polls. The government has been weakened by successive rows and defections, culminating in the recent damaging public confrontation with the president.

Independence has not brought the prosperity promised by politicians, though it is now accepted as irreversible. People are more worried about jobs and security, but with every new twist in the political crisis, the uncertainty deepens and prospects of economic recovery become more remote.

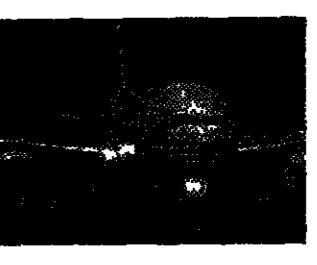
"Whatever happens it's going to take time. It's a mess, and it's going to get worse before it gets better," one diplomat said.



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The Chinese observed long ago that the person who returns from a journey is not quite the same person as the one who began it. If so, big changes are coming: airlines will sell over 1.2 billion trips in 1994—equal to about 25% of the world population. And travel may double by 2005. With time, what once was seen as "alien" may be valued as "diversity".



BOEING

NEWS: INTERNATIONAL

G7 leaders in Detroit try to find balance between high wages and unemployment

Lack of training shuts door to poor

By George Graham
in Washington

When President Bill Clinton first called for a special conference to discuss jobs and unemployment at the Group of Seven summit in Tokyo last summer, the US economy was still recovering from the 1990 recession, and unemployment stood at 7 per cent.

Today, as the conference convenes in Detroit, the jobless rate is 6.5 per cent – despite a change in the method of calculation that makes the figure higher than under the old system.

Comparing the US record with that of Europe, some US commentators have sneered at the purpose of the conference.

"Actually, there is no global crisis; there is only a European crisis," scoffed Mr Robert Samuelson in the magazine *Newsweek*. "We have nothing to learn from the Europeans about job creation, and the lessons they could learn from us are the obvious ones that – for political and social reasons – they can't adopt."

Clinton administration officials, however, have spent the last week telling anyone who would listen that, on the contrary, they still have a great deal to learn from them.

While the US has indeed had much more dynamic job creation than the other G7 countries, they note, real wages in the US have stagnated for years. At the same time, income disparities between the better trained and educated and the less well trained have

widened dramatically. Whole segments of the population have been virtually shut out of the job market, with unemployment approaching 70 per cent in some cases, such as inner-city black teenagers.

"Others could learn from US flexibility and dynamism. We could learn from what others have done to facilitate the transition from school to work," said Mr Larry Summers, the treasury under-secretary for international affairs.



Nearly a thousand job seekers queue for 30 jobs at a refinery in Chester, Pennsylvania in the early 80s. How much has the picture improved?

Photo: AP

Looked at over a period of decades, the US has consistently created new jobs at a strong pace. The number of non-farm jobs grew by an average of 2.2 per cent a year from 1950 to 1990.

Unemployment, meanwhile, oscillated between 4.9 per cent and 9.7 per cent in the 1970s and 1980s, much lower than comparable European rates – although some workers may give up the search for work quicker than they might in Europe, since US benefits stop

after 26 weeks.

At the start of the 1990s, employment stagnated as recession was followed by a slow recovery which seemed to bring few new jobs in its wake. Last year, net job creation picked up to 1.6 per cent – more robust, but still weak by the standards of most post-war recoveries.

A new study by economists Steven Davis, John Haltiwanger and Scott Schuh at the Census Bureau's Centre for Economic Studies shows that

the gross creation and destruction of jobs that produces these net annual figures is far more dramatic.

Looking at data from individual manufacturing plants from 1973 to 1988, they found that in a typical 12-month period 10.3 per cent of jobs disappeared, while another 9.1 per cent were newly created.

While US workers have been finding jobs, their earnings, adjusted for inflation, have fared worse. Average weekly earnings in the private sector, measured in 1982 dollars, climbed from \$261.92 in 1980 to \$315.38 in 1993. Since then, they have slipped back steadily to only \$305.99 at the end of 1993.

Within this overall decline, workers in the highest wages bracket saw their earnings rise by an average of 4.4 per cent in real terms over the last 20 years, while workers in the bottom wage bracket saw a real fall in earnings of 10.3 per cent.

Another Census Bureau study published last week shows that 18 per cent of America's slim full-time workers earned less than a poverty level wage of \$13,091 a year, compared with only 12 per cent in 1979.

Some European countries, while they may not have escaped the erosion of real wages, have avoided this increase in inequality.

This does not just mean that the superior record of job creation in the US has come entirely in low-wage, low-skill sectors such as fast food restaurants as some European

Mr Reich concludes.

critics suggest. Half of the job growth in the 1980s came in professional and managerial job categories.

"The US economy has not been producing McJobs disproportionately," says Ms Laura Tyson, chair of the White House council of economic advisers. "We have been creating jobs in good job classification categories, but that rate of growth of compensation of those jobs has slowed."

Some of the pressure on earnings has come from the spiralling cost of health insurance, which is provided in most cases by employers who generally pass on around 80 per cent of the costs to their workers in lower wages.

But even measures of total compensation, including health benefits, have grown at a rate the Clinton administration finds disappointing.

The question ministers will address today and tomorrow is, in the words of Mr Robert Reich, US labour secretary: "Are the citizens of advanced economies condemned to choose between, on the one hand, more jobs which pay less and less, or good jobs but high levels of unemployment accompanying those good jobs?"

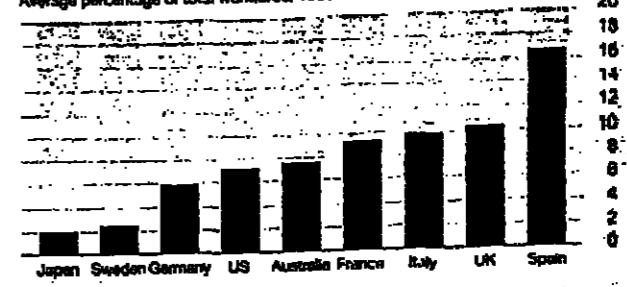
"I think there's a third choice, and that third choice may be to combine the kind of investments in education and training and apprenticeship that we find in Europe with the dynamic labour mobility and flexibility we find in the US, all encased within macroeconomic policies which encourage growth and jobs,"

Mr Reich concludes.

Unemployment: the dimensions of the crisis

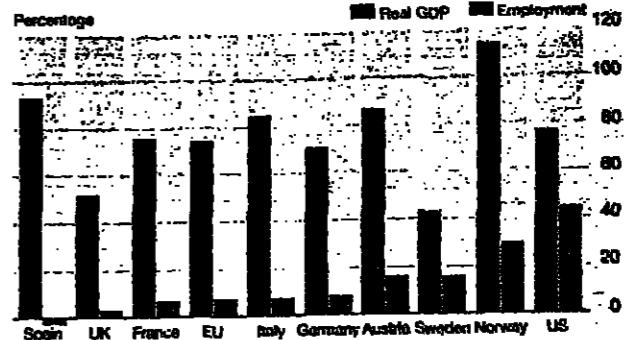
Recent unemployment levels

Average percentage of total workforce, 1980-92



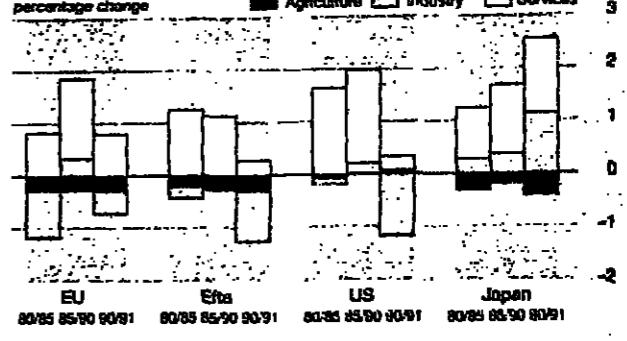
Total real GDP and employment growth, 1970-92

Percentage



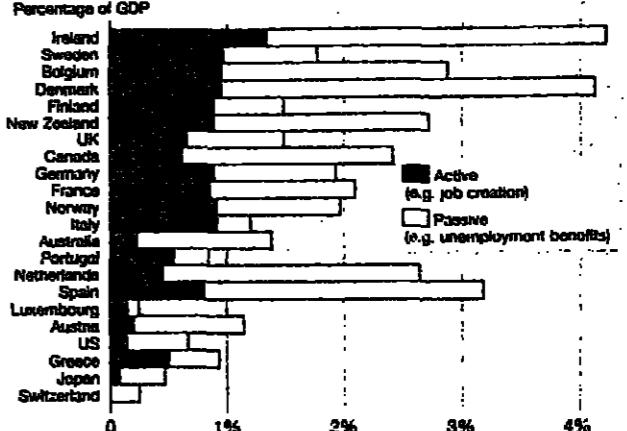
Changes in employment by broad sector

Average annual percentage change



Expenditure on labour market measures

Percentage of GDP



Source: OECD, European Commission

failed to adapt to the growth of part-time and "atypical" employment. Individuals find it difficult to move from unemployment into anything other than full-time work because of the steep claw-back of benefits.

● Disagreements and other views. There are, of course, differences of emphasis between the main participants, with most European countries playing down cyclical factors and playing up structural factors, while the US still believes that a good part of the unemployment problem is linked to low growth.

"Countries which pursue structural improvements, without taking steps to increase aggregate demand, will see little or no return for their efforts," warns the US paper. Japan, with the best record of

any G7 country on jobs in recent years, also warns in its otherwise orthodox paper against too much emphasis on labour flexibility. "Excessive mobility of workers discourages incentives to enhance human resource development by enterprises," it warns.

One idea – not on the Detroit agenda – which runs strongly counter to economic orthodoxy is work-sharing. The EU White Paper was ambivalent about it, praising the Netherlands for producing many new jobs, but rejecting "a generalised reduction in working hours and job sharing at national level".

Even so, as a preferable alternative to widespread redundancies for companies in short-term trouble, reduced working time will remain on the broader agenda.

INTERNATIONAL PRESS REVIEW

Madrid

Spain's Socialist government has found itself in a role it wanted badly to avoid – as the villain of the piece, or as they say in Spanish "the bad guy in the film", over enlargement of the European Union. But by evoking "national interests" it has ensured a broad front of support from the country's press.

Most editorialists gave less importance to the wrangle with Norway over fishing rights than Spain's demands for minority blocking votes in the future 16-member EU. The leading Madrid daily *El País* described Spain's decision to dig its heels in as "unfortunate, but right".

At stake was Spain's ability to prevent decisions on crucial issues being imposed on it. The argument boiled down to "a struggle to prevent Europe's centre of gravity being definitively shifted northwards". It recognised this represented for Spain's ostensibly pro-European leaders.

"For some negotiators it is hard to resist the pressure and criticism from friends, partners and allies. But in this instance there is no other way for Spain, which favours enlargement, to defend interests of the first magnitude."

The right-wing daily *ABC* said the government's firmness was backed by all political parties. But the government itself was partly to blame for the "terrible" way it negotiated Spain's entry eight years ago, leaving the country "in many sectors defenceless against a decision by Brussels". As for Norwegian cod, it hoped for "a logical outcome which



Chile's new president, Eduardo Frei, waves to supporters after his inauguration

Rex Features

would cater for Spain's legitimate demands without imposing intolerable conditions on Norway."

The conservative Barcelona newspaper *La Vanguardia* commented: "Anyone shocked by Spain's attitude should also be shocked by the attitude of those opposing its demands. Norway, it conceded, was 'perfectly entitled to defend its interests.' The difference was that the Norwegians were on the outside trying to get in."

The distortion of competition was too flagrant not to be noticed, said *La Tribune* in language that could have come – and undoubtedly will – out of a British Airways press release on the Air France aid request.

But the real problem, *La Tribune* said, was that Air France and Bull had always lived sheltered lives, protected from the market and winds of competition. Their recent history was a tale of "money lost, energies wasted and employees disappointed".

However, *Ouest France*, produced in Bordeaux but with the largest circulation in

France, struck a more upbeat note. Mr Christian Blanc, Air France's new boss had a record of solving knotty problems like the New Caledonian crisis in the 1980s, and other French companies like Citroën had been able to pull themselves rapidly together. But it said Air France's problem was that it essentially lacked a business culture, and "that will not be settled by a cheque".

Santiago

Weekend papers were glowing in their accounts of the presidential handing over, a "fiesta of democracy" in which Eduardo Frei, in the words of *La Nación*, "arrived in Valparaíso (from Congress) as a common citizen and returned to Santiago as president".

For the most part, editors forgot their political differences and treated the event as pageant. This was, after all,

as *La Epoca* pointed out, the first time in nearly 25 years that power had been transferred from one democratically elected president to another. The last time was in 1970 when Eduardo Frei's father handed the presidential sash to Salvador Allende.

The man responsible for breaking that sequence, General Augusto Pinochet, attended Frei's inauguration in his capacity as commander-in-chief of the armed forces. According to *El Mercurio*, the general's entrance "was received with loud and prolonged applause". *La Epoca* noticed that, after the ceremony, the general did not exit through the front door, but left "via the car parks".

There was much praise for outgoing president Patricio Aylwin, though an opinion piece in *La Tercera* thought his government had not properly administered "what it had received from its (military) predecessor". *El Mercurio* said that – discounting financial scandal at state copper company Codeco, and a lax attitude towards crime – Aylwin's presidency "had been one of the most auspicious in the country's history". It hoped President Frei, a fellow Christian Democrat, would show the same "moderation".

La Nación was less cautious. In a piece headlined "Four unforgettable years" it said: "The historical merit of Aylwin is that he taught us to live in a democracy once again." Now that Chileans were not fighting for basic political freedoms, they could concentrate on social problems, it said. "Four years ago, it was not like that."

Contributions from: David White, Madrid; David Buchen, Paris; David Pilling, Santiago.

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Terms of the rights offer

Further to an announcement dated 22 February 1994, H.J. Joel is to proceed with a rights offer of 97 980 267 new ordinary shares of one cent each to be issued at a price of 290 cents per share on the basis of one new ordinary share for every one ordinary share held in H.J. Joel at the close of business on Friday, 18 March 1994 ("the offer"). The proceeds of the offer, amounting to R284 142 774 (before expenses), will be used to finance the company's revised development programme and to restructure its balance sheet.

Johannesburg Consolidated Investment Company, Limited ("JCI") and South African National Life Assurance Company ("SANLAM") effectively hold 55.16% and 7.12%, respectively, of the issued ordinary shares in H.J. Joel. JCI and SANLAM have undertaken to take up their respective entitlements in terms of the offer. Accordingly, the entitlements being offered to JCI and SANLAM will not be underwritten. Subject to certain conditions including, inter alia, the approval of the offer by The Johannesburg Stock Exchange ("the JSE") and the London Stock Exchange ("the LSE"), the balance of the offer, being the difference between the total number of new shares offered and the sum of JCI and SANLAM's entitlements, will be fully underwritten.

Application will be made to the JSE for a listing of the (nil paid) renounceable letters of allocation and to the LSE for a listing of the new (nil paid) ordinary shares, and in each case, for the listing of the new (fully paid) shares to be issued pursuant to the offer. The offer is conditional upon such listings being granted and upon registration of the appropriate documentation by the Registrars of Companies in South Africa and the United

White House fights back on Whitewater

Jurek Martin senses that a new strategy is starting to emerge

The outlines of a new White House strategy to recover from the debilitating Whitewater affair have begun to emerge over the last few days, according to senior officials preferring to speak off the record.

Prominent will be the emergence of Mrs Hillary Clinton back into the public domain, following more than a week when controversy about her role in the complex tale of family financial and land dealings in Arkansas had driven her into relative seclusion.

Two weekly news magazines will publish interviews with her today in which she confesses to "mis-steps" in White House of the affair and an underestimation on her part of media interest in it. A press conference or TV interview, with or without her husband, is also being considered.

The White House sense is that Mrs Clinton's "moral authority," both as a policy adviser and role model, has been damaged, but is by no means beyond repair. President Bill Clinton's public schedule, which took him to Detroit yesterday for today's Group of Seven job conference, will also be stepped up.

Officials admit he has been much distracted over the last ten days by Whitewater and particularly want him to turn his attention back to several pressing foreign policy issues such as relations with China and Russia, Bosnia and possibly putting the new Nato "partnership for peace" with eastern Europe on a faster track.

Mr Lloyd Cutler, recruited last week as new White House legal counsel, has already emerged as a leading designated spokesman, with the mission to assure both public and press that no crimes were committed and no cover-up undertaken. Yesterday, for example, he appeared on all three TV network Sunday shows, a rare occurrence.

His presence, taken together with the fact that both the Clintons are now consulting more widely with senior staff who had been frozen out of the internal Whitewater deliberations, seems to have lifted some of the personalised gloom inside the White House that touched a nadir when the federal grand jury issued subpoena to senior staff.

Mr Joel Klein, the deputy counsel who joined the White House last December to fill the late Mr Vincent Foster's shoes, is also given much credit for ensuring no stone was unturned in delivering documents to the grand jury. He is said to have established an excellent working relationship with Mr Robert Fiske, the independent counsel, and this has contributed to what is hoped to be a growing impression in the media that the White House is holding nothing back.

Mr Cutler said on NBC yesterday his investigations included "accusations relating to possible Clinton involvement" in the death of Mr Foster. He did not elaborate.

The media mood itself is currently quite fickle. Absent any new revelations, several publications in the last 48 hours have run self-critical articles about Whitewater reporting overkill. Opinion polls depict a public still less than consumed by the affair.

A critical element to the

Hopes for global green fund at meeting today

By George Graham
in Washington

Delegates from 80 countries are meeting in Geneva today in an effort to reach agreement on setting up a \$2bn (£1.3bn) Global Environment Facility to help developing countries deal with climate change, water pollution, threats to biodiversity and ozone depletion.

A pilot GEF has been operating since 1991 under the wing of the World Bank and the United Nations Development Programme, but the 1992 Earth Summit in Rio de Janeiro agreed to reorganise the facility.

One option is to try to cut an early deal with Congress on health care reform, incorporating some basic elements of the Clinton plan, including universal coverage, but with concessions to more modest versions advanced by both conservative Democrats and moderate Republicans.

This approach is being pushed by the less ardent supporters of the Clinton plan and, therefore, may encounter resistance from the First Lady, its chief architect. The counter argument is that public support for the plan is ebbing and failing to cut a deal soon may mean loss of any chance to pass health care this year.

The second option is to try to reach early accommodation with House Republicans on a crime bill comparable to that approved by the Senate last year. This would take up a popular issue and would exploit some Republican nervousness about being seen to hold the legislative programme hostage to Whitewater.

White House tacticians sense a tendency on the part of the Republican Whitewater assault troops to overplay their hand.

Over the weekend several prominent Democrats took to attacking the record of Senator Al D'Amato of New York, a leading Whitewater critic, whose own ethical history is studded with controversy.

However, further personnel sacrifices from the administration are far from excluded. The most likely candidate appears to be Mr Webster Hubbell, now the associate attorney general and previously Mrs Clinton's law partner in Arkansas. He has been accused of assorted ethical improprieties, not all related to Whitewater.

Also vulnerable is Mr Roger Altman, deputy treasury secretary, who initiated meetings with White House officials to discuss the status of federal investigations into the failed savings and loan at the heart of Whitewater. However, late last week, Mr Lloyd Benson, treasury secretary delivered a pep talk to senior treasury staff on the imperative of rallying behind Mr Altman.

Beneath this guarded sense of recovery lies the fear of further damaging accusations and revelations. As far as Whitewater itself is concerned, senior officials believe that the worst that could happen is that Mr and Mrs Clinton might be forced into a civil settlement, such as payment of back taxes.

This could be politically harmful but not fatal to his political future, especially if the economic recovery continues. However, so Balkanised had the White House become that extensive knowledge both of Whitewater and of the events of the last nine months, sometimes portrayed as a cover-up, is not widely spread even in the upper reaches of the executive branch.

for governments to put together a GEF," he said last week.

Other participants agree both with his optimism and with his warning that the window of opportunity could close.

Developed countries have reaffirmed their commitment to a target of \$2bn for the facility, divided among them roughly in line with a formula based on their share in the International Development Association, the soft loan wing of the World Bank.

The US, the largest contributor, is offering \$450m, about \$20m less than the IDA formula would require, and France and perhaps Italy have threatened to reduce their contributions in line with the US. Australia and Spain will also give slightly less than the formula.

US officials are unapologetic, however, about what they see as a substantial contribution in a very difficult budget environment. "It's a little unfair for others to use us as an excuse," a US Treasury official said.

Japan, the second largest contributor, is expected to come up with its full share of just over \$400m share, and the UK with its share of over \$130m.

With contributions from half

a dozen developing countries, the total would probably come to about \$1.9bn, which GEF officials hope would be enough to avert a collapse in negotiations, and which could be topped up later with money from countries not involved in the talks.

With the issue of money out of the way, delegates in Geneva must resolve their remaining differences on the new GEF's procedures.

These differences have for the most part been over whether the GEF should be run more along the lines of the UN and its spin-offs - an approach favoured by the developing countries - or like the World Bank and the other Bretton Woods institutions, as the developed countries prefer.

Perhaps most contentious is whether the council should be chaired, like the World Bank, by the chief executive, or by one of the country representatives, like the UN.

Mr el-Ashry believes that the GEF countries have moved much closer to an agreement since the Colombian meeting: "We have gone a long way towards putting together something that can stand the test of efficiency and effectiveness, while at the same time having political acceptability."

Mexican political threat

By Damian Fraser
in Mexico City

Manuel Camacho Solis, the Mexican government's peace envoy in the southern state of Chiapas, has indicated he might run for national office if the government did not approve democratic reforms under discussion for the country and failed to comply with the recent peace accord for the rebels in Chiapas.

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Support for S American free trade area

By Angus Foster in Brasilia

all" goods, or at least 80 per cent of trade. Unlike Mercosur, the area would aim to create a customs union, although some countries may be invited to join Mercosur at a later stage.

Mr Demet Medeiros said the proposal was not designed as a response or competitor to Nafta. Brazil believes the two entities could be complementary and that some countries could be members of both. Chile, expected to be the next invited to join Nafta, would also be an important member of the South American area, he said.

Brazil's idea has received so far only a lukewarm response from other South American countries. Some were awaiting a formal decision on whether to proceed from the four Mercosur countries.

There have also been occasionally confusing signals from Argentina on its commitment to Mercosur, after disagreement with Brazil over the rate of common external tariffs to be applied. Tariffs on about 85 per cent of goods have already been agreed and the two countries have until June to agree tariffs on the remainder.

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NOTICE IS HEREBY GIVEN that the creditors of the above Company are requested, on or before 23 April 1994, to send statements of their debts and interests and full particulars of their debts or interests to me and, if required by section 16 of the Companies Act 1986, to prove their debts or interests, to come to me and prove their debts or interests at such time and place as shall be specified in my notice of appointment of liquidator. I will be entitled to the benefit of any amounts paid to me by the Company before and since the date of my appointment.

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- Enables you to select the most suitable legal structure for an enterprise
- Supplies checklists so you avoid common mistakes when registering
- Provides sample registration forms and letters to obtain the relevant authorisations
- Lists addresses and contact details of key agencies in Moscow

Much of this information is simply unavailable elsewhere and will be of real practical everyday use to anyone intending to do business in Russia, as well as legal, financial, accounting and other advisors.

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The seminar provides a comprehensive BPR implementation strategy. The Green Health Check Manual, developed by West London TEC and Touché Rose to enable businesses to independently conduct an environmental audit. Participants will include West London TEC, Touché Rose and companies who have benefited from environmental audits. Contact: Nicholas Wyman at West London TEC, Tel: 081 578 1350 Fax: 081 578 0966

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Israel moves to ban extremist Jewish groups

By Julian Ozanne in Jerusalem

Two extremist anti-Arab Jewish groups were banned and branded as terrorist by Israel yesterday, in a move designed to bring the Palestine Liberation Organisation back to the suspended Israeli-Palestinian peace talks.

The concession to the PLO came after Mr Yassir Arafat, PLO chairman, said a package of guarantees allowing the Palestinians to return to the peace negotiations may be reached at today's meeting in Vladivostok between Mr Andrei Kozyrev, Russian foreign minister, and Mr Warren Christopher, US secretary of state. The two countries are co-sponsors of the Middle East peace process.

PLO officials said yesterday under the agreement Russia and the US would back a United Nations Security Council resolution condemning last month's Hebron mosque massacre and providing for the deployment of an international force in the territories to help protect Palestinian lives. Israel would promise to speed up the peace talks on implementing Palestinian self-rule and would complete a military withdrawal from the Gaza Strip and West Bank area of Jericho by April 13. In return the PLO would resume talks in Washington and Paris next Monday.

The outlawing of Kach was a militant Orthodox Jewish group which glorify violence against Palestinians in the Israeli occupied territories, has been one of the PLO demands for returning to talks. Both groups, which have one or two hundred activists, are followers of Rabbi Meir Kahane, a slain Jewish racist who believed violence against Arabs sanctified Jews, reveal the coming of the Messiah closer.

Kahane has been banned from parliamentary politics since 1988 because of his racist electoral platform which rejects peace talks and advocates violence against Jews. Mr Ben-Yair said the two groups wanted to create a Jewish theocracy in the biblical land of Israel and force the 2m Palestinians living in the territories to leave.

The cabinet unanimously endorsed the ban after reports from the police and internal security that members of the two organisations were involved in murders of Arabs.

NEWS: INTERNATIONAL

US crosses swords with China over human rights

By Tony Walker in Beijing

Mr Warren Christopher, US secretary of state, has told Chinese officials that time is running out for China to improve its human rights behaviour or risk losing its preferential trade status in the US.

His warning came in a week-end of bruising exchanges over human rights. The wrangle threatens a trading relationship worth more than \$40bn (£26.7bn) last year, heavily in China's favour.

Chinese leaders dropped diplomatic niceties to tell Mr Christopher to mind his own business on human rights.

Premier Li Peng said it was "useful" to apply pressure over human rights. "China will never accept the US human rights concept," he declared.

Mr Christopher's mission was in danger of unravelling

after sometimes acrimonious encounters with both Mr Li and Mr Qian Qichen, foreign minister. "I emphasised to China that time is running out for China to improve its human rights behaviour or risk losing its preferential trade status in the US.

Mr Li warned Mr Christopher that the US will lose its status of the big Chinese market if it withdraws China's trading privileges.

The arrest of prominent dissidents before Mr Christopher arrived in Beijing cast a pall over his mission. Detention at the weekend of several foreign journalists – who were trying to contact dissidents – further clouded the atmosphere.

The US wants the release of jailed dissidents, human rights

improvements in Tibet, permission for the International Committee of the Red Cross to visit Chinese prisons, and a less rigid attitude to emigration.

China appeared to be late last year to respond to US concerns, but fears of civil unrest over rising prices and signs that dissidents were becoming more active appear to have prompted a fresh crackdown.

The US business community in Beijing, meanwhile, was openly critical of Washington's approach to China at an American Chamber of Commerce breakfast meeting yesterday.

"Choices facing our government are historic – either we engage China as a partner in managing regional security, economic growth and economic stability or we become adversaries," said the representative in Beijing of AT&T, the telecoms group.

Fears prompt price curbs

China, fearful of unrest caused by sharp increases in the cost of living, has taken a step back from its price reforms by authorising price controls on 20 basic items, writes Tony Walker in Beijing.

The official Economic Daily yesterday published a State Council (cabinet) decree enabling local authorities to "make appropriate interventions" in the market. Items covered include wheat flour, rice, edible oil, coal and fuel for schools and hospitals.

China had claimed it had deregulated markets for all but a handful of staple items.

The cabinet decision reflects concern over the risks posed to public order by sharp rises in the cost of living. Inflation in China's 35 largest cities reached 23.3 per cent in January compared with the same month last year.

China has vowed to bring inflation below 10 per cent over the next year or so but is having difficulty calming an overheating economy that grew by more than 13 per cent last year.

The single greatest blow was the 1994 budget. General Sami Abacha, Nigeria's new military leader, fixed the exchange rate of the naira to the US dollar at nearly twice the market rate.

Hopes for the renewal of a lapsed agreement with the International Monetary Fund have been dashed, and rescheduling of Nigeria's external debt is unlikely to take place this year.

Arrears on the \$23bn (£18.7bn) debt exceed \$6bn.

Nigerian policies 'set to fail'

By Michael Holman, Africa Editor

Nigeria's new economic policies "are definitely going to fail," Mr Kim Jaycox, World Bank vice-president for Africa, warned at the weekend.

In the most forthright public criticism by a World Bank official since Nigeria's military government revitalised the currency, the naira, in last January's budget, Mr Jaycox said:

"There is just no way they are going to succeed, and I think that they have got to be reversed."

He was speaking at a Washington news conference to mark the publication of the bank's report Adjustment in Africa.

"These are not acceptable ways of managing an economy," Mr Jaycox said. "They have already tried this [fixed exchange rate] in Nigeria many times. It has all come to major failure, and so it surprises us that they would be doing this again."

Nigeria was one of six countries credited in the report with a "large improvement" in macroeconomic policies between 1987 and 1991.

But the impetus that marked the reform programme fell away towards the end of the 1980s and, over the last two years, many of the benefits of reform have been lost.

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Algerian raid frees militants

Algerian security forces at the weekend sought at least 900 prisoners, mostly Islamic militants, freed by a 150-strong commando in the most

Major pressed to delay radical legislation

By Philip Stephens,
Political Editor

A powerful group of Mr John Major's cabinet colleagues is pressing the prime minister to shelve plans for further radical legislation.

The move looks set to delay indefinitely privatisation of the Post Office and to defer for at least a year other controversial reforms covering deregulation, privatisation and local government reorganisation.

Mr Major is being told by the so-called "consolidators" in his cabinet to eschew Thatcherite radicalism

in favour of entrenching past shake-ups of the education, health and other public services.

The ministers believe that with the government already committed to difficult legislation next year on social security benefits, pensions and Europe, it cannot afford to take unnecessary risks.

That view runs counter to the instincts of Mr Kenneth Clarke, chancellor of the exchequer, who wants the government to maintain the momentum of change. Mr Clarke is backed by the handful of right-wing ministers in the cabinet.

The division promises to cause a protracted struggle over the next few months as the cabinet frames the legislative programme for the parliamentary session starting in autumn.

But after a series of unexpected political rows, defeats in the House of Lords and embarrassing U-turns during the past few months there is a strong mood in favour of retrenchment on the Tory back benches.

The consolidators' group, which includes Mr Douglas Hurd, the foreign secretary, Lord Wakeham, the leader of the House of Lords, and Mr Richard Ryder, the chief whip, see as their

first target the proposed break-up of the Post Office.

Several have warned that privatisation of the Royal Mail would invite strong opposition both in the Lords and among Tory MPs because of the potentially damaging implications for rural services and post offices. With the support of other ministers such as Mr Tony Newton, leader of the House of Commons, Mr Michael Howard, home secretary, and Mr William Waldegrave, public services minister, they are also resisting Treasury calls for an "omnibus" privatisation bill.

The Treasury wants to streamline the privatisation procedure by removing the need for separate legislation before each sale of public assets. But opponents say it would run into certain trouble in the House of Lords.

Other measures facing possible delay are the proposed new privacy legislation, London taxi and bus deregulation, liberalisation of the licensing laws and alignment of British Summer Time with continental Europe. Treasury hopes that the nuclear industry might be privatised in the present parliament (which runs until spring 1997 at the latest) but is also being dismissed as unrealistic.

Power prices forced down by competition

By Michael Smith

Prices in the electricity pool, the wholesale market for power in England and Wales, have hit record lows as National Power and PowerGen, the two largest generators, engage in a fierce battle for market share.

The price falls are an unexpected bonus for several thousand industrial power users, including Imperial Chemical Industries, whose bills are related directly to pool prices and who have long complained about increases.

Domestic consumers, whose supplies are protected by long-term hedging contracts, will not benefit unless prices stay at such low levels for some months, which is unlikely. The biggest losers is Nuclear Electric which earns more of its income through selling to the pool than the two largest generators.

In the pool system, generators bid to the National Grid a series of prices for electricity for each of the power stations they operate. The National Grid then chooses which plants will supply electricity the next day. Electricity from the pool is bought by regional electricity companies and large energy users.

Ironically, the record low prices come at the end of a financial year in which Profes-

sor Stephen Littlechild, industry regulator, threatened to refer National Power and PowerGen to the Monopolies and Mergers Commission after earlier price rises.

Last month he decided against a referral after a deal with National Power and PowerGen in which the generators agreed to keep prices for electricity bought from the pool below 2.4p/kWh on average in the next two years.

This suggests that the main component of prices, the so-called system marginal price (SMP), should be 2.1p at most. The SMP is the bid price of electricity from the most expensive power station needed to meet all demands.

Last weekend, March 5 and 6, SMP was 1.1p, the lowest daily averages since the pool was set up in March 1990.

The average for all days this month was 1.5p, compared with a peak 2.5p last May, 2.5p in January and 2.1p in February. If the March trend were to continue it would be the lowest for any month since December 1990 when the first power companies were privatised. The previous lowest was 1.8p in August 1991.

Market analysts are hesitant to draw any conclusions on long-term prices. Most industry observers believe prices will rise at the start of the new financial year next month.



Miners leader Arthur Scargill at Saturday's march in South Yorkshire marking the 10th anniversary of the national coal strike

Picture: Press Association

Exam papers sale to Italy claimed

By Clive Cookson

Cardiff University has appointed a retired judge, Mr Notman Francis, to investigate allegations that examination papers from its business school were sold in advance to students in Italy last year.

Mr Francis is looking into the links between Cardiff Business School and the European Business School in Parma. In 1992 the University of

Wales - a federal institution of which Cardiff is the largest part - agreed to validate Parma's business studies degree. Last year the founders of EBS lost control of the business school to a group of parents, at least some of whom were alleged to have Mafia connections.

Mr Rhodri Morgan, Labour MP for Cardiff West, who has campaigned for a full judicial investigation, said yesterday

he was concerned that the inquiry by Mr Francis would not be powerful enough to discover the extent of alleged bribery and corruption.

"If he only takes written evidence, some people particularly in Italy will be too frightened to take part," he said.

"I have asked the university to organise oral sessions in Parma and Cardiff."

Mr Morgan said there was some truth in the controversial

claim by Mr Michael Portillo, chief secretary to the Treasury, last month that Britain was one of the few countries where degrees could not be bought.

"In Spain and Italy there's some circumstantial evidence that Parma may have been bribed," he said.

"Now a shortage of money may be forcing good British universities to offer substandard degrees in other countries."

Capital Expenditure Reduced According to Plan

Group capital expenditure on property, plant and equipment amounted to DM 498 million. This was well below the high level in the preceding years and was lower than depreciation.

Over half of the capital expenditure was undertaken abroad.

41.5 % to 43.7 % Net monetary indebtedness and interest expense declined.

Number of Employees Reduced

The number of employees declined further. The Group had 32,094 employees on September 30, 1993. This is 4 % fewer than in the previous year. Excluding changes in the group of

Britain in brief



Crime 'cost retailers £2bn'

Crime cost UK retailers £2.3bn in the year 1992-93, with about 30 per cent perpetrated by shop staff, a report published today by Nema College School of Business shows.

The report, sponsored by Boots, Dixons, Tesco, Entertainment UK, Barclaycard and US security systems manufacturer Sensormatic, is based on reports provided by retailers responsible for almost a quarter of UK retail sales.

The report found that "ordinary theft" by customers, staff and suppliers totalled £1.916m - more than the BBC's figure of about £1.400m - with other forms of robbery and crime accounting for £377m.

Employee theft accounted for about £690m, or just over 30 per cent of losses, while customer theft totalled £1.1b, or 43 per cent.

£2m theft of computer chips

Computer memory chips worth \$2.3m were stolen over the weekend from an electronics company in Renfrewshire, Scotland.

The raid on the Haven Products factory in Greenock is believed to be the largest in a series of chip thefts throughout Europe in recent months.

The stolen chips came from several manufacturers and were waiting to be used in computer devices such as add-on memories.

One of Haven's largest customers is the IBM computer factory in Greenock and it is believed the stolen chips were destined for IBM products.

Hotel recovery 'inconsistent'

Recovery in the UK hotels business is "patchy and inconsistent", according to a survey yesterday from tourism consultants Horwath Consulting.

Higher-priced hotels in London (those charging £56-£85.50 a room) were busier last year than in 1992, with occupancy rising from 53 per cent to 57 per cent, but average room occupancy in England in 1993 was 48 per cent, the same as in 1992. The overall London occupancy figure was 56 per cent (57 per cent in 1992).

Degussa 92/93: Streamlining Pays Off.

In this difficult environment, Degussa held its ground. Market successes in some Activity Areas, positive developments in foreign markets such as North America and Brazil and the implementation of restructuring measures, in particular, were key factors.

Sales and Earnings
Group sales increased significantly, by 16%, to DM 14.9 billion. This growth is attributable to higher precious metals trading sales and to changes in the composition of the group of companies included in the consolidation. Adjusted for these factors, sales were at the previous year's level.

The Group's pre-tax earnings fell by 14% to DM 172 million. However, due to lower tax expense, Group net income of DM 121 million matched last year's level. The Metals and Pharmaceuticals Sectors' earnings declined, while the Chemicals Sector posted an improved result.

At-Degussa AG pre-tax earnings declined more sharply than in the Group, from DM 93 million to DM 32 million. However, as a result of a negative tax liability, the net income of DM 60 million was practically even with the previous year's figure. The entire net income will be distributed to the shareholders. As in the prior year, a dividend of DM 7 per share will be paid. Including

the tax credit of DM 3, this results in a gross dividend of DM 10 per share.

Measures to Improve Earnings Continued
Personnel and other costs were cut by DM 200 million in the 1992/93 fiscal year. As savings of a similar amount were achieved in the previous fiscal year, this represents a total annual saving of over DM 400 million.

Leybold Sold
Oerlikon Bührle Holding AG, Zurich/Switzerland, will acquire all the shares of our subsidiary, Leybold AG, Hanau. The transaction is contingent on approval by the German Anti-Trust Department (Bundeskartellamt).

Degussa Group Consolidated Balance Sheet at September 30, 1993 (Not a disclosure under Articles 326 and 328 of the Commercial Code)

Assets	DM millions	Equity & Liabilities	DM millions
Property, plant & equipment	2,810	Issued capital	429
Investments	654	Revenue reserves & profit available for distribution	
Non-current assets	3,464	Shareholder's equity	1,785
Inventories	1,529	Provisions	2,191
Liquid assets & receivables	2,534	Long-term liabilities	1,369
Current assets	4,063	Short-term liabilities	2,152
Total assets	7,527	Total equity & liabilities	7,527

From the Income Statement

Group Consolidated	DM millions
Sales	14,901
Cost of materials	9,879
Payroll costs	2,724
Depreciation	552
Income from:	
Investments	54
Income taxes	51
Net income for the year	121

Upon request, a copy of our Annual Report may be ordered from the Public Relations Department, Degussa AG, 60267 Frankfurt, Germany.

Frankfurt am Main,
March, 1994
Degussa Aktiengesellschaft
The Executive Board

companies included in the consolidation, there was a decline of 8 %.

Market-Driven Approach to R&D
The integration of research and development into the operating Divisions has been successful and research results are being brought to the market faster. Group R&D expenditure amounted to DM 469 million. A total

DOWN TO EARTH SOLUTIONS
Degussa

BUSINESS TRAVEL

Judy Dempsey takes to the road in eastern Germany

Autobahn etiquette

Planning to do business in eastern Germany that requires a lot of time on the road? Then get up early and hit the autobahn at 5am. If you don't, you will end up sitting in traffic jams.

Just like the capital Berlin, the roads in eastern Germany are virtual building sites. Teams of diggers, bulldozers and cranes stretch along the motorways to Leipzig, Dresden, Roskot and Erfurt. More than DM80bn (£31bn) is being spent on upgrading the region's infrastructure. By 1996, it should be bliss to drive in eastern Germany - but that is of little comfort to those using the roads today.

There are three golden rules for road users to remember, and some local habits to bear in mind.

First, listen to the radio. The local radio stations for Berlin, Brandenburg and all the other eastern states provide the best travel information. Their traffic service people often fly over the motorways in helicopters, relaying news of the latest accident or roadworks. Take them seriously; they will tell you which side roads to take.

The side roads run through small, cobble-stoned villages and towns. The only problem is that, without warning, you are likely to come across a small yellow sign with black lettering saying *Umleitung*, or diversion.

These diversions are a bit like a long German sentence. You have to drive miles for the verb.

If you have time, you can get an extraordinary glimpse of rural eastern Germany: the slow pace of life has no comparison in the west. You will also see a great deal of construction taking place, with former owners, ossies (east

Germans) and *wessies* (western Germans), renovating the houses.

The second rule is adhere to the speed limits. West Germans, brought up with no limits and fast cars, must be heavily subsidising the eastern road-building programme from the fines meted out to them.

There are few cameras monitoring speed - except for a few miles outside Berlin and particularly on the two-lane motorway from Berlin via Magdeburg to Wolfsburg, the headquarters of Volkswagen. But don't be deceived. The police are *überall*. Unless you have a hired car, sooner or later a summons will land on your desk.

And the penalties are stiff. You are fined DM1 for every kilometre over the speed limit, and DM1 for every kilometre of the speed limit. If you exceed the maximum 130km per hour, your licence could be confiscated.



ASTLEY ADKINS
Jamming: drivers stretch their legs during a traffic hold-up in east Germany

way to the centre of some main cities.

A case in point is Leipzig, Saxony, which is set to become one of the most prosperous cities in eastern Germany. As you turn off the E51, or number 9 motorway, towards the centre, you will see that hardly a patch of grass has been left unturned. Investors, with their armies of construction workers, are building shopping cen-

tres, garages and factories. This has attracted an unprecedented amount of traffic - and *Umlieitungen*.

Unless you really know the small side roads and streets into the centre, follow the signs. Whether you should also follow the local driving traditions is another matter. West German drivers are not known for their patience or courtesy. They rarely give way.

They have little time for the ossies driving their two-stroke engine Trabants. If you take pity on a Trababy driver, who has been waiting an era to pull out of a side street, the chances are the BMW driver behind you will hoot loudly, flash the lights, and speed past you at the first opportunity with a snarl.

One of the few former East German laws that have been incorporated into new regulations is that you do not have to stop at traffic lights leading right on to a main road, if there is a little green arrow beside the lights. The trouble is that west Germans still wait at the lights, while the ossies behind quietly fume. Perhaps a boot is in order?

Despite all these drawbacks, there are many positive aspects to driving in eastern Germany. Apart from the scenery - particularly through the lush plains of the northern state of Mecklenburg-western Pomerania - you actually see the progress being made. For example, the roadworks at Zehlendorf, the former border crossing from west Berlin into eastern Germany, have finished. And the stretch of motorway along the E13 just before Dresden is complete.

Above all, once you reach your destination, you'll no longer have to face the drab, communist-style hotels, where receptionists said they were full when they were empty, and waitresses said the restaurants were packed as the loud band played to a few weary travellers. You'll no longer have to wonder about the availability of phones and fax. In fact, it will almost have been worth setting out at 5am.

Likely weather in the leading business centres

	Mon	Tue	Wed	Thur	Fri
Tokyo	8	10	14	12	9
Hong Kong	18	20	22	21	21
London	16	11	10	10	10
Frankfurt	15	13	11	11	9
New York	8	9	5	3	7
L. Angeles	26	24	22	19	20
Milan	20	21	21	20	18
Paris	16	15	13	11	12
Zurich	17	16	13	13	16

Maximum temperatures in Celsius
Information supplied by Meteo Consult of the Netherlands

TRAVEL UPDATE

Tourists attacked in Egypt

Suspected Moslem militants fired at a tourist boat on the river Nile yesterday, as security forces took a tight grip on the rest of Egypt as Moslems celebrated the end of the holy month of Ramadan. Reuter reports from Cairo.

No one was injured in the attack on the cruiser, which took place near the Moslem fundamentalist stronghold of Assuit, 320 km south of Cairo. The militant Gama'a al-Islamiya group has claimed responsibility for eight previous attacks on Nile cruisers.

In Assuit itself, a stronghold of the Gama'a, security forces prevented the group from holding a mass gathering at the dawn prayers marking the end of the month-long fast of Ramadan.

In getting around the city, several travel passes are available based on the rather confusing zone system, as well as the Sydney Pass, which is valid for three, five or seven days and costs from £50. That covers all the city buses and ferries - but not the trains - as well as some tourist buses, plus your return fare on the airport bus. You can buy a pass when you arrive at the airport, on the airport bus, or at various locations around the city.

Otherwise, it is worth using the cheap ferries to get to harbour-side suburbs. They all start from Circular Quay, which is simple to use and has clear signposting.

Buses services to and around the north shore from Wynyard station are frequent, but travellers with heavy luggage might consider getting the airport bus to Circular Quay - the nearest point to the water - and then getting a taxi across the bridge or through the harbour tunnel.

Taxis are plentiful into the

city and will set you back about £20 from the airport for a trip south of the harbour bridge or tunnel. Taxi drivers expect single passengers to sit in the front with them and, although tipping is not the custom in Australia, they won't be averse to accepting one.

For getting around the city,

several travel passes are available based on the rather confusing zone system, as well as the Sydney Pass, which is valid for three, five or seven days and costs from £50. That covers all the city buses and ferries - but not the trains - as well as some tourist buses, plus your return fare on the airport bus. You can buy a pass when you arrive at the airport, on the airport bus, or at various locations around the city.

Under an agreement

announced earlier this month, each airline has been allotted nine flights a week during the winter season ending March 26 and up to 15 flights a week during the summer season.

The two carriers will each

have 12 flights a week between

the end of March and the peak summer season (June to August) when three additional flights will be added.

The Anglo-Polish dispute erupted last October when Warsaw refused British Airways permission to double its number of flights between the two countries. London retaliated by banning LOT flights to Britain, and Poland replied in kind.

LOT's business manager Jan Mich said the airline had lost about \$1 million in ticket revenues during the dispute.

South Africa

The number of visitors travelling to South Africa rose by 10.5 per cent to 618,000 last year despite the rise in violence in the run up to the elections.

US aircraft

Aircraft parts of questionable design and quality are in common use in aircraft repair shops approved by the Federal Aviation Administration throughout the US according to a government report issued last week.

Polish flights

The Polish airline LOT's first passenger flight to London for four months left Warsaw yesterday following the resolution of a flight-allocation feud with British Airways.

Transport around the city is tightly regulated and efficient. But you are on your own if you hit the tourist trail - dozens of unregulated operators are willing to relieve you of your dollars for a spin around the harbour or a cuddle with a koala.

Kevlar, Helping 21st century

Aircraft parts of questionable design and quality are in common use in aircraft repair shops approved by the Federal Aviation Administration throughout the US according to a government report issued last week.

The two carriers will each

have 12 flights a week between

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Good omens for MCA

A "minimal" increase in the combined fee income of members of the Management Consultancies Association in 1993 marks an encouraging final quarter for the industry.

According to Brian O'Rorke, executive director of the MCA, the return to what he called "pre-recession" income levels in the last three months was "a good omen for the coming year". Total fee income in 1993 for the MCA's 34 members, which account for more than half the fee-earning management consultancy in the UK, amounted to £665m.

Information technology work was again by far the biggest income contributor, with financial and administrative systems and production and services management in second and third places. Overseas earnings, largely thanks to work elsewhere in the European Union, rose by 6 per cent.

While last week's figures give cause for optimism, MCA president Keith Burgess, who is managing partner of Andersen Consulting UK, also highlighted a few concerns.

Referring to complaints by companies that consultants are too expensive, he urged members "to ensure that all our deliverables are measurable and that improvements to our clients' operations are real and tangible... We should learn to quantify results, so notions of imprecise benefits resulting from consultants' work become a thing of the past".

Burgess also made a pointed reference to sole practitioners, whose numbers have swelled in recent years and who by many accounts are providing significant competition at the margin for bigger firms. "Unlike sole practitioners we [MCA members] are able to provide the knowledge capital of our organisations, the development and education of our people and financial back-up to the work we undertake. The contribution of a consulting firm is more than the sum of the individuals who work in it."

Tim Dickson

The problems faced by Digital Equipment, once second only to International Business Machines as a computer manufacturer, are brutally clear. It is losing money, its sales are declining, and it is supporting a cost structure several percentage points higher than the market can afford.

Across the world, Digital is seeking its salvation through cost cutting, successful sales of its "Alpha" chip, the world's fastest microprocessor, and market acceptance of the company's approach to "client-server" systems, which customers are beginning to favour over older, centralised approaches to data processing.

But in Europe the company's hopes are pinned on a specific plan which involves a fundamental shift in its approach to distributors, software houses and systems integrators, the "business partners" who sell Digital computers directly to customers, adding value in the form of special software and services.

Digital's problems are particularly acute in Europe which now provides about 50 per cent of its global revenues. In a frank report in the company's European newsletter last month Ed Lucerne, corporate vice president for sales and marketing, warned top managers that Digital faced its toughest third and fourth quarters this after two years with only one quarter in profit. He said: "We are being outgunned in the marketplace."

The plan to put this right has been put in place by Vincenzo Damiani, a 53-year-old former IBM senior executive who became the company's president at the beginning of the year.

It will involve substantial restructuring. Some 6,000 of the European organisation's 29,000 employees will be made redundant this year. Analyses carried out by special project teams have suggested that Digital's productivity is half the industry average.

Digital has made many mistakes over the past decade. It was slow to understand that personal computers would become the dominant force in the industry. It was slow to realise that high-powered workstations would form the basis of client-server computing. Worst of all it failed to manage its distribution channels in a consistent fashion.

The trouble is that the business model for success in the computer industry has changed irrevocably.

In the heyday of the mainframe, a small number of major manufacturers sold computers commanding high gross profit margins to their customers through big, expensive direct sales forces. Customers wrote their own software or hired software companies to do it for them.

Today, the profit margin on hardware is too slim to support such a

After Digital's big job cuts in Europe, Alan Cane explains the company's plans to revamp its distribution

Tuning the channel



Damiani: His strategy must work if Digital is to survive as a force in data processing

expensive structure and the relative importance of business partners – the "channel" – has grown enormously. Channel partners not only distribute hardware but sell packaged software, help customers develop their own programs and work with them on installing complex networks.

What is necessary for successful channel management? First, a sensible discount structure so the channel can make reasonable profits.

IBM, which has had to learn about channel management just as painfully as Digital, was criticised by distributors until recently for pricing policies which made it difficult for them to make money.

Second, a guarantee that the manufacturer will not compete with the distributor or systems house either by selling directly or by developing customer software. The spectacular growth of Compaq, the world's leading high-performance personal com-

puter manufacturer, was helped by a policy of selling only through distributors.

Third, manufacturer and channel must work together to their mutual benefit, agreeing, for example, joint investment in product promotions.

It is no exaggeration to say that a computer company's success today is likely to be directly proportional to its ability to manage its channel relationships. This is particularly true of smaller customers (expensive to reach through a direct salesforce), who will look to distributors and resellers for systems and service. Europe's 2m to 3m smaller customers are nevertheless the best hope for growth, so it is worrying for Digital that its products are represented in only about 20,000 of 30,000 of them.

Enrico Pescatori, general manager of Digital's personal computer business unit, admits that the company has "never had a rational or coherent approach to our channel partners". Damiani says: "The path is how well we do in future with our partners. You have to complement rather than antagonise".

He refers continually to working with partners rather than *through* them, and insists this is more than mere semantics: "To work *through* partners gives a very clear idea that the two parties are not working at the same level," he chides. "We must select partners with care. We should not have hundreds, but only the ones we need."

The plan, which Damiani dubs his "Go to Market" strategy, has three elements. First, Digital's 500 or so key European accounts will be managed directly by account executives. They will represent Digital to their customers and have the responsibility for making the customer's voice heard within the organisation. The success of these account executives will be measured on the percentage that Digital takes of the customer's total data processing budget, no matter what channel is used.

Second, the small to medium company market will be served by a combination of the direct sales force and channel partners. The principal aim here will be to persuade customers to move to systems based on Digital's Alpha chip. Attracting new customers will depend on strong relationships with software houses and value-added resellers.

Third, the large piece of the market represented by very small enterprises and individuals will be directly managed by distributors and the larger value-added resellers.

Damiani's plan for Digital's European business partners is a model of the way the company must transform itself globally if it is to survive as a force in data processing. Pescatori is in no doubt the partners must believe Digital has changed: "This time," he says, "we have to persuade them we are for real."

New route to the top position

Richard Donkin on a report that predicts personnel directors' increasing clout in the boardroom

Personnel as a corporate function has changed radically in the past 10 to 15 years from a comparatively low-grade advisory position to one that fills a strategic role in business management.

Who says so? Personnel experts do, perhaps not surprisingly, in an attitude survey* carried out by Spencer Stuart, the headhunting company.

The survey, which quotes anonymously from some of the leading experts in the field, suggests that the role has evolved markedly in recent years to the point where it is now being treated as vital in many boardrooms.

In line with its greater importance, however, there has been a streamlining of personnel management and more frequent handing out to contractors of several personnel responsibilities.

"Narrow personnel specialists in areas such as training, remuneration, pensions and selection will increasingly be outside the company," it says, leaving those personnel directors who survive at the core of the organisation to assume more general responsibilities in the future.

The report says that while it has been exceptional for personnel directors to become chairmen in the past, it will become more common as they gain the breadth of experience that will make them candidates for the job.

Is this wishful thinking? Certainly, there is a consistency in the comments collected in the interviews. One executive said: "Personnel people are now much more part of running the business. They are getting credit for understanding the business and some will eventually end up running it."

Another argument was that the best personnel official was in a position to see the totality of the organisation. "Personnel has the unique opportunity to see across all business lines, in a way that even finance cannot," observed one respondent.

The comments appear to reflect a recognition that people are now considered to be the most valuable assets of many businesses. Perhaps this has long been the case but it is only comparatively recently that senior executives have been saying so and addressing what this means in terms of corporate strategy and organisation.

Among the findings in the report was a deep resistance to the term "human resource manager". Many saw it as meaningless American jargon, reflecting a ruthless manipulative approach towards people. Others saw it as distinguishing the new-style strategist from the old-style professional involved in caring and looking after people. Some pointed out that personnel had a very limited meaning in the US.

Personnel has the unique opportunity to see across all business lines, in a way that even finance cannot'

Whatever the nomenclature, the general feeling was that if personnel responsibilities were only administrative there was no justification for a personnel manager taking a seat on the board. A boardroom personnel role involved defining, inspiring and guiding organisational change, said the respondents.

Nigel Dyckhoff, the Spencer Stuart partner who compiled the report, says: "The main conclusion is that whereas 10 or 15 years ago we were talking about personnel as an advisory function, in 10 years' time it will probably be the best way to the top. It is moving from a caring job to a strategic job."

*Point of View, Spencer Stuart and Associates, 16 Connaught Place, London W2 2ED. Telephone 071 433 1232

Kevlar; Nomex; Zemdrain: Helping move Europe into the 21st century.

Transportation links between countries are improving as European integration comes closer to reality. New air connections, highway systems and high-speed trains are reducing travelling times between cities. Many of these modes of transport are being enhanced by products from DuPont.

For example, often without even knowing it, millions of car drivers throughout Europe enjoy the benefits of DuPont KEVLAR para-aramid fibre. This product is an extremely light, heat-resistant fibre which does not corrode, is extremely strong and is non-magnetic. KEVLAR is being increasingly used for diverse applications in cars; from the reinforcement of asbestos-free clutch, brake linings and cylinder head gaskets to noses and tyres.

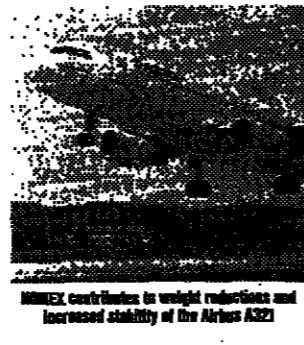
Components reinforced with KEVLAR enhance safety and reliability.

KEVLAR is also being used to strengthen V-belts for auxiliary systems such as cooling system pumps, blower fans and hydraulic

pumps, as well as automatic transmissions and industrial gaskets. Here the decisive factors for the use of KEVLAR are its superior flexibility, its heat, friction, tear and oil resistance, as well as its good shape retention.

The problem of grease stains on clothing from car door checks is now a thing of the past thanks to another DuPont development: ZYTEL reinforced with KEVLAR. A completely new door restraining system has been developed with a composite of these two products, which requires no lubrication. It has exceptionally good slip behaviour and is highly abrasion resistant.

KEVLAR has also demonstrated its strength in a completely different field. An innovative bridge in the Scottish town of Aberfeldy is constructed entirely from lightweight materials. The 63-metre long bridge platform is suspended from 17.5 metre high piers by cables of KEVLAR. The DuPont

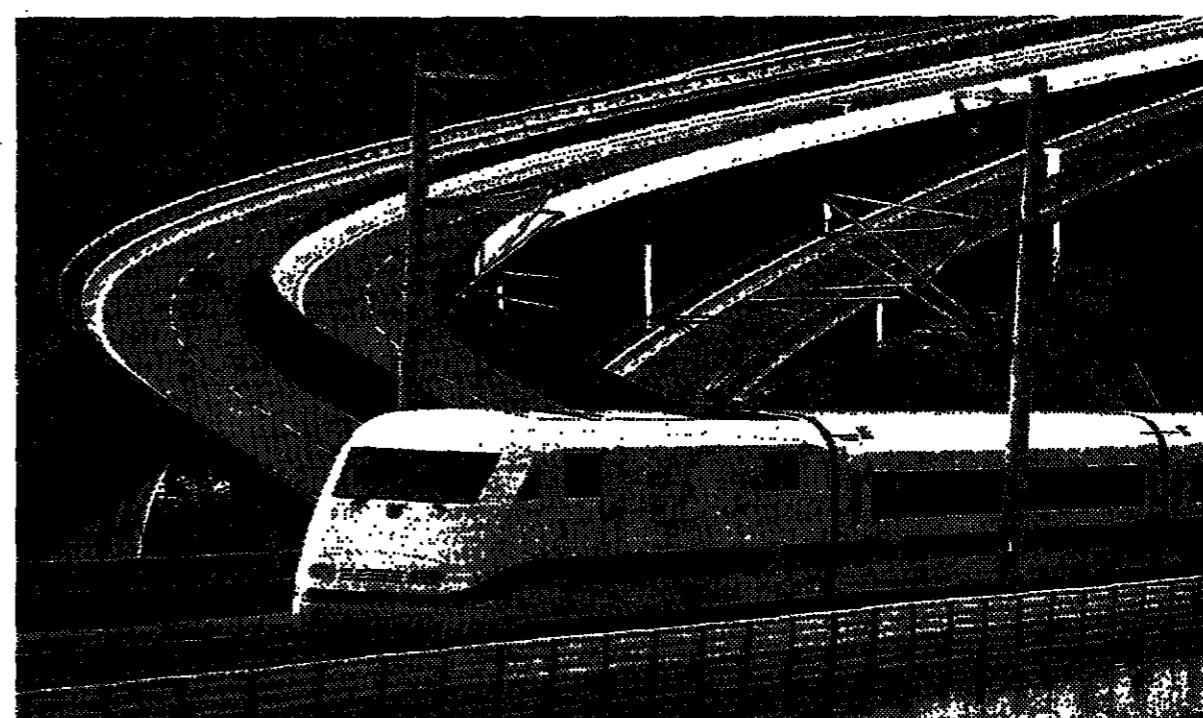


reality. Take the example of high speed trains. Insulating paper made of NOMEX is an important factor behind the impressive performance of the German ICE and the French TGV trains. Because of its exceptional thermal resistance, NOMEX provides highly effective insulation material for the electrical transformers in these trains, which reach speeds in excess of 250 km/h.

NOMEX makes high-speed trains lighter and more stable.

And because NOMEX is light (only 0.9 g/cc), it has been possible to reduce the weight of the ICE's two transformers by 270 kg each, cutting

aramid fibre was the natural choice as it is five times as strong as steel for equal weight and does not corrode. In its paper form, NOMEX, another aramid fibre from DuPont, is helping to bring pioneering technologies to commercial



the traction unit's total weight by over half a ton. The celebrated designers Pininfarina and Fiat exploited another advantage of NOMEX in the design of the Italian high-speed trains ETR 500 and Pendolino; the fibre's combination of low weight and high strength. Honeycomb structures made from NOMEX paper are very light yet extremely rigid. Similar constructions have already proven their worth in aircraft and marine applications.

ZEMDRAIN for more durable concrete.

Concrete structures built with DuPont ZEMDRAIN formwork liners have less porosity, harder, smoother and more uniform surface. Penetration by corrosive substances from the environment are drastically curtailed. The lifetime of bridges, tunnels, dams and other structures is significantly lengthened, as compared to that of structures erected using standard techniques.

ZEMDRAIN formwork liners are a DuPont polypropylene specifically engineered for



The use of ZEMDRAIN formwork liners result in more durable structures of concrete structures.

optimum water conductivity and solids retention, to deliver low water/cement ratios at the construction site.

Innovations by DuPont

KEVLAR, NOMEX and ZEMDRAIN were developed by "DuPont Engineering Fibres and Nonwovens", as were SONTARA, TEFILON, TYVEK, TYPAR, CORDURA and high tenacity NYLON. All of these products continue to add new benefits to all manner of applications – from household goods right through to space travel.

DuPont is an innovator. Over \$1.3 billion is spent annually in more than 80 R&D and customer service laboratories worldwide to continually improve products and services.

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Part of our lives

THE MONDAY People page

Survivor in a youth industry

Peter Bonfield tells Lucy Kellaway why he is content to grow older with ICL

If Peter Bonfield, chairman of ICL could be anyone in the world who he chose? The younger and richer Bill Gates? The head of Fujitsu, ICL's parent company?

Far from it: Bonfield's hero is veteran guitarist Eric Clapton. He loves the music, admires the man, and even copies his taste in footwear with a pair of Timberland boots.

At Clapton's concert in the Albert Hall last month, the chairman of ICL was to be seen clapping and stomping at the front while his guests watched at a polite distance in the corporate box.

Both Clapton and Bonfield are Peter Pan figures in their professions. This year the businessman celebrates his 50th birthday and his tenth anniversary running ICL, making him - like the guitarist - a successful elderly survivor in a youth industry.

What Bonfield admires most about Clapton is his ability to change. That, too, is what he is most proud of in his decade at ICL. On Wednesday the company will announce results that will show ICL is still outrunning most of the European competition.

The day I met him in his unassuming Putney office he was not wearing his Timberland boots, but was looking a dapper Jack the Lad in a pair of woven black leather shoes and double breasted suit. Neither was he jumping up and down, but sitting bolt upright on the edge of his sofa, answering questions briefly, directly and openly.

In his lapel he was wearing a little enamel badge with a tick - a sign of ICL's commitment to quality and part of the uniform of the ICL manager. Bonfield is never without his badge - or almost never. When, at a recent weekend ICL brainstorming conference, he turned up for breakfast without it, he was challenged by his colleagues. "I forgot to take it off my pyjamas," he said.

It was a joke, but only just. Bonfield takes this sort of thing very seriously. Total Quality Management, benchmarking, empowerment, investing in people

... every good practice in the management book - you name it, Bonfield embraces it.

He is a classic workaholic - working punishingly long days, weekends, and almost never taking holidays. He says he feels no stress: he just loves the job. When he is not working he is running or pedalling furiously away on his exercise bike. And when he is not doing that he is asleep. Is he, I wonder, like Margaret Thatcher, the kind of person who thrives on just five hours sleep a night? "Oh no, I'm not like Margaret Thatcher at all," he says, his face deadpan but eyes shining to suggest he has made a joke. "I'm a quite different person."

His wife, also a fitness freak, sees him seldom, although last year they did go whitewater rafting together. It was his first holiday in a decade, and was such a success that Bonfield may even take a few days off this year to take her for a climb up Ben Nevis.

A man who sets such high standards for himself might be expected to be a nightmare to work for. Especially one who unfailingly takes the tough decision - most famously he closed down the factory in which his own father worked. Yet even those who by rights should dislike him speak as if Bonfield is their best friend. "Peter is a visionary," says Professor Barry Hunt, an ex-director of ICL who lost his job in a reshuffle. "He's got respect in the industry,

Even trade unionists who have quarrelled with ICL over its attempts to push them out of the picture feel admiration for the company's chief. "He understands the importance of high technology and the need to promote it to a wider audience," says Larry Brooke of the MSF manufacturing union.

Bonfield makes it his business to be involved in industry matters beyond the corporate confines of ICL. He is on the board of the British Quality Foundation, a member of an EU technology task force, and (unusually for a



Lucy van der Post

British businessman) sits on the board of various US and European companies.

He says - half seriously - that when he became managing director of ICL at 39 he was already "getting on a bit", and ten years later he refers to himself as an "old grey beard". The key to survival in the business is to be "very fast-moving, very international and very flexible. If you've got those it doesn't matter how old you are".

Bonfield appears to have all three traits. This south Londoner with his flat vowels is one of Britain's most international businessmen. After university he spent ten years working for Texas Instruments in the US, which he says shifted his focus forever. "The thing that really changed me was that six months out of university I was running a team in Dallas. My mates were still in digs in Leicester." At ICL he has been immersed in the European computer market, and since 1989 he has been running a company 80 per cent owned by the Japanese.

Even though he can't speak Japanese, (he admits to being barely able to speak French) he goes down well in Japan. Contrary to the popular fear that Fujitsu would swamp ICL, Bonfield has continued to run the company autonomously. "A lot of people wouldn't believe that Fujitsu has dumped \$1.3bn

into this company and left me to run it," he says. Part of the reason is that ICL has performed, making profits when almost every other European computer company was making losses.

But it is also due to a personal affinity between Bonfield and his Japanese bosses. He says his approach to business is similar to theirs. Both, he says, are "open, transparent, trusting, and think in a long-term strategic way".

The flip side of his success is the danger that he has made himself too important to the company and its relationship with its parent. Hunt argues that his one serious mistake is not to have paid enough attention to grooming successors.

The problem is made worse by the fact that Bonfield combines the roles of chairman and chief executive, thus committing a serious sin of the modern boardroom. He excuses himself by arguing that with two major shareholders breathing down his neck there is no shortage of checks and balances.

That would change if the company fulfils its ambition and floats on the stockmarket, in which case the roles would be split. Bonfield has hinted in the past that he might go when the company floats, but that possibility is receding. "I'd never float the company by buying up some long-term debt and run off," he says.

That would be made worse by the fact that Bonfield combines the roles of chairman and chief executive, thus committing a serious sin of the modern boardroom. He excuses himself by arguing that with two major shareholders breathing down his neck there is no shortage of checks and balances.

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For three shillings and six pence in 1951 it was possible to buy *A Pocket Guide to Modern Buildings in London* by Ian McCallum, who was then the editor of the Architectural Review. In this elegant little guide book the author wrote about the buildings of the Festival of Britain beside the Thames.

"On the South Bank particularly can be shown how brilliance, colour, drama, surprise and even prettiness are fully within the range of modern architecture, for so long considered proficient only in the limited field of austere puritanism. For the public this means not only light and warmth but a way of life that has once again some glamour in it - green things, pleasant textures, colours, vistas, urbanities which were once the prerogative of privilege."

How wrong can you be? The philosophy that informed the Festival of Britain was supposed to extend to the permanent development of the South Bank site once the exhibition buildings had gone and only the Festival Hall remained. Today the South Bank remains unloved by urbanity and, to a large degree, ruthlessly ugly. Although the Royal Festival Hall does remain a distinctive modern building of some quality, there is little else of any merit on the site.

Last week I walked around the whole of the 27 acres, which comes under the control of the South Bank Board, with Nicholas Snowman, the board's chief executive.

The Board has decided under its recently appointed chairman, Sir Brian Corby (chairman of The Prudential), to hold an international competition to find a master planner for the long overdue transformation of the site. My walkabout was a grim experience not unlike a tour of a part of a city that had been partly destroyed in a war and then occupied by a motley group of tramps and culture vultures.

We started our walk by Waterloo station where in a few months the first of the anticipated 15m annual visitors from Europe will emerge from their Channel Tunnel experience. Will they notice any difference as they burrow beneath the railway arches (some of them blitzed or occupied by tramps) and struggle to reach a glimpse of the river? At present it is impossible from ground level to find your way with ease to any of the cultural destinations.

If you stay too far you may well find yourself in the "cardboard city" of the homeless that still disgraces the huge sunken traffic island near Waterloo Bridge. Once you get near to the foothills of the Hayward Gallery, the only real hope you have of reaching the light is by climbing what look like concrete fire escapes leading to the concrete uplands of the world of the walkways. As far as I know no one finds this environment acceptable. Access is confusing and the quality of the public spaces is visually repellent.

The "Towards the Millennium" music project, instigated by Simon Rattle, is gaining new allies. As it progresses decade by decade on its exploration of the 20th century, the BBC Symphony Orchestra and the Nash Ensemble have joined the musical line-up, while coverage of the other arts has expanded to take in literature, education and environmental arts.

Perhaps the lure of the 1990s for this year's programme was just too great. That was the decade in which music became caught up in momentous political upheaval and reflected world affairs more urgently than at any time before. Barely any European composer remained unaffected. Some (Bartók and Schoenberg) were uprooted from their home countries. Others wrote openly (Schnittke and Tippett) or ambiguously (Shostakovich) in protest.

The stockmarkets may have crashed, but in the world of music there was no depression,



Brutally ugly: concrete 'fire escapes' lead to a grim network of overhead walkways in a 1960s creation which has become an insult to London and its people

A lifeline for the South Bank

The rebuilding of London's riverside arts centre must be uncompromising, says Colin Amery

It is worth dwelling for a while on the merits of the three main cultural buildings. First of all the Royal Festival Hall - she sits amidst all this concrete squalor like some faded starlet who has seen better days. She has had her make-up renewed and one or two transplants so that she can keep that air of 1960s refinement and slight sparseness from her cruder neighbours. I think people like the old girl because she is not aggressively modern and has a definite sense of style and lightness. Nowadays she has to carry the burden of being a Grade I listed building - and it is encouraging that her owners see her virtues and are trying to remove some of the detritus of commerce that litters the spacious foyers and detracts from the sense of transparency and light that makes it an

intriguing and festive building by day and at night. Then there are the two ugly sisters - the Hayward Gallery and the Queen Elizabeth Hall. They never got to the ball in 1951 because they were born too late. The tragedy is that they were not aborted. As architecture, they are not only without distinction but they are a product of the 1960s when a cell of GLC architects thought it was clever and avant-garde to insult both the city and the public by the erection of monsters. The present regime at the South Bank Board and their immediate predecessors seem prepared to tread the path of mere expediency. They feel they have to try to do something to improve these horror buildings simply because they are

there is only one solution to humanise that part of the South Bank and that is to destroy these vile creatures of the 1960s by demolition. Only then can the true value of the site be appreciated again and only then can a master plan of any real civic value be achieved.

Today is the last day for any architect, designer or urban planner in the world to submit his two sheets of A4 paper about "the role of cultural centres in the 21st century". Their names will be vetted by a pretty sinister committee of taste that comprises eight people - four of them part of the South Bank Centre; three architects and an artist. The architects are Eldred Evans (designer with her husband of the St Ives Tate Gallery); Alan Stanton, a good exhibition designer who is currently

sadly wrecking the Ashmolean in Oxford; and the amusing and possibly liveliest member of the group, Christian de Portzamparc, a chic favourite of Parisian architectural circles. The artist is an invisible Turner Prizewinner - Anish Kapoor. Turn my hopes for a same solution upon the down to earth skills of Sir Brian Corby.

Ten names will be chosen to go ahead and be given the full brief, and by the middle of August three shortlisted "winners" will have produced their schemes for our delectation. Will the public have any involvement? These decisions are too important to be left to an artistic clique.

I do not feel that the South Bank Board realises that so much of the site has to be completely rethought.

The monsters have to be taken away to some Jurassic Park for architectural relics and a major town planning exercise must be carried out that involves the whole capital city.

New bridges, new Tate Galleries, new sport facilities, and above all new landscaping and new thinking about cultural ghettos are essential if some feeble compromise of expediency is to be avoided. The proposed budget is almost pathetically inadequate - of course you can improve things for 50m over five years but there is a real danger that British compromise and philistine parsimony will produce a result that lacks real vision and architectural quality. Something more than a few gestures are needed in this graveyard of brutalism.

Most of the singers were veterans of staged *Lulu*. Not only could they do without scores, but they acted their roles to the hilt without props - well, just one pistol - in the long, narrow space in front of the orchestra, something like an allotment planted with microphones at every turn. Somehow Davis managed to keep them vividly audible, while taking full advantage of his exposed hand to render Berg's intricate score more transparent than is ever possible from an orchestra pit.

It sounded glorious: opulent, intensely expressive, horribly affecting. And without stage paraphernalia, we even seemed to see the opera with new clarity, unhampered by any producer's "concept"; the gestures and physical interplay were enough. At the centre of it all, of course, was *Lulu* herself, miraculously incarnated by the American soprano Patricia Wise.

She had everything: liquid silver at the top of the voice (where Berg's demands are almost unnatural), a gleefully indecent gown, the practised manners of a sex-kitten and a subtle way with phrases - but also a mature, comprehensive insight into the role. Though sex-kitten victims are common enough, it is a rare *Lulu* who can pronounce herself to be nothing more than what men see in her with such poignant, unswinkling candour. The role is cruelly taxing, and most *Lulus* try it on for only a few years; I pray that the Royal Opera will revive its excellent production for Miss Wise with all possible haste.

There were no weak links among the other principals, too numerous to praise as deserved - Wolfgang Schöne dignified and tortured as *Lulu's* "protector" (and monstrous as Jack the Ripper); Ryszard Kaczmarek, Theo Adam and Robin Leggate well-seasoned as luckless Alwa, creepy Schigolich and the ruined Painter; a warm, sad lesbian Countess from Jane Henschel and an evocative Athlete by Lennox Carlson. The superstitious were patchy and erratic, so it was doubly a pity that the Hall ran out of programmes before the start - Wedekind's plot is too complicated to guess at.

David Murray

Concert/Richard Fairman

Rattle's music of political upheaval

no slum, no sign of artistic energy lying untapped. For Rattle the choice was almost impossibly wide, given the number of strong personalities clamouring for inclusion. By large he has not tried to group the composers in schools or nationalities. The City of Birmingham Symphony Orchestra's concerts simply bring together acknowledged masterpieces in balanced programmes.

It may come as a surprise to recall how central a place the music of the 1930s plays in our concert-life. Almost all the music in Rattle's series is familiar, but a couple of the short Gershwin pieces and Stravinsky's *Perséphone*, which

is not heard that often. In Thursday's concert there was also Varèse's *Ionisation*, a five-minute display of percussion which has acquired rarity value on account of asking for 13 players on 40 different instruments.

The two main works called for equally large orchestral forces. In Berg's Violin Concerto, representative of the Austro-German tradition, the soloist was Gidon Kremer. He was not relaxed and deep-toned in the music like Anne-Sophie Mutter at the Proms, but very nervously introspective. The tension could tight within the closing pages he could hardly have played more quietly and it was a shame that

Sponsored by Bankers Trust Company. Further concerts in "Towards the Millennium" on March 16, 17, 20 and 25

the CBSO could not match his hushed eloquence. Unwanted strands of the orchestral accompaniment kept protruding at the wrong moments. Although it does not carry any specific agenda, Shostakovich's Fourth Symphony is one of the key political works of the decade, withdrawn before its first performance in fear of Stalin's disapproval. No wonder, when its music is nearly anarchic, setting out to break the symphonic status quo. The programme-note talked of a mechanical element, but Rattle was anything but mechanical. In his hands passages of sadness and longing, of humour and sincerity appeared alongside the sarcasm and savagery. The CBSO was sharper form here. A performance of this symphony should always be shattering and this one was no exception.

In country style, for it is set in a sleepy parish in Suffolk. The central figure, John Calvin (excellently played by Corin Redgrave) is not a character but a magnet for nonconformity: sexual, political and religious. He is brought to Suffolk by a mischievous and libidinous dowager who loves him and his policies. "Wonderful news," she reports, "I've found a socialist, a real socialist... in Manchester." Calvin duly offers the recalcitrant parishioners new forms of faith. The Red Flag hangs in the church, a totem for the play's action.

Ferguson's adaptation makes sporadically powerful theatre. The original novel's impact lies in its picture of the world rather than in the pattern of exchanges between individuals on stage. The play has to give up social description for dramatic action. Corin Redgrave's direction (with Gillian Hamberton) moves deftly between times, and switches characters. Calvin's malcontent wife, his pubescent children, his erstwhile comrades in arms and the bevy of bucolics. What remains at the end is the sense that something telling has happened, and regret that the play leaves so much unsaid. Beneath runs the fear of capitalism and disappointment in the labour movement. Socialists in 1926 must have held their breath, face to face with something commensurate to their capacity for action. But only the miners stayed out on strike.

Bridge Lane Theatre until April 2

Theatre/Andrew St George

True grit under the flag

The UK has a new institution created by one of its oldest. The Moving Theatre Company has been founded by Vanessa and Corin Redgrave; their co-directors are Lenka Ulovick of former Yugoslavia and Helena Kaut-Hawson of Theatrical Clwyd. Its first production, *The Flag*, at the excellent Bridge Lane Theatre, sets the tone for the company's work: gritty and trenchant. This makes a fine debut Brechtian drama follows in April.

The Flag, written by Alex Ferguson from the novel by Robert Shaw follows the fortunes of a left-wing clergyman

back from the horrors of trench warfare and dizzy with hopes of the 1926 General Strike. Shaw's novel, the first of an uncompleted trilogy, looks to George Orwell in content and George Ewart Evans in country style, for it is set in a sleepy parish in Suffolk. The central figure, John Calvin (excellently played by Corin Redgrave) is not a character but a magnet for nonconformity: sexual, political and religious. He is brought to Suffolk by a mischievous and libidinous dowager who loves him and his policies. "Wonderful news," she reports, "I've found a socialist, a real socialist... in Manchester." Calvin duly offers the recalcitrant parishioners new forms of faith. The Red Flag hangs in the church, a totem for the play's action.

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Monday: Berlin, New York and Paris.
Tuesday: Austria, Belgium, Netherlands, Switzerland, Chicago, Washington.
Wednesday: France, Germany, Scandinavia.
Thursday: Italy, Spain, Athens, London, Prague.
Friday: Exhibitions Guide.

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NBC/Super Channel: FT Business Today 1330; FT Business Tonight 1730, 2230

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Rome was not rebuilt in a day

Italy's confusing electoral reforms are likely to produce further muddle, says Andrew Gowers

The politicians who campaigned successfully a year ago for a fundamental change in Italy's voting laws promised a lot. Moving from the previous, hideously complex system of proportional representation towards a first-past-the-post approach more akin to that of the UK would, they claimed, generate more transparent and straightforward elections, present voters with clearer choices and even produce stabler and more legitimate governing majorities.

Unfortunately, although the voters signalled in large numbers that they wanted all these things in last April's referendum, they look like being cruelly disappointed. The campaign for the election due on March 27 has created neither transparency nor straightforwardness; the choices involved are about as obscure as ever in Italian politics, and the outcome could well be something to which Italians have become all too accustomed in the past 45 years: an almighty muddle.

The confusion can only complicate the task of any new Italian government in dealing with political challenges and economic constraints that remain more awkward than those facing any other major western European country.

Electoral reform of course, was never going to be a panacea for the manifold ills afflicting Italy's body politic following the collapse of the corrupt old order dominated by the Christian Democrat party. Under that system, the politicians – competing on centrally chosen party lists – traded votes for patronage, and the result was an endless succession of governments comprising the same parties and faces.

But reform was supposed to hasten the construction of a new order, in part by reducing the number of small parties scrambling for a slice of power and by encouraging the formation of larger political groupings whose candidates would compete for single-seat constituencies on the basis of distinct policy programmes.

That is not quite how things

have turned out. Thanks largely to a provision in the electoral law, allowing for 25 per cent of the seats in the lower house and senate to be elected by proportional representation and party lists, the small parties are alive and well and insistently clinging to their separate identities.

In order to maximise their votes in the single-seat constituency, individual parties of the left, right and centre have banded together in alliances. But these groupings remain fimsy in the extreme, their members united by political slogans but divided on important policy issues, riven with personality clashes, and to some extent vying with one another as well as with the opposing alliances for votes. It is hard to see any of them sur-

The forces of the right disguise their differences behind a presidential-style campaign

viving long after the election, let alone forming the basis for stable government.

On the left, such are the differences within the Progressive Alliance between the mainstream of the former communist party and a breakaway hardline faction that the alliance's overall leader, Mr Achille Occhetto, spends more of his time repudiating the extreme comments of some of his colleagues than in explaining his party's programme.

The forces of the right, grouped around media mogul Silvio Berlusconi's Forza Italia movement, are leading in the polls, but largely by virtue of disguising their differences behind a vapid, presidential-style campaign focused on the personality of Mr Berlusconi. Serious policy discussion has been conspicuously absent.

Small wonder that the voters are confused, or that pressure is growing for another bout of electoral reform. Not only do they face the disappearance of any familiar element in the

landscape (almost all the parties have changed their names to distance themselves from the past, and several have split into even smaller fragments), they are also being asked to vote on three separate ballots, in a system that is neither fish nor fowl – neither PR nor first-past-the-post – and in ignorance as to how the candidates of their choice will ultimately be aligned or what sort of government might result.

It is scarcely a climate designed to foster responsible or coherent postures by the politicians themselves. Front runner Mr Berlusconi, in particular, has been shamelessly promising tax cuts and new jobs. No serious observer expects him to be able to deliver these without severely damaging Italy's painstaking efforts to reduce its budget deficit and bring its spiralling government debt under control. He has also consistently refused to subject his platform to proper scrutiny by debating on TV with his opponents.

The latter are putting their trust not in achieving outright victory (the polls give them few grounds for hope on that score) but in the idea that forces of the centre, moderate left and moderate right will, after the election, combine to back a pragmatic "institutional" coalition that can put politics aside and get on with governing. For Italy's establishment, smoke-filled rooms and massaged results still seem more comfortable than a straight political fight.

What the country badly needs is a stable government capable of matching up to its status as the world's fifth largest industrial power and getting to grips with its economic problems. Ironically, the closest it has come to that state of grace in recent decades is probably with the technocratic governments born out of the comprehensive discrediting of the political class in the last two years. The current election still has to go before it creates a political system that can be relied on to produce such a government at the ballot box.

Such a split must be good news for South Africa's election prospects, for it will weaken the case for violent struggle and give ordinary Africans an electoral outlet for their fears and a constitutional means of demonstrating whether there is widespread

When a lone black soldier turned his rifle on two wounded white men lying in the blood and dust of a Bophuthatswana street on Friday, and pulled the trigger to execute them, South Africa reached a turning point.

With any luck, that gruesome incident – the first time in recent South African history that the armed white right has confronted blacks and come out the loser – will turn the tide of events in a positive direction. Anyone who saw the terrified faces of the two wounded men as they begged for mercy, anyone who watched as truckloads of the racist white fed Bophuthatswana with black soldiers in furious pursuit, cannot doubt that the right was dealt a salutary shock when its lunatic foray into Bophuthatswana ended in humiliation.

There are already signs that the shock has sent at least some right wing leaders scurrying to their senses. General Constand Viljoen, the Afrikaner leader who despached right wing "troops" to the homeland in the first place, said the homeland fiasco had provoked him to drop his plans to boycott April's all-race elections. At midnight on Friday night, he submitted a list of candidates to fight the election under the banner of the Freedom Front, a party created by him to pursue the demand for an Afrikaner homeland via the ballot box.

By yesterday afternoon, his commitment to electoral participation appeared to be wavering, with his close ally, Mr Rowan Cronje, foreign minister of Bophuthatswana, saying Gen Viljoen was reconsidering his position. But whatever he decides, the Bophuthatswana episode appears to have provoked a split in the right wing which cannot be healed, leaving the neo-Nazi leader Eugene Terreblanche and the white supremacist Ferdi Hartzenberg, leader of the ultra-right Conservative Party – the real villains of the battle of Bophuthatswana – isolated from the mass of right wing Afrikanners, who may be frightened, perhaps even racist, but who recoil at racial confrontation.

Such a split must be good news for South Africa's election prospects, for it will weaken the case for violent struggle and give ordinary Afrikanners an electoral outlet for their fears and a constitutional means of demonstrating whether there is widespread

Patti Waldmeir says the battle of Bophuthatswana has led to a realignment in South Africa's politics

Shocked, shaken but surviving



Restoring order: South African defence forces arrive to quell unrest in Mimabatho, Bophuthatswana

Bophuthatswana, appeared to endorse the killing of whites, saying that the execution "leaves me cold", repeating the comment made by Minister of Police Jimmy Kruger nearly 20 years ago, that the death of black liberation leader Steve Biko left him, similarly, "cold".

South Africans must hope that the turning point reached on Friday was the beginning of the end of the extreme white right, rather than the start of a new racial conflict.

Marginalised by the new politics of the right, and enraged by the execution of right wing whites by blacks in Bophuthatswana, Mr Terreblanche's AWB could prove more rather than less dangerous. Of the many snapshots of horror provided by last week's events in Mimabatho and its twin city, Mafikeng, the most shocking image was of black bodies slumped in the streets of Mafikeng, killed by whites who drew fire in their turn from black troops and police. As a black South African television cameraman said at the time: "The race war has begun".

African National Congress leader Popo Moete, candidate for premier of the new North-West province which includes

escort of South African troops, after Bophuthatswana president Lucas Mangope (since removed from office) asked Gen Viljoen to send them home. Those chased through the streets of Mafikeng by black troops were a minority.

What the white right learned at Mamabatho was that it could not take on an army – whether the 3,500 strong Bophuthatswana Defence Force, or the far more powerful South African Army. But

largely, they knew that already, direct confrontation between right wing and loyal South African armies was never the main threat to the country's transition. Small groups of fanatic right wingers engaged in sabotage and terrorism posed the greatest danger; they still do. The battle of Bophuthatswana may have deflated the bravado of the right, but it has not removed the menace.

Still, Gen Viljoen's defection to the political centre (assuming he does not reverse it in coming weeks) will strengthen the critical mass of parties

accepting the new constitution, and broaden the legitimacy of the election. One major party – arguably the most important of the dissenters, the Zulu-based Inkatha Freedom Party of Chief Mangosuthu Buthelezi – remains publicly committed to boycotting the election. ANC leaders are hoping that Chief Buthelezi will suffer the same fate as President Mangope: a civil servants' revolt, coupled with police mutiny, toppling him from power. For the moment, this seems unlikely.

But Gen Viljoen's decision to stand for election has split not only the white right, but the whole of the right-wing Freedom Alliance, which used to include Inkatha, Viljoen's Afrikaner Volksfront and the Bophuthatswana government. Now the Bophuthatswana government has been removed from power, the Afrikaner Volksfront is disintegrating after Gen Viljoen's resignation to head the new party (the Freedom Front), only Inkatha is left boycotting the election.

The threat of nationwide disruption had been based on the fact that the white right is distributed throughout South Africa, while Inkatha's influence is localised. The weekend's events must undermine the geographical scope of a boycott outside Inkatha's heartland of Natal province, and certain townships of the East Rand near Johannesburg. But Natal is the country's most populous province, and disrupted elections there would seriously undermine the result's legitimacy.

The lesson of the past few months of negotiations has been that no breakdown is ever quite final. Time is short, Inkatha is still protesting loudly that it will resist the poll, and April's ballots are already being printed. But the ANC still holds out hope that Inkatha will make a late decision to enter the poll.

The battle of Bophuthatswana has generated a realignment in South African politics; but if the scene has been shaken up, it has not yet settled down. Today, Gen Viljoen is due to meet Chief Buthelezi for what could prove another decisive showdown. Perhaps the white right will persuade black conservatives to accept elections; perhaps the opposite will be true. For the moment, the situation in South Africa remains, as it has been for months, fluid. If anything, the recent dramatic events may have made the perilous transition to democracy slightly easier.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
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Level playing field is required for UK Nasdaq

From Mr Edmond Jackson.

Sir, Ronald Cohen and Sir Andrew Hugh Smith present contrasting views on the merits of a separate smaller companies stock market (Personal View, March 8).

What do private investors – key buyers of growth stocks – think on this longstanding issue?

Having watched the rise and demise of 1980s Over-The-Counter and Third Markets, I recall more wealthy share promoters than investors who backed fledgling issues.

Standards of disclosure outside the London Stock Exchange were appalling.

Sir Hugh's concern for quality reporting is therefore imperative. Shouldn't investors have "information rights" to glean most of what is required to value shares from the financial statements?

Mr Cohen doesn't even mention disclosure, and as a venture capitalist he must ensure a market for his seedcorn investments.

Buyers beware.

But the London Stock Exchange hardly champions investors outside City circles. Representatives of its member firms have privileged access to company results briefings, where the future is evaluated and quickly factored into share prices.

"Sid" has no access to these meetings, and is also disadvantaged by smaller company share placings which favour institutional investors. Even in a major offer for sale, individuals typically receive a prospectus only 48 hours before the applications deadline – with insufficient time for consideration.

If Mr Cohen's proposed "UK Nasdaq" will radically reform new issues for private investor participation, list detailed company announcements on TV Ceefax and uphold reporting standards, it could win strong public support.

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Scottish salmon also subsidised

From Mr Roderick Thomas.

Sir, I refer to your editorial comment "Salmon wars" (March 10). While it is no doubt true that the Norwegian salmon industry has received considerable state aid, the same must also be said of the Scottish industry.

Since the late 1970s Scottish salmon farming companies have received UK and EU direct aid in the form of grants, interest relief subsidies and cheap loans; in certain cases direct aid has exceeded 50 per cent of the start-up costs of Scottish salmon farming ventures.

In addition the Scottish (and Irish) industries are protected by an import tariff of 2 per

cent which is significant in such a low margin business.

The real problem is that Norway enjoys several fundamental advantages over Scotland: in general, sites are more sheltered and less prone to storm damage; the temperature and day length regimes engender faster growth and a lower incidence of disease; the size of farms is strictly limited by the licensing authorities and as such Norway has not suffered some of the appalling disconveniences of scale witnessed at large units in Scotland where disease has resulted in drastic losses.

Without the benefit of state aid the efficient family-operated, medium-sized Norwegian

salmon farm is profitable at an average price which is perhaps 20-30 per cent below the stated average cost of production in Scotland.

The real worry now is not Norway but Chile: its nascent, fast-growing industry is producing salmon even more cheaply than Norway.

Whether Norwegian salmon is excluded from the EU or not, international competition in the maturing salmon market is going to intensify.

In the long term, salmon prices are unlikely to recover.

Roderick Thomas,
Macmillan Foods,
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Commercial leases costly for UK retail businesses

From Mr Peter J Baguley.

Sir, In the letter "No foul play over rent reviews for commercial properties" (February 25), Mr William McKee, referred to research undertaken by the British Property Federation which concluded that there is no evidence that the upwards-only rent review provision in commercial leases has started inflationary pressures on occupational rents.

This is misleading and contrary to our own research, which employed a similar methodology, but was tailored specifically to the retail property market.

• The retail rental value index has been at a higher level than the index of "high street" retail price inflation (measured using the retail sales deflator) in just under half of the last 22 years.

• This upward inflationary pressure in the retail property market has not been compensated for by downward pressure during periods of relatively low inflation, for example the late 1970s and early 1980s. The rapid rise in retail rents during the late 1980s more than covered the lower rental growth (relative to price inflation) during the period 1976-1986.

• On average, retailers in the last 22 years would be paying 9 per cent more rent under a conventional lease with UORR, compared with the rent which would be payable under a regime of annual inflation-in-

decent (linked to retail sales inflation) leases. For leases agreed during the period 1976-1987, this proportion rises to 20 per cent, peaking at 26 per cent in 1987.

In summary, our evidence indicates that the structure of the institutional lease has resulted in the majority of retail businesses in the UK paying more rent than they can afford to cover through price inflation.

With the prospect of a low inflation decade, this is likely to inhibit expansion by retailers which in turn, could impact on a national economy placing reliance on consumer expenditure to lead the recovery.

There is, however, one important area where our views depart from those of Mr V A G Tregeear (Letters, "Out law upwards-only provisions on commercial rents", February 9). In common with the BPF, the Boots Group, in its response to the government's consultation paper on the commercial lease structure, has argued for non-intervention.

Nevertheless, we firmly believe that the property market must face up to its own inherent inefficiencies and work towards achieving greater flexibility, as any market should.

Peter J Baguley,
director of property investment,
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MEPs will stick to guns on vote

From Mr David Martin, MEP.

Sir, Klaus Kinkel was quite right to state that the UK position on qualified majority voting in an enlarged Community is unacceptable to the European Parliament and that the latter would reject any such solution ("Vote dispute threatens EU expansion", March 9).

The reasons are simple: the UK position would render decision-taking in the EU even more difficult than at present. Citizens of all 16 member states have a right to expect the EU to be capable of taking decisions in those areas where it holds responsibilities. The UK position is a recipe for more paralysis in the EU. The European Parliament will certainly stick to its guns.

David Martin,
MEP,
Strasbourg

Knave or knight?

From Mr Martin Lam.

Sir, I recall the legendary island populated only by knights, who always tell the truth, and knaves, who never do. The logical problem, when you meet a native, is to devise a question the answer to which will tell you unequivocally whether your interlocutor is a knave or a knight. Is there perhaps a parliamentary question which would do the job? Martin Lam, Wembley, Middlesex HA9 9QU

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Stupide Albion

Mr John Major's government is marching towards another pot-hole. The foreign secretary, long regarded as the cabinet's "safe pair of hands", has landed Mr Major with a new political drama which again threatens to divide his party.

The enlargement of the European Union to admit Austria, Norway, Finland and Sweden was not a purely British idea. But Mr Major had pushed it, especially during the UK presidency in 1992, against the reticence if not outright opposition of several other member states, and had insisted on giving it priority over various other tasks, including notably the reform of the EU's decision-making process.

Two weeks ago this policy appeared close to a deserved success. After hard negotiations, agreements with three of the applicants were concluded, and that with Norway appeared very close. Yet now the whole enterprise is in jeopardy because the UK, of all countries, is pressing for a change in the qualified majority voting system by reducing the "blocking minority" in the EU council from 30 to 26 per cent.

Of course, that is not how the British government presents the matter. By stressing the absolute number of votes, as opposed to the percentage, it poses as defender of the status quo against yet another onslaught by wild-eyed continental federalists. At present, says Mr Douglas Hurd, two large states and one small one form a blocking minority, and that must remain the case even when there are 16 member states altogether.

Trumpet call

By putting it like that he gets the worst of all worlds. Eurosceptic Tory backbenchers have been roused by his anti-federalist trumpet call, so that the government cannot now accept the obvious and rational solution to the problem - which is to keep the percentage as it is until the whole matter is reviewed at the Maastricht revision conference in 1996 - without provoking yet another crisis over Europe within the Conservative party. So far from showing a safe pair of hands, Mr Hurd has used his left hand to sabotage the efforts of his right, with which he has been trying to hold the party together on Europe as the

British's gallant defenders of national sovereignty have blundered in where German federalists feared to tread.

Gridlock over London transport

Britain's Treasury has become the main obstacle to improving London's public transport system. Last week Treasury ministers snubbed London Transport by blocking the promotion of Mr Alan Watkins, deputy chairman and chief executive, to the post of chairman. Transport ministers are understood to have been happy with the appointment.

Mr Watkins' crime was to criticise the Chancellor Mr Kenneth Clarke for providing insufficient funds in last November's budget for London Transport investment. Mr Watkins, a top executive at Hawker Siddeley before joining London Transport 18 months ago, was admired for bringing private sector skills to an organisation that is notoriously hard to manage. He has now resigned. If ministers wish to attract talented outsiders to public jobs, they will have to put up with blunt talking.

But the Treasury's downer on London Transport is not limited to its treatment of Mr Watkins. Last month, it opposed a £50m deal to equip the Northern Line with 100 new trains. Moreover, the government is only proceeding with plans to build Crossrail, a 23km east-west underground railway, after the prime minister overruled objections from Mr Michael Portillo, Treasury chief secretary. Even now, observers fear Crossrail could founder as the Treasury has yet to promise funds.

Treasury attempts to curb government spending is perhaps understandable given the enormous budget deficit. What is not sensible is that the Treasury is also blocking initiatives by Londoners to find their own solutions to the city's transport problems. In particular, it has rejected a scheme put to it by London First, the business-led group, to earmark a portion of London's business rates for transport investment.

Squalid

This is not good enough. The underground is squalid, unreliable and crowded. Many people are therefore forced to travel by car so clogging the roads with traffic and slowing down buses. This is not merely undesirable for those living and working in London. It also harms business and undermines the City's competitiveness as a financial centre.

European elections approach.

At the same time he has yet again presented his EU partners with the image of Britain as a negative, obstructive force, bent on blocking any kind of reform or advance, even one which it supports in favour. If he does not back down the result will be either to abort the enlargement process altogether - if the European parliament goes through with its threatened veto - or to make enlargement a prescription for even greater paralysis in EU decision-making, as the majority required for a decision will be greater than before.

Voting weights

Moreover, he has argued his case in such a way as to bring forward the issue of the relationship between voting weights and population. Small states are over-represented in the present system, for a reason that should command the British government's sympathy: the EU is an association of sovereign states, not a federation. Yet the British foreign office has been hinting that it might accept a compromise whereby the "blocking minority" would vary according to the combined population of the states composing it.

Such a solution would be a significant step towards federalism, since it would amount to saying that the Union is composed of individual citizens - who should be equally represented in its institutions on the basis of one person, one vote - rather than of states with equal sovereign rights irrespective of their population.

That federalist principle is already acknowledged in the fact that small and large states have different voting weights. But the more precisely voting weights are aligned with population, the stronger the federal character of the Union becomes, and the weaker the sovereignty of the member states. The Germans, who as the state with the largest population stand to benefit most from such a reform, have none the less held back from pushing it; they can see the danger of invoking their superior numbers as a reason for having more influence in the Union than the French.

But Britain's gallant defenders of national sovereignty have blundered in where German federalists feared to tread.

A misguided focus on job creation

The total cost of modernising the underground and financing new projects such as Crossrail is put at £1bn over 10 years. Given the difficulty of providing cash from central government coffers, the Treasury should welcome ideas to tap other sources.

The London First proposal would do just that. It would take advantage of the fact that London's business rates are due to fall next year. Instead of passing all the savings back to companies, a portion would be earmarked for transport improvements and channelled through a trust. The trust would not have to wait for the money to trickle in. It could issue bonds secured by the future revenue stream.

Treasury theology

This idea has fallen foul of Treasury theology. The first objection is that it would add to government spending and borrowing, as the scheme would be underwritten by the state. But there would be no need for such a guarantee: the flow of business rates would be security enough.

The second objection stems from the Treasury's dislike of hypothecation. Treasury officials talk of the nation's tax take as "our money". If money is earmarked for transport in London, the Treasury fears it will have to cut spending on projects in other parts of Britain.

Not only is such description of the tax take as "our money" preposterous. The idea that more investment in the capital's transport system must be matched by cuts elsewhere is also bunkum. According to a recent estimate, Londoners pay over £2bn a year more in taxes than is spent by government in the city. They could maintain this relationship with the rest of the UK and pay taxes earmarked for transport because such investment would add value to its economy.

Not that the London First idea is perfect in every detail. Money should be raised from domestic landowners and commuters as well as business: they too would benefit from better transport. London First must also demonstrate that London business enthusiastically backs such use of its money. That would be the best way to overcome Treasury theology.

The smart money is on a deal. But whatever the outcome of tomorrow's emergency foreign ministers meeting in Brussels, the latest crisis over enlargement of the European Union seems certain to have far-reaching repercussions.

Much more than a few thousand tonnes of Norwegian fish is at stake. Either through miscalculation or as a matter of principle, the UK has forced its EU partners to confront the one issue which most would prefer to ignore: the distribution of power in an expanded Union. The resulting clash has pushed the enlargement talks to the brink of collapse. Britain, and to a lesser extent Spain, stand accused of breaking the pledge of the twelve to wrap up negotiations by early March so that Sweden, Finland, Austria, and Norway can enter the Union by January 1 1996.

The row has exposed the failings in the Union which the Maastricht treaty failed to close between a rich north and a poorer south; between big and small member states; between sovereignty-conscious countries such as the UK, which hankers for a looser Union based on inter-governmental co-operation, and federalists such as Belgium and the Netherlands which want faster integration and streamlined decision-making.

Diplomats in Brussels remain baffled at the readiness of Mr John Major's government to risk sacrificing enlargement, a policy which seemed central to its aim of a wider Union. "The British are playing politics at any price," said one German official, "but this is a very dangerous game."

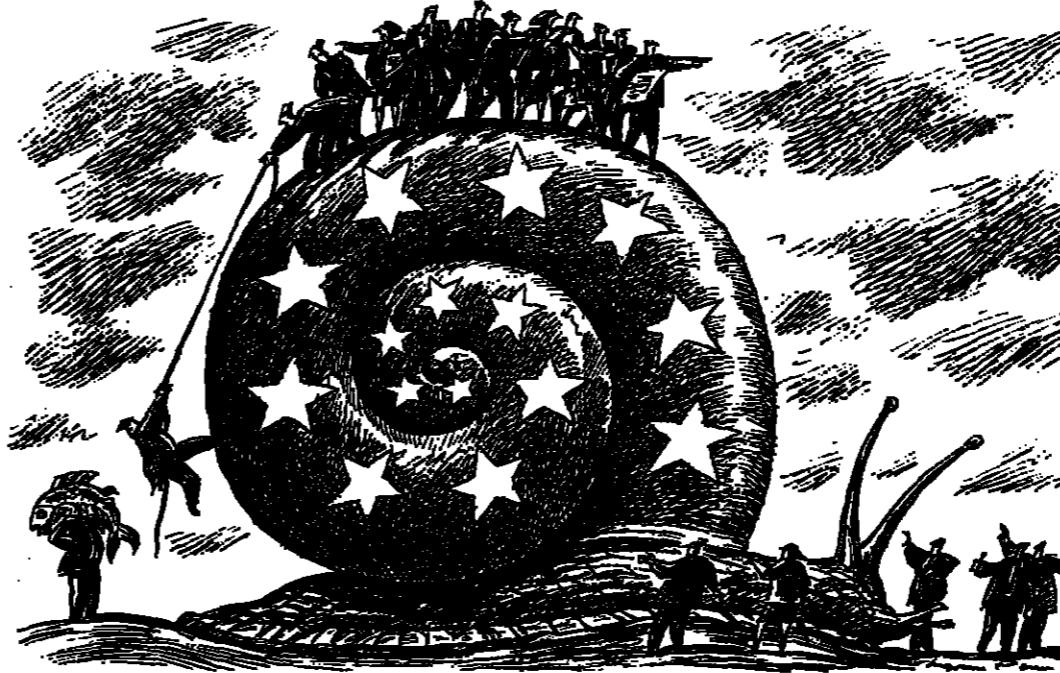
There has always been a paradoxical element in plans to expand the Union. Increasing the number of member states will, at some point, require a reform of collective decision-making. Without such an overhaul, the Union risks grinding to a halt, says Sir Leon Brittan, chief EU trade negotiator and the senior British commissioner in Brussels.

Yet the basic cogs in the EU's machine have remained unchanged for 35 years, in spite of a doubling of member states from six to 12. The number of commissioners and official languages has crept up to 17 and nine respectively, though some are visibly underemployed. Above all, the EU still runs by a "weighted voting" system, whereby the voice of the bigger countries is reduced as so not to drown smaller neighbours.

At the Lisbon summit in June 1992, the 13 agreed that it was more important to press ahead with enlargement than tinker with the institutional balance of the Union. Ministers concluded that it was better to delay reforms until the next batch of entrants, the central and east Europeans, Malta and possibly

Lionel Barber explains why the EU enlargement row has spread into a dispute over the power balance in Europe

More does not mean merrier



Cyprus. At this point, it was agreed, reform of decision-making in a union of 20-plus countries would become irresistible.

Crucially, the Lisbon summit understanding maintained the principle of the "blocking minority", whereby a member state mustering sufficient support can thwart the legislative intentions of its partners. Until the latest British and Spanish interventions, it had been assumed that the number of votes required to form a blocking minority would rise slightly to take account of the four new members.

Thus the current proposal is to increase the present 23 votes out of a total of 76, to 27 votes out of an expanded total of 90. The compromise maintains the proportion needed for a blocking minority at roughly 30 per cent; but it has two big drawbacks.

First, the increase from 23 to 27 further distorts the relationship between a country's voting strength and population. It would mean that a combination of smaller states could technically outvote large

states representing 40 per cent of the population of the Union. "This raises an important democratic principle," says a UK diplomat.

Second, the end of the 23-vote threshold would mean that two large countries and one small country could no longer join forces to block measures. Spain, fearful that enlargement will tilt the political gravity of the Union to the north, wants to preserve the 23-vote threshold on core Mediterranean issues such as agriculture.

British officials argue, too, that the power-sharing dispute is about vital national interests. A recent survey of Whitehall departments, says one UK official, suggested "there was greater advantage in forming a blocking minority rather than forming a qualified majority [needed to push decisions through]."

Where do the British believe they are most at risk in being outvoted? One answer is trade policy, where the UK has traditionally led a blocking minority of free-traders including Germany, the Netherlands and

sometimes Denmark against a protectionist camp led by France and Spain.

Yet the line-up on such issues is far from clear: Germany wobbled during last year's General Agreement on Tariffs and Trade negotiations to approve the French government's over-protection for agriculture; but the entry of the Scandinavians might strengthen the free-trading club in the Union.

Other British arguments on the blocking minority risk sounding defeatist. Officials fret about the threat of being outmanoeuvred on social policy. But this suggests that the much-vaunted opt-out of the social charter which Mr Major secured during the Maastricht negotiations, may not be as effective as first thought. It undermines, too, how the prime minister's vulnerability at home is affecting British negotiations in Brussels.

UK officials confirm there was a "political calculation" in London that a change in the blocking minority could provoke a revolt by

Tory Euro-sceptics. There were worries about a split in the party ahead of the European parliamentary elections in June in which the Conservatives are expected to suffer heavy losses, possibly provoking a leadership challenge to Mr Major in the autumn.

Yet diplomats agree that Britain's stand on the blocking minority may have the perverse effect of arousing the Tory right: an arcane Euro-squabble has been elevated into a cause célèbre, making a climb-down this week or next harder than it might have been.

Virtually none of these arguments impress Britain's European partners. Belgium, Germany, and the Netherlands are upset that the UK seems oblivious to the risk that the European parliament will block the enlargement agreements if the voting weights are not adjusted. Chancellor Helmut Kohl is said to be crestfallen at Mr Major's equivocation on enlargement. German officials complain that the Chancellor has had no reward for standing by Mr Major during ratification of the Maastricht treaty, or for agreeing in 1992 to extend the British budgetary rebate to 1999, a concession worth almost £2bn a year.

German nervousness is compounded by Britain's argument that voting weights need to take greater account of the size of population. The logic points to Germany, with 80m people, moving up from 10 to 15 votes; but this would end the voting parity between France and Germany, undermining the Franco-German partnership which in the post-war period has depended on a delicate balance of political power.

The most inspirational-minded believe what is at stake is Britain's "great game" in Europe. French officials routinely state that the UK aim in freezing voting weights at their present level is to paralyse decision-making inside the Union and create a "wider Europe" which is little more than a free trade area. "Major is trying to bring back Maggie's Europe," says one senior Brussels diplomat.

None of this may be true. It is possible that the British are simply putting down a marker ahead of the 1996 inter-governmental conference to review the operation of the Maastricht treaty, signalling that they intend to protect vigorously the interests of the larger member states in an expanded Union.

But the risk is that if sufficient numbers of Mr Major's EU partners believe the opposite, they may well be tempted to move faster toward integration. He would then face the choice he is desperate to avoid: splitting his Tory party or swimming with the continental tide.

White lightening

■ How many prosperous English entrepreneurs ensconced in Malibu, California would give a micropin about the future of under-educated British youth? The Prince's Youth Business Trust has found one in Jeremy White, who takes over as chief executive next month.

While conceding that the unemployed individual can perhaps price himself into work, some economists claim this option is not generally available. Following Keynes, they stress employees' dual role as buyers of goods and services as well as inputs in the productive process. If all wages were cut, the argument runs, consumers' purchasing power would fall, putting downward pressure on product prices. So real, or inflation-adjusted, wages might not decline.

This is an ingenious but ultimately unconvincing objection. A fall in wages would cause a shift in the composition of demand, with increased purchases by foreigners, companies and individuals not reliant on wage income. Falling prices would also boost demand by increasing the value of assets such as bonds and bank deposits.

The classical conclusion thus stands: in the absence of artificial constraints, unemployment is voluntary because it reflects people's reluctance to accept jobs at the wages offered.

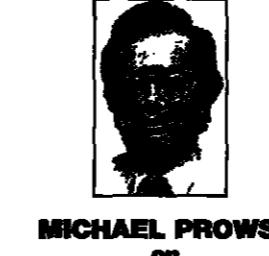
The diverse jobs record of the US and the European Union simply supports this unpromising proposition. In Europe strong unions and restrictive legislation have stymied job creation by putting a floor under wages. At the same time relatively generous social benefits have created a viable alternative to work for many adults. In the US both sets of forces have been weaker: there are fewer benefits and wages are more flexible. It is thus hardly surprising that the EU jobless rate has risen steadily and now seems stuck in double digits while the US rate, currently 6.5 per cent, has increased only slightly in recent decades.

It is likely that such a description of the tax take as "our money" precludes the idea that more investment in the capital's transport system must be matched by cuts elsewhere.

Even now, observers fear Crossrail could founder as the Treasury has yet to promise funds.

Treasury attempts to curb government spending is perhaps understandable given the enormous budget deficit. What is not sensible is that the Treasury is also blocking initiatives by Londoners to find their own solutions to the city's transport problems. In particular, it has rejected a scheme put to it by London First, the business-led group, to earmark a portion of London's business rates for transport investment.

A misguided focus on job creation



MICHAEL PROWSE
on AMERICA

Yet the domestic unpopularity of the US approach shows that people care not about jobs per se but about the quality of jobs - the standard of living they buy. Middle class families are frustrated by the slow growth of earnings - an inevitable consequence of the enormously rapid growth of employment required to absorb the baby-boom generation. And in urban ghettos, many adult men (especially minorities) have refused to take dead-end jobs, opting instead to withdraw from the formal labour market. The lesson is that while market forces can create jobs for all we want them, they cannot be relied upon to create jobs that meet people's aspirations or even pay enough to lift low-skilled workers above sub-

jective measures of "poverty".

Meeting people's aspirations is an especially formidable task because they depend largely on relative rather than absolute living standards. What is regarded as a "good" wage is largely dependent on what others are earning. Poverty is a notoriously relative concept. In modern America many poor families have cars, colour televisions, videos and air conditioning. They live well by the standards both of their forebears and of the middle classes in nations such as India or China. Yet they feel abused because their lifestyles compare unfavourably with those of affluent Americans.

If a consensus emerges at Detroit, it is likely to be that industrial countries can create more "quality" jobs by taking steps to raise the skills and hence productivity of low paid workers. There is likely to be a strong emphasis on the need for more effective education and training, especially for the bottom half of the ability range. This is an admirable policy, but it would be a mistake to regard it as a solution to present problems. Differences in ability are so great that better training for the low paid will only have a limited impact on disparities in the productivity (and hence earnings) of various groups within society.

OBSERVER



'Let me through - I'm a sightseer'

too closely to her PPS Peter Morrison and hence underestimating the strength of feeling on the backbenches.

Tic tac tock

■ Whatever versions of the truth politicians are expected to serve up to the House of Commons, the role of John Major's Graham Bright is clear enough. As parliamentary private secretary to the PM, his duty is to relay the concerns of backbenchers, in pretty much unpurged form.

Which is why Major should take note of the growing unease at Westminster that the 51-year-old MP for Luton South is adopting an imperious, dismissive approach to his colleagues' worries.

Those who remember the last Tory leadership crisis are warning the boss not to repeat Lady Thatcher's mistake - of listening

Former shipping executive Francesca Ortiz has patented a

magnate A.L. Jones, it remained the leading financial institution in British West Africa throughout the colonial period before eventually being bought by Standard Bank in 1965.

David Cox, who joined in 1957 in the leisurely days when duplicate bills of exchange would arrive by sea a month or so after the air-mail originals, is hoping for around 300 guests at the shindig.

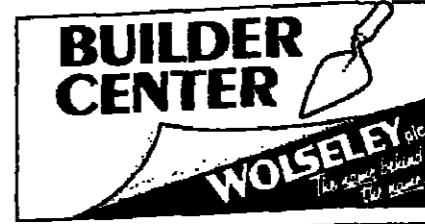
Tragically, the reunion takes place in the distinctly unromantic Hamilton House pub by Liverpool Street station (named after Lord Hamilton, chairman of the Great Eastern Railway with no known connection to West Africa). For there is no love lost with Standard Chartered - not a soul unconnected with the original bank has been invited, even if Cox confesses to help from the pensions department in tracing a few old-timers.

Poor visibility</

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FINANCIAL TIMES

Monday March 14 1994



Flight delays after third mortar attack on Heathrow

UK may use army at airports

By Michael Cessell and Deborah Hargreaves in London and Richard Tomlins in New York

The UK government will consider this week whether to use army patrols to help boost security at British airports after the Irish Republican Army's third mortar attack at London's Heathrow airport in five days. Army personnel and equipment were helping to search for further devices after the latest attack on Heathrow early yesterday morning in which four mortars, fired from a heavily camouflaged launcher, failed to explode.

One mortar hit the roof of the airport's terminal 4, which was closed for eight hours, causing delays to flights. The IRA's ability to embarrass Britain's security forces and to provoke disruption repeatedly will today bring renewed calls at Westminster for

tighter security measures. Ministers, however, will be anxious not to hand the IRA the type of propaganda coup entailed in bringing in army patrols. They are also keenly aware that tighter security measures in one location may only transfer IRA activity elsewhere.

Ministers could meet as early as today to decide whether to approve a high-profile army presence at airports to help deter further attacks. Downing Street said last night that Mr John Major, the prime minister, was in close touch with events and any requests for help from the army would be carefully considered.

Mr Paul Condon, Metropolitan Police commissioner, said some 20 army personnel with technical devices were assisting in the search for more mortars.

The police believe the mortar launchers involved in all three

attacks were planted in the middle of last week and timed to go off at various intervals. "We are not facing audacious terrorists coming back night after night to thwart the security forces—these are cowards who created one or more devices and stuck away into the night," said Mr Condon.

Police say all the mortars contained explosives, were "potentially viable" and appeared to suffer from a consistent mechanical defect. But bomb disposal experts have not yet discovered why they failed to go off.

Mr Condon said it was not yet necessary to provide "reassuring" army patrols at Heathrow but he stressed that all options remained open and that the situation was being reviewed hourly.

Armed police are patrolling Heathrow and have set up road blocks on routes into the airport. Police say it is almost impossible to protect Heathrow from the threat of attack, but Mr Condon urged the public not to "give in to the despair and despondency the terrorists want."

Hotels in London are fearful that the IRA attacks on Heathrow will lead to cancellations by businessmen and tourists this summer – particularly US visitors. "It is almost inevitable that this sort of thing leads to cancellations by Americans," said one official at London's Hilton Hotel.

But passengers setting off for London from New York's Kennedy airport said they thought it would have little immediate effect. One businessman boarding yesterday afternoon's BA Concorde flight to London said: "My sense is that incidents like this simply lead to tighter security, so it all balances out. My main concern is that the extra security will increase delays".

G7 summit squares up to jobs crisis

By George Graham
in Washington

Finance and employment ministers from the Group of Seven leading industrial nations gathered in Detroit last night for a two-day brainstorming session on tackling the unemployment that besets their economies.

Although US officials insist there will be no final communiqué or any attempt at formal policy co-ordination, President Bill Clinton wants to use the conference conclusions as the basis for the July G7 summit in Naples to agree on a jobs plan.

For Mr Clinton, who will open the conference this morning, the meeting provides an opportunity to focus on themes central to his administration's programme, after weeks of being dogged by the Whitewater affair. The ramifications of Mr Clinton's investi-

ment in this Arkansas property venture in the 1980s brought about the resignation a week ago of Mr Bernard Nussbaum, the White House counsel, and on Friday dragged White House and Treasury officials before a grand jury for questioning.

Ministers from other G7 countries expect the Detroit meeting to turn the Detroit meeting into a shouting match with Germany's Bundesbank, but they continue to argue that Europe needs further interest rate cuts to spur growth and job creation.

Mr Larry Summers, US treasury undersecretary for international affairs, says the employment issue is critically important for all G7 countries.

"If you asked on what criteria these democratically elected governments were going to be judged by their electorates, the answer was jobs. If they don't succeed in achieving that, they are very unlikely to achieve

whatever else they want to achieve," Mr Summers said last week.

But the seven nations are not unanimous on how big a role economic stimulus, through lower interest rates or tax cuts, should play in jobs policy.

US officials do not want to turn the Detroit meeting into a shouting match with Germany's Bundesbank, but they continue to argue that Europe needs further interest rate cuts to spur growth and job creation.

Ms Laura Tyson, the chief White House economist, says she is yet to be convinced that Europe's unemployment problems are as much explained by structural problems, such as rigid labour market rules, as her European counterparts argue.

"Between 1986 and 1990 the European G7 countries added about 5m jobs and the unemploy-

ment rate went down from about 9 per cent to about 6.9 per cent. Since 1990 the unemployment rate has gone up to about 9.2 per cent and the level of employment has fallen by about 2m," said Ms Tyson.

"Unless you are willing to make the case that structural rigidities improved a lot between 1986 and 1990 and then got worse again, a lot of that deterioration has to be cyclical."

With Whitewater still dominating conversation in Washington, Mr Lloyd Cutler, the veteran lawyer brought in as the new White House counsel to help clean up the mess, yesterday promised "a good deal of disclosure". But he said he thought the investigation would uncover little in the way of wrongdoing.

Rare consensus, Page 4
Michael Prowse, Page 13

Italy to fund Ilva early retirements

Continued from Page 1

restructuring settled, the group's privatisation will be accelerated. It is being split into two – flat products and special steels – while a third company will preside over Ilva's liquidation.

Last week the second phase of bidding for the two new steel companies closed.

Two groups are said to be interested in the flat products division based around Taranto.

One comprises local Taranto interests, Italian steel producer Falck, and foreign investors headed by Mr William Miller, US Treasury secretary under President Carter. The other is led by Italy's Lucchini steel group, and is reported to be backed by France's Usinor Sacthor.

Tokyo meltdown as unlucky coins lose all their glister

By Kenneth Gooding, Mining Correspondent, in London

An ill-starred issue of gold coins, to honour former Emperor Hirohito, has turned into a meltdown for the Japanese government – financially as well as literally.

The finance ministry stands to lose about Y270bn (£1.72bn) on the sale of 90 tonnes of gold obtained from melting down the coins, which were issued in 1986 and 1987 to commemorate Hirohito's 60 years on the throne. Leading traders say the loss is probably the largest any government has suffered through a gold sale.

The coins have been dogged by controversy and scandal. They were issued with a face value of

Y100,000 each, but contained gold worth only half that. The government initially seemed to have made a profit of about Y500bn, but in 1990 Tokyo police claimed that counterfeit Hirohito coins were being imported into Japan. The report caused so much uncertainty that many Japanese sold their coins back to the Bank of Japan.

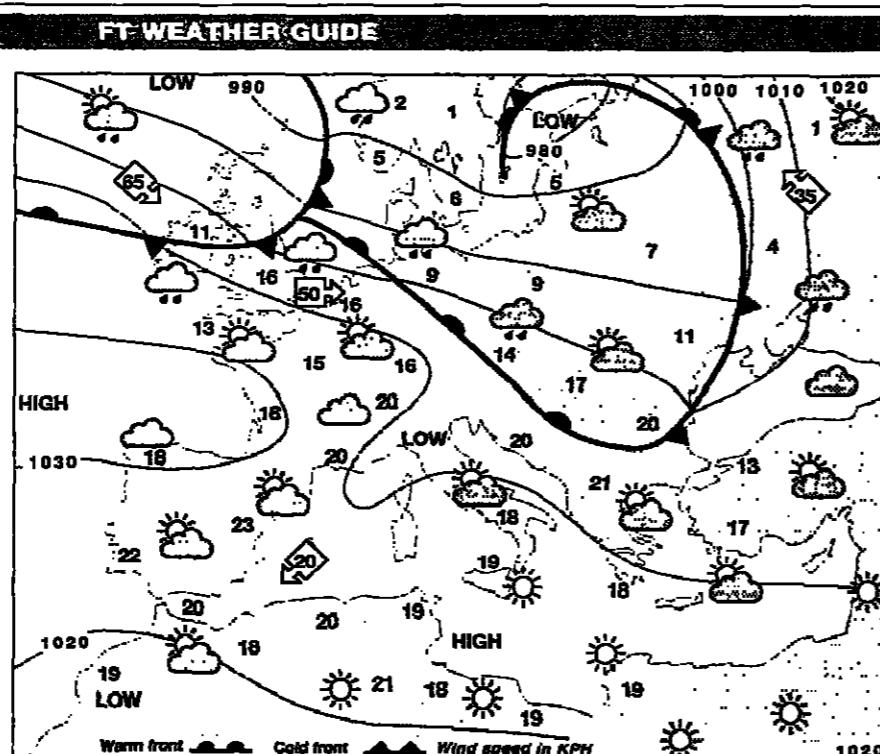
The "melt value" of each coin has fallen to about Y25,000 because the Japanese currency has strengthened and the gold price has fallen since they were issued. As the Bank of Japan has had to redeem all returned coins at face value, it could lose Y75,000 a coin.

The 90 tonnes of coins mentioned by the finance ministry last week is equivalent to about 4.6m Hirohito coins, each containing 20 grams of gold, according to gold dealers.

Mr Paul Davies, a British coin dealer from whom 3,200 allegedly counterfeit coins were confiscated, repeated at the weekend his belief that the coins in question were genuine. No charges have been brought against him.

He is pursuing court actions against the Japanese authorities, seeking the return of the confiscated coins and asking for compensation.

The meltdown could affect sentiment in the gold market. Mr Andy Smith, analyst at the Union Bank of Switzerland, said: "The amount of gold is insignificant and the market will easily absorb it. But the symbolism of this is immeasurable."



Europe today

Low pressure will bring cloud and rain to western and northern Europe. A cold front from the north will reach England and Wales in the evening. Rain will spread south as a frontal disturbance moves towards the continent, reaching southern Norway in the course of the day. Low pressure over Scandinavia will bring snow to Finland and eastern Sweden. Benelux, Denmark, Germany and the Alps will be overcast with rain and strong wind. Spain and Portugal will have sunny spells, but the north will be cloudy. Italy, Greece and western Turkey will have periods of sun.

Five-day forecast

Low pressure will dominate the northern half of Europe by pushing frontal disturbances from the Atlantic towards the continent. As a result it will remain unsettled and at times windy in the UK and northern continent. Most of Sweden and Finland will be cold with frequent snow. The Mediterranean will be sunny with spring temperatures.

TODAY'S TEMPERATURES

	Maximum Celsius	Belfast	shower	12	Cardiff	cloudy	13	Frankfurt	shower	15	Malta	fair	18	Rio	fair	30	
Abu Dhabi	far	33	Belgrade	21	Chicago	rain	10	Geneva	cloudy	16	Manchester	rain	13	Riyadh	sun	26	
Accra	sun	33	Bern	far	11	Edinburgh	showers	14	Hamburg	far	10	Montreal	cloudy	13	Rome	far	17
Algiers	far	20	Bogota	far	20	Dubai	far	31	London	shower	9	Nicosia	far	21	S. Africa	far	22
Amsterdam	shower	13	Bonn	far	19	Dakar	far	23	Hamburg	rain	10	Madrid	far	24	S. Paulo	far	24
Athens	sun	19	Brussels	far	19	Dallas	cloudy	16	Helsinki	sleet	3	Miami	far	25	Singapore	cloudy	31
B. Aires	sun	32	Budapest	cloudy	14	Delhi	far	32	Hong Kong	cloudy	18	Milan	cloudy	20	Stockholm	snow	0
B. Jap.	cloud	11	Copenhagen	far	12	Doha	far	31	Honolulu	far	27	Montreal	cloudy	21	Strasbourg	dri	16
Bangkok	far	35	Cairo	far	19	Dubai	far	31	Istanbul	far	27	Montreal	sleet	2	Sydney	rain	24
Barcelona	far	18	Cape Town	far	23	Dubrovnik	far	18	Johannesburg	far	10	Moscow	far	19	Tokyo	far	19
Beijing	far	18	Faro	far	25	Edinburgh	shower	16	Karachi	sunny	34	Nairobi	far	28	Toronto	far	16
Buenos Aires	far	18	Faro	far	21	Lagos	far	26	Kuala Lumpur	cloudy	8	Nicosia	far	27	Toronto	far	4
C. Town	far	18	Faro	far	21	Las Palmas	cloudy	22	New York	shower	8	Nicaragua	far	18	Tunis	far	19
Colombia	far	18	Faro	far	21	Lisbon	far	21	London	far	18	Paris	far	18	Vancouver	rain	11
Denmark	far	18	Faro	far	21	London	cloudy	16	London	far	14	Paris	far	17	Vilnius	far	17
Egypt	far	18	Faro	far	21	Lyon	cloudy	14	London	far	18	Paris	far	18	Warsaw	far	18
Finland	far	18	Faro	far	21	Madrid	cloudy	19	London	far	16	Prague	far	19	Washington	far	13
France	far	18	Faro	far	21	Malaga	far	21	London	far	17	Prague	far	12	Wellington	shower	20
Germany	far	18	Faro	far	21	Madrid	far	21	London	far	17	Rangoon	far	14	Winnipeg	far	8
Greece	far	18	Faro	far	21	Malta	far	21	London	far	17	Rayark	far	17	Zurich	far	17
Iceland	far	18	Faro	far	21	Madrid	far	21	London	far	17	Shanghai	far	17	Shanghai	far	17
Ireland	far	18	Faro	far	21	Madrid	far	21	London	far	17	Shanghai	far	17	Shanghai	far	17
Italy	far	18	Faro	far	21	Madrid	far	21	London	far	17	Shanghai	far	17	Shanghai	far	17
Iraq	far	18	Faro	far	21	Madrid	far	21	London	far	17	Shanghai	far	17	Shanghai	far	17
Ireland	far	18	Faro	far	21	Madrid	far	21	London	far	17	Shanghai	far	17	Shanghai	far	17
Italy	far	18	Faro	far	21	Madrid	far	21	London	far	17	Shanghai	far	17	Shanghai	far	17
Malta	far	18	Faro	far	21	Madrid	far	21	London	far	17	Shanghai	far	17	Shanghai	far</td	



FINANCIAL TIMES COMPANIES & MARKETS

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Monday March 14 1994



Gas venture links Russia and Finland

By Robert Corzine in London

Gazprom, the Russian monopoly gas company, is to take a 25 per cent stake in a new joint venture with Neste, the Finnish state energy group, in a deal that will lead to a substantial increase in Russian gas exports to Finland.

Neste will place its natural gas division into the joint venture, which is due to begin in May. In 1992 the division, which is the sole supplier of gas in Finland, accounted for 3 per cent of Neste's total net sales and 2 per cent of its investment.

The new company would have net sales of around FM1.5bn (\$250m). Total capital in the venture will be FM2.5bn, of which 40 per cent will be equity. Gazprom's stake of the equity capital would be around FM250m, according to Mr Jarkko Ihamoila, Neste's chief executive officer.

"The intention is to seek a stock exchange listing for the company," he said. That could happen as early as May next year.

The deal with Gazprom includes a new 20-year gas supply contract, under which Finnish imports of Russian gas could rise to more than 4bn

cubic metres a year from the present level of 2.9bn cubic metres.

Neste said it had encouraged Gazprom to enter the joint venture because the holding will strengthen Gazprom's interest in developing the Finnish gas market.

It will also encourage Gazprom to increase its transmission capacity to Finland, say Neste officials.

Natural gas accounts for about 8 per cent of total Finnish energy demand, with the main users being power stations and large industrial customers. Demand is expected to grow strongly in coming years, although there has been uncertainty over the source of future supplies.

Russia has supplied gas to Finland since 1974, and although there has been no disruption in shipments in recent years, Finns have looked at ways to lessen their dependence. Neste has been investigating the feasibility of a pipeline linking Norway's offshore gas fields to Sweden and Finland, a project whose future may now be in some doubt.

Gazprom, the world's largest gas producer, has a number of partnerships and joint ventures in Austria, Germany, France and Italy.

Flotation may value Ashanti at £1.5bn

By Kenneth Gooding, Mining Correspondent in London

Preparations for the biggest gold mining company flotation for many years - that of Ashanti Gold Fields of Ghana - are to be stepped up this week in London.

Brokers James Capel and merchant bank Morgan Grenfell are expected to give an indication in the pathfinder prospectus of the range in which the shares will be priced, because the Ghana Exchange, where 5 per cent of Ashanti will be sold, insists this is provided. The brokers are likely to ask for a slight

premium over most South African gold mining companies, suggesting Ashanti will be valued at £1.5bn (\$2.2bn).

The Ghanaian government, the majority shareholder, is to sell 25 per cent of Ashanti. Lonrho, the UK-based trading group, has indicated it will not sell any of its 49 stake.

There have been some indications that Ashanti might use the opportunity to raise new capital. The group is coming to the end of a substantial investment programme, so that in 1996 it will join the handful of gold companies producing more than one million troy ounces a year.

If there has been any dis-

agreement with reported profits, it is largely due to higher than expected provisions. Perhaps the largest surprise came from British Gas, which announced £1.65bn (\$2.4bn) restructuring charge, while Unilever set aside £450m for reorganisation, and British Aerospace's profits were hit by a £205m exceptional charge.

Even so, some take comfort from the view that one year's provisions are the next year's profit increases.

The forecasts for corporate

among computer manufacturers to establish it as a new industry standard. IBM is expected to launch its own range of PowerPC personal computers later this year.

Apple's "Power Macintosh"

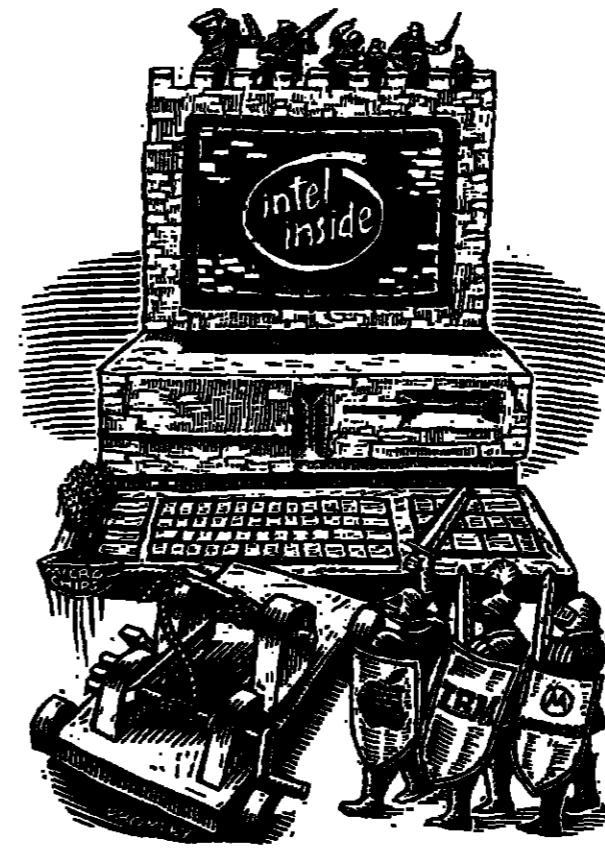
will, however, be the critical market test of the new technology. Apple today will introduce three new models, ranging in price from \$1,495 to \$5,395 and aimed at business users. Over the next three years, Apple plans to replace all its products with PowerPC versions.

Apple's prices are aggressive, undercutting the well-known PC brands such as Compaq and Dell using Intel Pentium chips. However, the Intel camp is growing faster. Almost half of all PCs sold last year went to home users - whether for personal or home office use.

Meanwhile, Intel is accelerating the pace of its microprocessor technology development in a bid to speed away from the PowerPC and mounting competition from other chip makers that "clone" its chips.

Last month Intel slashed its prices. Earlier this week, the chip maker announced new versions of its Pentium microprocessor that outperform the PowerPC chips used by Apple. While it may be several months before PCs with the new chips come to market, Intel is already working on its next generation of microprocessors, code-named P6, which are expected early next year.

Even by combining their efforts, IBM and Motorola will be hard pressed to keep up with Intel's \$1.1bn 1994 product



development budget and the \$2.4bn that it plans to spend on new plants and equipment.

Last year Intel shipped more than 30m microprocessors to PC manufacturers. In comparison, Apple's goal of selling one million Power Macintosh computers over the next 12 months seems quite modest.

Yet Intel is keenly aware that PowerPC could pose a real threat if it gains market momentum. As the advanced version of the PowerPC, a target of Intel's notoriously tough competitive tactics. Ready or not, Apple may be in for the fight of its life.

Unlike Apple, IBM does not plan to replace its current personal computer products with PowerPC computers. Instead, it has formed a new division that will effectively compete with its own Intel-based PCs.

For Intel, therefore, the challenge is to minimise the impact of PowerPC in the personal computer market until IBM sorts out its priorities. This makes Apple, as the advanced guard of the PowerPC, a target of Intel's notoriously tough competitive tactics. Ready or not, Apple may be in for the fight of its life.

Markets this week

Starting on page 18

MARTIN DICKSON: GLOBAL INVESTOR
The statistics for US inflation due out tomorrow and Wednesday, allied to the continuing Whitewater scandal in Washington, could lead to nervousness in the US capital markets this week. Page 18

MARTIN WOLF: ECONOMIC EYE
The "new liberalisation" of developing countries' trade policies may not just be a knee-jerk response to a deteriorating current account and could lead to a big expansion of international trade. Page 18

Bonds:
After under-performing conventional UK government bonds during the recent bond market sell-off, index-linked gilts could outperform the conventional sector. Page 20

Equities:
Bond markets are still capable of throwing UK equities back on their heels and are likely to present fresh challenges this week. Page 21

Emerging markets:
The Hong Kong stock exchange wants to strengthen its role as a financial centre by embracing Wall Street's standards and philosophies. Page 19

Currencies:
Key CPI and PPI releases in the US will provide a focus for foreign exchanges nervous about interest rates. Page 19

STATISTICS

Base lending rates 27
FT-A World indices 27
FT Guide to Currencies 19
Foreign exchanges 27
London recent issues 27
London share service 27-29
Managed fund service 21-25
Money markets 27
New int'l bond issues 20
World stock mkt indices 22

UK dividend rises exceed expectations

By Maggie Urry in London

With the UK results season well in train, the London stock market has reason to be encouraged by the reports from the corporate battle front.

There have been some indications that Ashanti might use the opportunity to raise new capital. The group is coming to the end of a substantial investment programme, so that in 1996 it will join the handful of gold companies producing more than one million troy ounces a year.

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pointment with reported profits, it is largely due to higher than expected provisions. Perhaps the largest surprise came from British Gas, which announced £1.65bn (\$2.4bn) restructuring charge, while Unilever set aside £450m for reorganisation, and British Aerospace's profits were hit by a £205m exceptional charge.

Even so, some take comfort from the view that one year's provisions are the next year's profit increases.

The forecasts for corporate

profits are distorted also by the introduction of the FRS 3 accounting standard, which has put such provisions above the line. Thus many brokers have two forecasts, one for FRS 3 profits and a second of underlying profits.

Mr Mark Brown, strategist at Hoare Govett, the stockbrokers, says he is disappointed by the results so far but blames the higher incidence of provisions. His forecast of an FRS 3 pre-tax profit rise of 35 per cent for the industrial sec-

tor has been undershot so far by 18 percentage points.

By contrast, Mr Roger Barker, equity strategist at UBS, the securities house, says he is happy with the results so far. He expects his 13 per cent forecast for underlying industrial profits growth from the top 250 companies in 1993 to be beaten, with the outturn probably at around 15 per cent by the time the results season winds up at the end of this month. That ties in with Mr Brown's calculation that earnings growth stripping out exceptions has been 17 per cent from industrial companies that have reported so far.

Like UBS's Mr Barker, Mr Robert Buckland at NatWest Markets says that the results so far have been much in line with expectations. There has been no rush to downgrade 1994 forecasts as there would have been if companies had disappointed, he says.

The good news has been on

Continued on next page

This week: Company news

BAYER/BASF

Chemicals may soon yield a sweeter smell

Germany's recovering chemicals stocks are expected to be given a further boost tomorrow when Bayer, star of the domestic sector, officially closes its books for 1993.

Although Mr Manfred Schneider, chairman, has already had as good as promised an unchanged DM11 (\$1.20) pay-out for the year, noting in January that fourth quarter earnings and sales seemed better than expected, the market is hungry for any snippets which support its view that the chemicals cycle is out of the dumps.

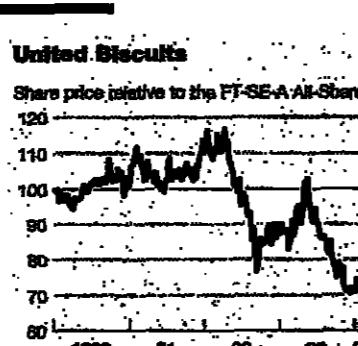
If Tuesday's announcement, following a meeting of the supervisory board, follows tradition, there will be little indication of progress in the current year.

A clearer picture of present conditions and prospects can be expected on Thursday and Friday, when BASF and Bayer host their annual press conferences. BASF, which is considered the most sensitive of the German chemicals groups to the vagaries of the cycle, last week unveiled a DM5 cut to DM6 in its 1993 pay-out. But that had long been discounted by the markets, and the news did nothing to affect the stock's recent sharp climb.

Hoechst, which meets the press a week tomorrow, has also proposed a DM7 dividend - down DM2, but better than many expected.

While none of the big three's chairmen is likely to be remotely bullish, analysts like what they have seen in the past 12 months.

Looking beyond falling 1993 profits - figures worsened by high rationalisation costs - deals like the merger of Hoechst and Wacker's PVC businesses, BASF's purchase of ICI's polypropylene division, and Bayer's recent move into the US generic drugs market, have persuaded them that substantial restructuring and a purposeful search for new profit centres are under way.



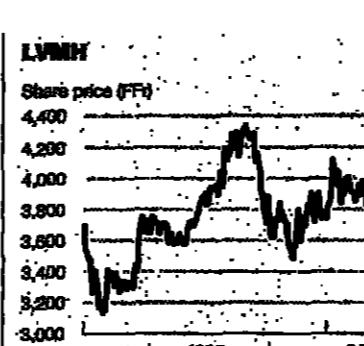
OTHER COMPANIES

Reed Elsevier under post-merger scrutiny

Reed Elsevier, the Anglo-Dutch publishing group, will announce on Thursday its first full-year results since the merger. Analysts are forecasting pre-tax profits of around £230m (£773.6m). Mr Derek Terrington, media analyst at Kleinwort Benson, says that as well as a pre-tax figure of £230m, £225m for Reed's share - he will be looking for further evidence that the merger is producing benefits. Ms Lorna Tibbitt of S.G. Warburg is looking for £235m - £238m accounted for by Reed. During the year the group finally took over Official Airline Guides, sold its stake in British Sky Broadcasting and expanded into legal publishing in France and Italy. More small-to-medium "filling in" acquisitions are now expected to add to Reed Elsevier's professional and specialist publishing activities.

■ Hoogewezen: The Dutch steel and aluminium company will publish annual figures on Thursday which are expected to show an improved trend in steel but continued difficulties in aluminium. The company, which raised Ff1.92m (£18m) through a rights issue in late 1993, is struggling to contain costs but it is also of the mercy of factors beyond its control, such as the flood of cheap aluminium from the former Soviet Union.

■ LVMH: Investors have long been prepared for gloomy news when the French luxury goods group publishes its 1993 results on Thursday. Mr Bernard Arnault, chairman, warned last autumn that 1993 had been a tough year. Hoare Govett in Paris expects



net profits to have slipped to FFr2.9bn (£430m) in 1993 from FFr3.03m in 1992. Mr Arnault can offer the consolation that the recent reshuffle of LVMH's cross-shareholding with Guinness has revitalised its finances.

■ Nordbanken: A row over the extent of state aid doled out to keep Sweden's Nordbanken afloat last year is set to deepen as the bank, cleansed of its bad loans, pumped full of new capital and strengthened by its takeover of a similarly ailing Gota Bank, announces 1993 profits on Thursday comfortably higher than any of its rivals.

■ Société Générale de Surveillance: The unique Geneva-based group that inspects shipments and tests products for governments and manufacturers throughout the world, puts itself up for inspection tomorrow morning. Net profits for 1993 are not expected to be much different from the SFr194m (£131m) earned in 1992, but the assessment of the group's prospects by Mr Thierry Chaffre, the new chief executive taken from Source Perrier a year ago, will be inspected carefully.

Companies in this issue

Apple Computer	15	Euro Disney	15
Ashanti Gold Fields	15	Flextronics	17
BASF	15	Gazprom	15.1
Bodgraine	16	Giddings & Lewis	15
Bayer	15	Hanleys	17
British Petroleum	16	Henkel	17
DGS	16	IBM	15
Dresdner Bank	17	Iva	17
		Yale	17
		Yorkshire-Tyne Tees	16

The privatisation programme in the UK has proved to be a successful investment for thousands of people, providing many with excellent long-term returns. Now attention is turning to other governments' privatisation programmes, which are rapidly gathering momentum.

And what better way to capitalise on these new and exciting global opportunities than with Fidelity - a company with truly global resources.

Our new Global Privatisations Fund, to be launched on 21st March 1994, aims to capitalise on the pick of these opportunities around the world.

The huge potential of this market is matched only by its diversity - from telecommunications in Mexico to airports in Europe and electrical companies in Malaysia.

Research will be crucial to success and is one of Fidelity's key strengths. Our fund managers and analysts base their decisions on first hand research, rather than relying on "buying in" data.

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COMPANIES AND FINANCE

Hamleys to float with £40m tag

By Neil Buckley

Hamleys, the Regent Street toy shop, is to be floated on the Stock Exchange to fund more store openings.

The company revealed as it announced a 50 per cent increase in operating profits from £2.4m to £3.6m for the year to January 29. Turnover grew by 17 per cent to £20.9m (£17.9m).

The flotation, which will be primarily through a share placing, is expected to value the company at between £35m and £40m.

The proceeds will pay off debt of about £1.4m and fund more store openings.

After opening outlets at London's Covent Garden and at Heathrow and Gatwick air-

ports, the company is considering stores in overseas airports, the Channel Tunnel complex, and other areas with high tourist densities.

Hamleys recently did a deal to operate toy concessions in some House of Fraser department stores. It also sees opportunities for "limited expansion overseas" and development of the Hamleys brand.

The company's operating profits have almost trebled in a three-year development programme implemented by Mr Howard Dyer, chief executive and former head of US operations at Williams Holdings, and operations director Mr Stephen Woodbridge, a former colleague from Williams.

Hamleys was acquired in a £22m management buy-in from

Lowndes Queensway led by Citicorp Venture Capital in 1989, shortly after Jimmy Gulliver's group bought Harris Queensway from Sir Philip Harris.

Citicorp invited Mr Dyer to draw up a management plan for the business in 1991. He reduced costs, improved the retailing operations, purchasing and management systems, and carried out a £2m revamp of the Regent Street store.

His reward is to be promoted to chairman now the company is seeking a listing, while Mr Woodbridge becomes managing director.

Mr Rupert Hambro, non-executive chairman since 1988, remains as a non-executive director and chairman of newly-appointed audit and

remuneration committees.

Mr Dyer sees important opportunities for Hamleys as a "retailer to the tourist trade". But he does not intend to follow the example of Sir Philip Harris, who opened other Hamleys stores, such as those in Birmingham and Edinburgh, which were unsuccessful.

Analysts suggest that the toy trade is too seasonal - with up to 75 per cent of sales being made at Christmas - for Hamleys stores to be profitable in cities without the tourist traffic of London.

But its Heathrow Airport and Covent Garden stores have proved a success, as has its deal with British Airways to provide child passengers with packs of toys branded with the Hamleys name.

DCS rights to fund purchases

DCS, the computer software supplier, is calling for £1.05m net via a rights issue of 2.33m new ordinary shares on a 1-for-3 basis at 55p a share, to fund two acquisitions.

These are Motis, and the DMS division of GSI UK - suppliers of computer systems and services to the automotive industry.

Motis will receive £300,000 in cash plus the allotment to certain vendors of 126,866 new ordinary shares worth 285,000. The maximum consideration for DMS is £400,000.

BP cuts finding costs to \$3.51 per barrel

By Robert Corzine

British Petroleum succeeded last year in lowering its finding costs and more than replacing its oil and gas production,

according to the company's annual report.

Figures show that the company's reserve replacement ratio for oil and gas was more than 125 per cent. Finding costs fell to \$3.51 (£2.40) per barrel of oil equivalent, compared with \$4.41 in 1992. Any-

thing under \$4 is considered good, according to analysts.

Revisions to existing reserves helped to boost the reserve replacement figure. Such revisions are often made after new production fields are brought on stream.

The good finding cost figure reflects, in part, the cost controls which have been imposed by BP's exploration and production division, according to Mr Jeremy Hudson, an analyst with Lehman Brothers.

Hardy quits Yorkshire TV

Mr Allan Hardy has resigned as group commercial director of Yorkshire-Tyne Tees Television, writes David Blackwell.

Last December the company warned of losses for the year ended that September, but the deficit of £7.8m, announced in January, was lower than expected.

Directors said it had been a difficult year, "because certain sales policies were pursued which damaged the company both in terms of its reputation and perception."

The German market is the one where fund managers were most likely to reduce their exposure. In contrast, the UK and Japanese markets continue to be ones which managers expected to do best over the next three months.

Fund managers' optimism about the outlook for the UK economy has faded a little, however, with the percentage expecting conditions to improve over the next 12 months remaining at 88 per cent. Only 17 per cent expect the economy to get "a lot better" compared with 21 per cent in February.

Institutions have also raised their forecasts on dividend growth from 6.8 per cent to 6.9 per cent.

UK dividend increases exceed expectations

Continued from previous page

the dividend front. Large or unexpected increases have come from Vickers, Glaxo, SmithKline Beecham, Reuters, ETR, Standard Chartered and BAT Industries. At the other end of the scale, Fisons and Ladbrooke have each roughly halved their payments.

As a result, forecasts of dividend growth in 1994 will have been too pessimistic. UBS's forecast of 3 per cent growth could turn out to be 2 per centage points too low, says Mr Barker. At Hoare Govett, Mr Brown says dividends reported so far by large industrial groups are up 8 per cent.

Analysts had expected companies to rebuild their dividend cover before increasing payouts significantly. But it appears that companies are taking advantage of their much strengthened financial position to reward shareholders and possibly they are sufficiently convinced that the UK has entered a low-inflation era to feel comfortable with lower levels of cover. In addition, perhaps they are showing in dividends a greater confidence about 1994 than they have been prepared to express in chairmen's statements.

This also explains the lack of rights issues. Only last week Barclays Bank, BAT and Cad-

bury Schweppes all denied plans to call on shareholders for new capital. Only two rights issues so far this year have exceeded £100m, from GKN and Burford Holdings.

Those and the third largest, Berisford International's £26.1m call, were all to finance acquisitions.

After £30bn of rights issues in the past four years, the corporate sector is now sporting a financial surplus instead of a deficit. Takeover activity - aside from the three mentioned - has been low.

In the coming months one question exercising the minds of companies and economists is whether that financial strength

will be channelled into investment to build new capacity, which will be required as demand in the economy picks up.

If the results season has been generally better than expected, it has not been reflected in the performance of the stock market. Equities have been affected by other concerns, such as the performance of the bond markets and worries over interest rates.

As Mr Barker observes, many companies need to produce good profit increases simply to justify the ratings their shares are on.

At Hoare Govett, Mr Brown is advising investors to stick

UK fund managers cautious on Europe

The weakness in global equity and bond markets during February did not produce many significant shifts in investment policy among UK fund managers, according to the monthly Smith New Court/Gallup survey of investor intentions.

Although less inclined to run down their holdings of European equities than last month, the latest survey found that managers continue to be more cautious about the near-term outlook for European equities than was the case towards the end of last year.

The German market is the one where fund managers were most likely to reduce their exposure. In contrast, the UK and Japanese markets continue to be ones which managers expected to do best over the next three months.

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Flexible Manufacturing sold to Giddings & Lewis

By Andrew Baxter

The UK subsidiary of Giddings & Lewis, the US machine tool producer, has bought the key assets of Flexible Manufacturing Technology, the Brighton-based machine tool builder which called in the receivers last month.

The sale effectively ends the presence of UK-owned companies in the production of big machine tool cells and systems.

Mr Mike Bright, former chairman and driving force behind FMT, is not included in the deal.

The deal, for which terms were not disclosed, was clinched last Thursday with Ernst & Young, the receivers.

G&L, which has its UK base at Knowsley, Merseyside, fought off bids from a number

of potential buyers. It is buying the FMT name and that of Kearns-Richards, the Altringham-based FMT unit, along with engineering and patent rights, and the service, spare parts and machine rebuild businesses.

If it wished, G&L would be able to manufacture machining centres under the FMT name, although observers consider this unlikely. But it will in any case be gaining a profitable spares and service business.

The deal is another twist in the chequered history of FMT, whose predecessor companies employed thousands in the 1950s and 1960s.

A deal in 1973 created Kearnay and Trecker, Marwin, which became a subsidiary of Vickers in 1977. In 1988 Mr Bright led a management buy-out of what was then still called KTM.

Badgerline warns of losses

By David Blackwell

Badgerline, the Avon-based bus company which last Monday announced doubled pre-tax profits for 1993, is likely to be in the red after restating the figures following the rejection of planning permission for a supermarket at one of its depots.

The planning refusal will lead to a £5.2m write-down of the depot's value in the company's balance sheet, with a net £5.2m being written off pre-tax profits, directors explained.

Badgerline, which was floated last November,

achieved pre-tax profits of £6.5m, compared with £3.2m.

A public inquiry concerning the company's Kensington depot in Bath, where Safeway wanted to build a supermarket, closed on January 20, but early last week the company was still awaiting a decision. Two other schemes for supermarkets in Bath were also turned down.

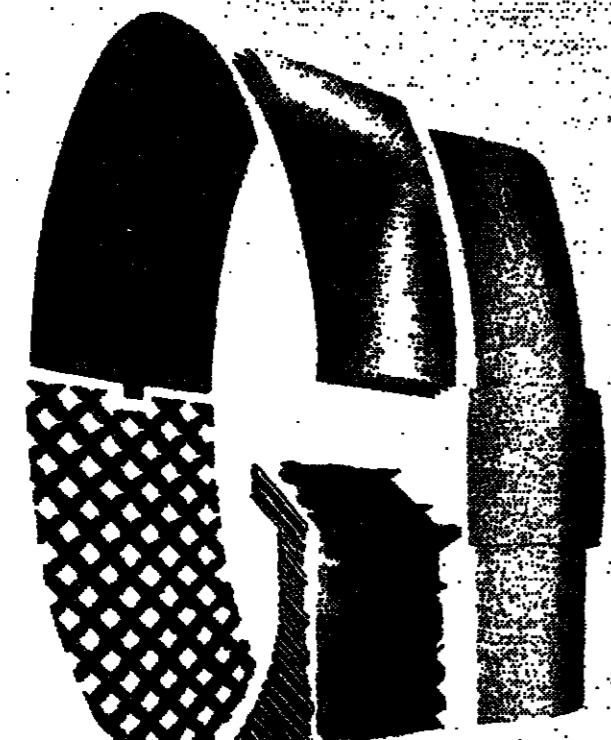
Mr Trevor Smallwood, executive chairman, said the group was disappointed by the Secretary of State's rejection of the plans. He said the write-down would have no impact in terms of the group's continuing profitability.

CROSS BORDER M&A DEALS

BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
Mercedes-Benz (Germany/Telco/India)	Mercedes-Benz India/JV	Vehicle manufacture	£97m	Car assembly venture
Toronto(UK)	Units of Noma Industries (Canada)	Garden equipment	£88m	Price to be finalised
Care America (US)	Unit of C E Heath Int'l (Australia)	Insurance	£63m	Health selling California arm
CPC International(US)/Tongaat-Hulett(S Africa)	CPC Tongaat Foods (IV)	Food	£17.7m	SA re-investment continues
ACALQUIP	EAF (Netherlands)	Computer services	£14.8m	Maximum price payable
Ticketmaster (US)	Pacer Cats (UK)	Ticketing	£11m	Wembley debt cut sale
ICI (UK)/Amoco (US)	Yizheng Chemical Fibre (China)	Fibres	£8m	Small strategic stakes
Argentaria(Spain)	Unit of WMI (US/UK)	Waste management	£3.9m	WMI selling 40% stake
Euromoney (UK)	Engel Publishing (US)	Publishing	£0.9m	Profit-related price
Thom Emi (UK)	Intercord Ton (Germany)	Music	n/a	Buying major independent

Glynwed International 1993 Results

"continuing improvement in profitability"



"...the Board is confident that our progress over the last five half-years will continue into 1994.

With a new and confident management team in place, ready to seize any opportunities for volume improvement, we look forward to another year of solid progress. 99

GARETH DAVIES
Chairman

9th March, 1994

Continuing activities			Total - all activities			
1993	1992	Increase	1993	1992	Increase	
Turnover	£899.9M	£837.4M	7.5%	£965.8M	£908.3M	6.3%
Profit before interest	£55.1M	£46.3M	19.0%	£55.6M	£42.9M	29.6%
Pre-Tax profit	£45.4M	£34.9M	30.1%	£45.5M	£30.9M	47.2%
Earnings per Share	14.57p	10.41p	40.0%	14.91p	9.20p	62.1%
Dividend per Share	11.65p	11.65p	-	11.65p	11.65p	-

Glynwed International plc

CONSUMER PRODUCTS · PLASTICS · METALS · ENGINEERING · BUILDING PRODUCTS

The 1993 Report and Accounts will be posted to shareholders early in May. For copies, please write to the Group Secretary, Glynwed International plc, Headland House, New Coventry Street, London WC1R 4QH.

AMER GROUP LTD

AMER GROUP LTD USD 75,000,000 6 1/4 PER CENT. SUBORDINATED CONVERTIBLE BONDS DUE 2003

Holders of the above-mentioned bonds (the "Bonds") are hereby notified that Amer Group Ltd (the "Company") propose to seek the approval of the shareholders at the Annual General Meeting of the Company to be held on 15 March 1994 for a rights issue up to 4,758,491 new A shares. Holders of A shares will be entitled to subscribe for one A share for every four A shares already held and holders of K shares will be entitled to subscribe for one A share for every four K shares already held. The subscription price will be FIM 100 per A share. The record date for the issue is 21 March 1994 and the subscription period will be 24 March 1994 to 29 April 1994. The issue will not be underwritten.

In accordance with Condition 7 (b) (iv) of the Terms and Conditions of the Bonds and Clause 9 (B) (iv) of the Trust Deed (the "Trust Deed") dated 15 June 1993 constituting the Bonds, the initial Conversion Price for the Bonds of FIM 144 per A share will (subject to approval of the issue as described above) be adjusted to FIM 133.80 assuming subscription in full of the new A shares. Notwithstanding the provisions of Clause 9 (B) (iv) of the Trust Deed, the final adjustment of the Conversion Price cannot be determined until the Board of Directors has approved the subscriptions which is expected to take place on or about 5 May 1994. Accordingly, the Bondholders are hereby notified that any Bonds in respect of which the Conversion Date falls on or after 16 March 1994, but before the date of such determination will be treated as having converted at the adjusted Conversion Price.

COMPANIES AND FINANCE

Managers in buy-out at Radio Marconi

By Peter Wise in Lisbon

A group of 40 managers at Radio Marconi, Portugal's intercontinental telecommunications operator, plan a €30bn (\$170m) management buy-out.

The government has welcomed the bid for the state's 51 per cent holding, a manager said.

The plan also has the support of UK and US institutional investors who own 39 per cent of company, he said.

The management group, led by Mr Francisco Murtinho Nabo, president of the holding company for Radio Marconi's overseas subsidiaries, aims to complete the buy-out by June with financial backing from foreign and domestic banks and investors.

Under the plan, Radio Marconi would hand over its concession to operate intercontinental telephone services to Portugal Telecom, the single operator to be formed in April from the merger of Portugal's two other wholly state-owned telecommunications companies.

The managers want Radio Marconi to keep - and possibly increase - its 33 per cent shareholding in Telecommunications Moviles Nacionales (TMN), a mobile telephone operator, and the business of 40 subsidiaries operating in 18 countries.

Radio Marconi's sales were €46.5bn in 1993 and net profits totalled €4.2bn.

The buy-out would resolve what otherwise threatens to be a complex question of the state reaching agreement with Radio Marconi's private shareholders on a merger with Portugal Telecom.

However, officials indicated that the government may be reluctant to allow a wholly private-sector Radio Marconi to keep its stake in TMN.

The group plans to invite Mr Goncalo Sequeira Braga, Radio Marconi president, and other members of the executive board to join them in the buy-out.

Employees in all of Portugal's telecommunications companies would also be invited to invest.

Euro Disney chief forecasts more losses

Euro Disney faces losses for 1993-94, even if creditor banks and Walt Disney, its largest shareholder, agree on a financial rescue package for the struggling amusement park owner, AP-DJ reports from Paris.

In a report to be presented at today's annual stockholders meeting, Mr Philippe Bourguignon, the chairman of Euro Disney, says that the deficit will continue in the second half of this year, ending Septem-

ber. Euro Disney is working against a March 31 deadline to agree a restructuring plan with its banks and Walt Disney on its FF121bn (€3.5bn) of debt. The company lost FF5.5bn in 1993-93.

"If the restructuring is carried out, these measures ought to improve the financial situation of the group," Mr Bourguignon says. "But even so, the group should find itself in a deficit situation for the first and second halves of fiscal year 1994."

Mr Bourguignon says in his report that the "deeply unbalanced financial structure of Euro Disney has become intolerable to the point of endangering the existence of the enterprise."

The future of the park depends almost entirely on the negotiations with the six banks and Walt Disney, which owns 49 per cent of Euro Disney, he says.

Viag gets a Bavarian ring-fence

Christopher Parkes on Germany's biggest privatisation to date

Anyone who still believes Germany's revived enthusiasm for privatisation will open the way for participation in key sectors by outsiders needs look no further than this week's sale of Bavaria's state-owned electricity utility to Viag to confirm that this is hardly the case.

In a deal described as Germany's biggest privatisation to date, Viag agreed to take full control of Bayernwerk and all its spin-offs, including a 24.9 per cent stake in Viag. In return, the Bavarian government is to walk away with a thumping DM2.3bn (\$1.3bn) in cash plus a minority blocking stake of 25.1 per cent in the enlarged Viag group.

Just to be on the safe side, the ring-fence around Viag is reinforced by hefty stakes in the safe custody of other Bavarian institutions. Local banks, led by the Bayerische Vereinsbank, have 15 per cent and Mr August von Fluck, of the famous local banking family, has 13.5 per cent.

Announcing the deal on Thursday, Mr Edmund Stoiber, Bavarian prime minister, solemnly underscored his commitment to privatisation locally-style with a promise that the 25.1 per cent in the enlarged Viag (which is to move its headquarters from Bonn to Munich) would be sold within the next five years. It would go, he said, to a "sensible" circle of shareholders - in the interests of securing a "solid energy policy for Bavaria".

Viag executives, keen to promote the group as an international business (30 per cent of the stock is held by non-German investors) declared themselves comfortable with a loyal local band around them. It offered "protection against raiders" while they got on with the job of restructuring.

"Raiders" was also a notional threat which worried Mr Werner Lamby, former chairman. But that was back in 1988, one year after the Bonn government sold its last 60 per cent stake in Viag. At that time the group's rapid-fire acquisitions were attracting favourable attention, while rumours of a looming break-up bid were exciting speculative share buyers.

Viag's shares had consistently outperformed the stock market since the first stage of privatisation in 1988, and were to continue to do so until late 1991.

That was when markets decided the buying spree and diversification had gone far enough and it was time for a little consolidation. Now, involved in nine disparate industrial divisions - energy, aluminium, transport, trading, packaging, paper, refractory products, chemicals and a fledgling corporate communications business - Viag suggests it is ready to put a little more capital investment behind its helpful if rather hesitant progress so far.

In the recent past the VAW

found the partner or partners required to give it critical mass in its most promising business supplying the construction industry. According to Mr Obermeier, negotiations to take a body-building stake in the Goldschmidt group are well-advanced, and "promising" talks are under way on at least two other fronts.

Paper production is a "not-so-core" business, he says. The same goes for Didier-Werke, the refractory products specialist, which has suffered from contraction and fading investment among some of its principal customers in the steel industry.

Unveiling the new-look Viag at a press conference on Thursday, Mr Obermeier and his colleagues strove purposefully to present a picture of newly-dynamised group poised for a renewed surge of growth. The company would not shy away from disinvestment or finding new homes for some businesses, declared Mr Jochen Holzer, supervisory board chairman. Mr Obermeier promised strong future growth and an early return to a progressive dividend policy.

The Frankfurt stock market, unable to rush to judgment on Thursday, when Viag shares were suspended for the announcement of the terms of the Bayernwerk deal, delivered it the following day, marking Viag shares down more than 6 per cent to DM458.50.

Microsoft to test PC network

Investing over \$10m a year.

He said that Microsoft would not make any programmes for the channel but would provide software applications.

The two companies also plan to test a joint interactive cable TV system based on Microsoft's software and Telemundo's digital interactive network.

Europe provided a growing market for home personal computers, Mr Gates said. "The market has already taken off in the United States and we're anticipating that in Europe over the next several years."

He said that Microsoft was looking into ways to boost distribution, availability and exposure of personal computer products in the European market.

"The PC user is different from the corporate one. These are not things we'd do for our historic products," Mr Gates said.

Bill Gates: Looking for ways to boost European exposure

to-use interface on a lot of applications. Next year's pilot will see if its worthwhile aggressively building the rest of a high-speed optic fibre network," Mr Gates said. "We're betting on the market and

"We want to create an easy-

Dresdner Bank forms research unit

By David Waller in Frankfurt

Dresdner Bank, Germany's second biggest bank, has set up a new research unit to beef up its international securities markets activities.

Dresdner International Research Institute (DIRI) will provide research into equities and fixed-income securities as well as advice on investors' asset allocation strategies.

Mr Bernhard Walther, chief executive, says the move will help the bank compete more effectively with research provided by Anglo-American and Japanese securities institutions based primarily in London.

The move follows a similar step from Deutsche Bank, Germany's biggest bank, which set up a high degree of independence from the parent bank, with the aim of ironing out possible conflicts of interest with buyers of stocks and bonds.

These conflicts are accounted for by the German universal banking system, which allows banks to provide a vast range of lending and advisory services under one roof and trade securities under their account.

Although Mr Klaus Friedrich, Dresdner's chief executive, is managing director of the new institute, the bank's macroeconomics research will not be absorbed into DIRI.

Henkel said it was pleased with a 4 per cent increase in sales in this market segment, reflecting recovery in the US. There was a 4 per cent fall in cleaning products sales, chiefly due to currency fluctuations.

Turnover for the group dropped by 2 per cent to DM13.9bn but Henkel explained that without the impact of currency fluctuations - which led to a 3 per cent drop in sales - turnover would have risen.

Turnover in Germany dropped by 3 per cent to DM4.15bn while sales generated abroad dropped by 1.7 per cent to DM8.55bn. This was mainly due to a sharp fall in turnover in continental Europe. Outside Europe, sales increased 13 per cent.

The group's two biggest businesses are chemicals and cleaning products, which account for 27.4 and 31.3 per cent of group sales respectively.

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Henkel hit by rationalisation

By David Waller

The costs of implementing rationalisation measures helped depress Henkel's pre-tax profits by 7 per cent to DM3.75m (£1.25m) last year, the German chemicals, cosmetics and cleaning products group said.

The rationalisation stood to benefit the group this year, however. It was likely that the group would develop in a positive way this year despite difficult economic conditions in many important markets, Henkel said.

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The Markets

THIS WEEK

Global Investor / Martin Dickson in New York

A nasty splash of Whitewater



The curious American political melodrama known as Whitewater has started to produce a whitish knuckle or two in the US capital markets.

Nervousness over the implications of the affair for the Clinton presidency could be a significant feature of the markets this week, together with the central issue worrying Wall Street, which is the statistics for US inflation due out tomorrow - the producer price index - and on Wednesday - the consumer price index.

The Whitewater mess - it is not yet, and may never be worth dignifying with the word scandal, despite all the baying for blood on Capitol Hill - has been building for months, but it was only late last week that it began to impinge significantly on the consciousness of Wall Street.

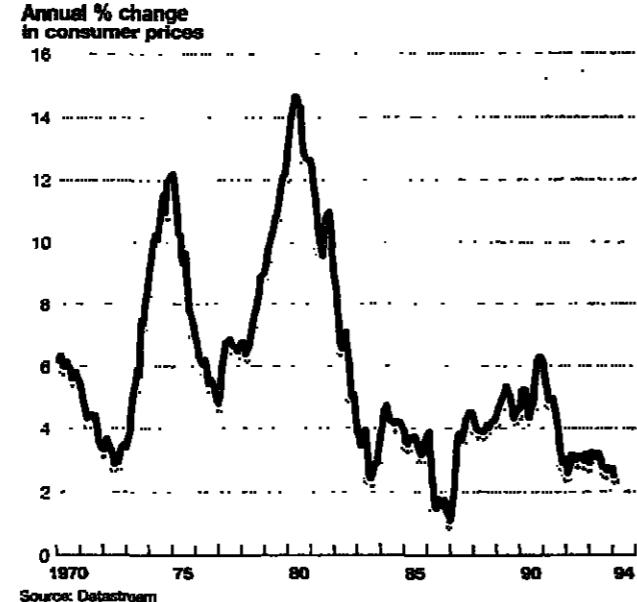
The market's initially relaxed attitude was understandable.

The controversy revolves around some arcane investments, made more than a decade ago, by Mr Clinton and his wife Hillary, in the Whitewater Development Company, an Arkansas real estate venture, and that company's ties to a failed Arkansas savings and loans business. Madison Guaranty.

When a group of investigative journalists initially started asking whether the Clintons had benefited improperly from this web of relationships, the question seemed of largely historic interest, and not one that impinged too closely on the credibility of the Clinton administration.

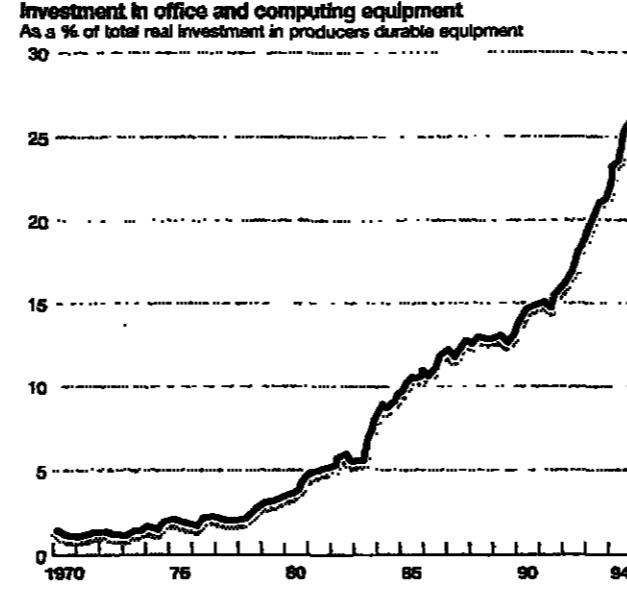
However, the issue has been so badly handled by the White House that the Attorney General has had to appoint an independent special prosecutor to investigate and over the

US inflation and high technology investment



Source: Datastream

Investment in office and computing equipment



Source: Datastream

reinforced by the events of the past two weeks.

That may be good for stocks in the health care sector, which have been hammered by expectations of government price restrictions. In the short run, a restricted health package might also give little fillip to economic expansion, ameliorating companies' fears that hiring workers would burden them with a big rise in healthcare costs.

Inflation

Politics apart, Wall Street's central focus this week will be on the US inflation figures for February, which are expected to show producer prices rising at a rate of about 0.3 per cent, up from 0.2 per cent in January, and consumer prices up by a similar amount, compared to no change in January.

Figures like this are hardly a sign of rampant inflation but the market is currently so bearish that it tends to discount almost all good news and pounces with relish on figures that are worse than expected.

So getting through this run of statistics without a further bond market dip may not be easy.

The futures market is already suggesting the yield on the benchmark 30-year issue may top 7 per cent before the bear run is over, and as Mr John Lipsky of Salomon Brothers points out: "The structure of forward rates now anticipates much higher short rates and significantly yield curve flattening."

Unless Whitewater turns into a genuine scandal, the biggest effect of the affair could be to weaken the political clout of the unfeared Mrs Clinton, who is overseeing that central piece of the White House legislative agenda, its health care reform package.

Even before Whitewater, Congress had been expected to approve a far less ambitious reform package than Mrs Clinton was seeking and this prospect has been greatly

Price change in local currency to 11/3/94

	% change over period				
	US	Japan	Germany	France	UK
Cash					
Week	0.06	0.04	0.12	0.12	0.15
Month	0.28	0.19	0.51	0.54	0.70
Year	3.50	3.03	6.75	8.75	10.75
Bonds 3-5 year					
Week	-0.35	0.45	0.12	0.48	0.58
Month	-1.41	-1.31	-1.02	-1.07	-1.08
Year	3.34	4.89	6.94	11.00	20.43
Bonds 7-10 year					
Week	-0.69	-0.04	0.50	0.56	0.37
Month	-2.95	-2.63	-2.25	-2.15	-2.06
Year	2.95	4.39	6.58	13.02	29.65
Equities					
Week	0.35	-0.24	1.59	-0.50	2.78
Month	-0.74	0.26	-2.53	-6.54	-1.21
Year	2.40	20.12	19.22	14.31	30.84

Source: Databank - Lehman Brothers. Equities © NatWest Securities. The FT-Actuaries World Indices are jointly owned by The Financial Times Limited, Goldman Sachs & Co., and NatWest Securities Limited.

Cold War has opened up huge pools of cheap labour in the Eastern bloc, putting downward pressure on Western wage rates. For another, the US is in the early stages of an information technology revolution, demonstrated by a huge jump recently in its spending on high-tech capital equipment. This should feed through into a big increase in productivity, again ameliorating inflationary tendencies.

Mr Yardeni reckons that the Fed Funds rate will end 1994 where it is now, at 3%, and that the yield on long bonds could fall to the 5% per cent range in 1995, with the Dow Jones Industrial Average hitting 5000. Hence his current slogan: "5/5 in '95."

It is certainly not a mainstream view, but at the least it is a useful reminder, amid the gloom of the current market correction, that the economic outlook in the US remains bright, that the bull market in stocks may have some way yet to run, and that next year could see Europe emerging from recession.

cautious about further tightening until the market calms down, yet it is unlikely to do so while the world waits for the Fed to move.

The bull case

US economists are deeply divided over the need for the Fed's February tightening, its first in five years. Most argue that it was a timely, even overdue, response to the threat of inflation, which was already evident in the sharply rising price of financial assets. Yet some argue that Mr Alan Greenspan, the Fed chairman, is fighting an inflationary demon which does not exist.

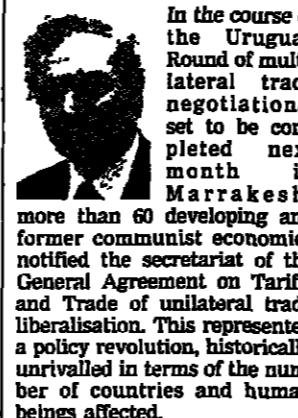
One of the most bullish of this school is Mr Edward Yardeni, chief economist at C.J. Lawrence, the brokers, who reckons that US inflation will run at only 2 per cent this year - the consensus is about 3 per cent. His central argument is that this is not a typical recovery because of new, powerfully disinflationary factors around the globe.

The sharp and unexpected drop in global bond markets which accompanied February's tightening may make the Fed

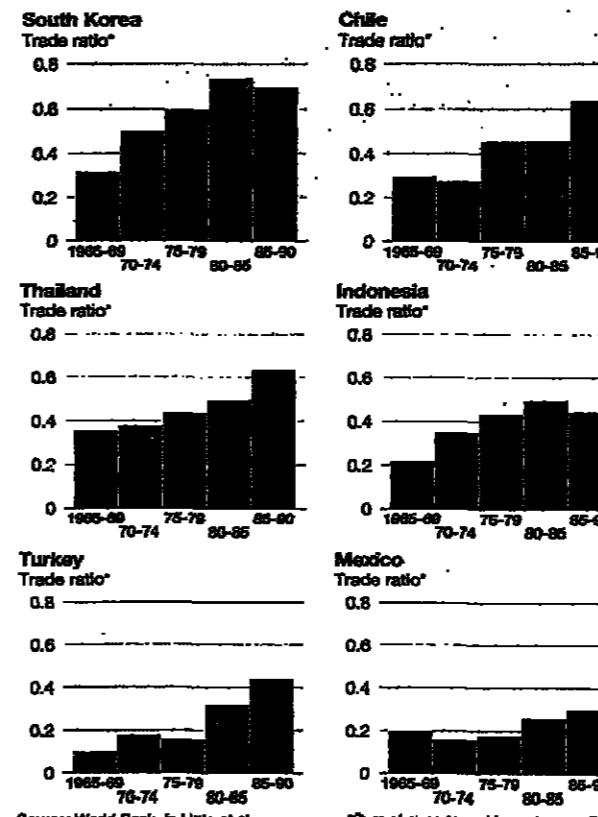
For one thing, the end of the

Economic Eye / Martin Wolf

Global implications of the 'New Liberalisation'



How liberalisation boosts openness to trade



Source: World Bank, in Little et al.

acceptance of the modern theory of balance of payments adjustment: that trade policy should be assigned to long run economic efficiency, while balance of payments management depends on fiscal and monetary adjustment, combined with exchange rate flexibility.

With this realisation, an important obstacle to sustaining trade liberalisation disappears. The charts show what has happened to the trade of those developing countries that dared to undertake liberalisation during the past 30 years: Korea from the mid-1960s, Chile from the mid-1970s, Turkey from 1980, Indonesia in the mid-1980s and again in the 1990s, Mexico and Thailand in the 1980s. In all these cases, ratios of trade to output rose. In the 1960s and 1970s trade grew faster than output for most industrial countries. Thereafter, the impulse to growing openness lost momentum, partly because liberalisation was far advanced already. Now it is the turn of developing countries. In 1978, Korea's imports were 7 per cent of those of the US; in 1991, they were 16 per cent, while it had also become the world's 12th largest import market. But Korea has been only a forerunner of far bigger players, such as China and India.

The new liberalisation suggests that the developing countries are now on the same intellectual footing as the industrial countries, so far as balance of payments adjustment is concerned. But many of their policy-makers tend also to have a better appreciation of the efficiency benefits of trade liberalisation. This means that their vast potential for further trade expansion will probably become reality, with even balance of payments crises failing to stop them.

Instead, current account deficits would tend to re-emerge, but at a lower level of trade. The resulting vicious circle of import compression would, when crisis struck, lead to what the authors call "import starvation". Article XII of the Gatt allowed industrial countries to use quantitative import restrictions for balance of payments purpose. Over time, however, they realised that what was needed, instead, was macroeconomic adjustment. Article XVIII gave developing countries a comparable authorisation, but many of them continued to use it to justify import controls.

This last point relates directly to the new liberalisation. Historically, imports have been controlled to protect domestic industries. The authors note that there

are prudential dictatorships, and that they are often profligate. The new liberalisation indicates that developing countries are no longer willing to be controlled by their governments.

The graphic which accompanied the Economic Eye column last week was attributed to the wrong source. It should have been attributed to Mr Erik Jones, CEPS, Brussels.

The A to Zloty of Poland.

On Friday, March 18 the Financial Times is publishing an in-depth survey of Poland.

Poland is the biggest and most strategically placed country in Central and Eastern Europe with its economy expanding faster than any other European country.

But is it the big investment opportunity the world has been waiting for?

Among other issues the survey will take a close look at the restructuring of the country's industry and banking system as well as the booming stock exchange.

FT Poland Survey.

FT. Because business is never black and white.

The Emerging Investor / Louise Lucas

Hong Kong's blueprint for reform

The Hong Kong stock exchange is growing up. Last year it doubled its market capitalisation; rolled the wheels of trading with the introduction of automated order matching and execution and a central clearing system; and brought six mainland state-owned enterprises to market.

It has faced criticism too. The listing process is clearly less than healthy, with many issues being heavily oversubscribed, and regulators have been accused of overzealousness when it comes to vetting both these and disclosure statements. The listing of the Chinese companies did not pass without mutterings, mainly over the way in which they were brought to market.

Now, however, the stock exchange wants to go further, strengthening its role as the financial centre of one of the most exciting regions of the world by embracing standards and philosophies used on Wall Street.

If market practitioners accept the ambitious proposals laid out in the consultative paper distributed last week, China will inherit a world class exchange which has won the full confidence of investors, big and small, across the globe.

What Mr Paul Chow, chief executive of the exchange, wants to create is a market which is both efficient and competitive in the international arena. He wants to focus on China, making Hong Kong its international capital market, but his plan includes local listings of multinationals and

possibly, the creation of Hong Kong Global Depository Receipts.

To this end, his blueprint for reform - which is up for discussion over the next five weeks - provides for a greater onus on issuers, directors and substantial shareholders and their advisers, based on higher disclosure and backed by sanctions for abusers; the extension of automation to member offices and perhaps overseas; and a fully fledged derivatives and debt market.

Prefacing its options, the paper notes: "In view of the increasingly competitive international environment in which it operates, the Exchange believes that when considering development issues it must place the emphasis on an 'international' solution. US market practice or the practice of other developed markets may provide such international standard."

But while investors broadly endorse the goal, there is more scepticism over the means recommended. Two key issues split market users, and inform the direction they wish to see the exchange take: the maturity of the market and its ability to take on board a radical switch towards greater self-regulation; and, at issue in any discussion, self-interest.

Many merchant bankers and fund managers welcome the proposed switch in listing philosophy from the existing common law based regulatory system towards the self-vetting US model, which does away with stock exchange vetting on new

issues and disclosures and so speeds the process.

But there is also a sizeable contingent which feels that Hong Kong is not ready for such a step: its emerging market status can be interpreted in this way and foreign investors, in particular, may feel uncomfortable with a regime more akin to self regulation.

Mr Richard Witts, managing director of United Mok & Kie, a local brokerage and a member of the stock exchange committee, says that the move relies on quality advisers. "The question is whether we have sufficiently good advisers. Can our advisers be trusted?"

Mr Witts's argument is not directed solely at market practitioners in the colony: the model has proved far from flawless in the US itself, where a spate of scandals has plagued regulators.

Creating an environment where scandals are more likely to breed - which is the primary concern when wiping out the role of the regulators as

final arbiters of listing applications - is far more likely to deter institutional investors rather than entice them in, he says.

The recommendation to abolish minimum commissions, now standing at 0.26 per cent, will not pass without a battle, either. Fund management operations and securities houses often sit together in the same group.

Some say that the commission issue is a bargaining counter in the dispute over stamp duties: lowering the one could pave the way for a reduction in the other. The exchange has already opened discussions with the government with a view to reducing, and ultimately scrapping, the stamp duty levy, which stands at 0.16 per cent on buyer and seller. It argues that the international trend is to eliminate such taxes.

Leading the attack on the abolition of minimum commission, Mr Robert Thomas, managing director of Jardine Flem- ing Investment Management says: "It is very detrimental to Hong Kong to abolish minimum commission because I think the minute you do that you encourage the market maker role to come in, which affects the whole broker/client relationship.

"It encourages deals to be done off market, and to my mind the most efficient market is if all deals go through one point."

The less contentious recommendations put forward in the consultative paper would serve to underline Hong Kong's role as a window on the biggest emerging market of all - China - and to draw increasing volumes of foreign money into the mainland, while developing a strong capital-raising base in the colony.

A key plank to this vision is one of the more nuts-and-bolts proposals: extended automation and increased trading hours. Although Hong Kong is the biggest market in Asia outside Japan, last year it was only fourth in terms of trading volume.

With an efficient central clearing system in place, longer trading hours are now perfectly feasible. They are seen as long overdue. Open for just three-and-a-half hours a day, Hong Kong seriously lags behind the rest of the region.

They would also be a means of winning back some of the business lost to London. Recently, the London share in the turnover of Hong Kong stocks quoted or listed there has been about 15 per cent.

Kuala Lumpur

Malaysia's year-old Securities Commission is considering more rules to stamp out insider trading and stock market manipulation. Munir Majid, the chairman has announced.

Malaysia's Registry of Companies said two "middle level" company officials were being investigated for insider trading and six had been put on a "scrutiny list".

Beijing

The number of shareholding companies in China last year rose by 5,440, to 13,000 with total capitalisation of Yn205.63bn. Listed companies numbered 122, with 215 stocks traded on the Shanghai and Shenzhen exchanges. Many state-owned activities have been reorganised into shareholding companies in what could be a first step to a formal listing.

Mexico

Foreign investment in Mexican stocks trading locally and abroad fell by 8 per cent in February from January levels, and total foreign investment in Mexican stocks at the end of February was \$56.2bn, the stock exchange reported.

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Brazil

Details of the privatisation of Brazil's electricity industry should be ready by the middle of 1994, according to Mr Jose Luis Alqueres, president of state electricity holding, Eletrobras. The industry, which has a book value of

Taipei

Taiwan's state-run Farmers Bank of China plans a rights issue of 50m shares and will list on the stock market in July as part of the government's privatisation programme.

The rights issue will expand the bank's paid-in capital to T\$7.5bn from T\$5.0bn, reducing the government's stake to 61.5

per cent.



News round-up

\$45bn, has been restructured along market-oriented lines and long-standing debts owed by Eletrobras' subsidiaries to the holding company and the government have been resolved, he said.

Manila

The stock exchange has adopted a set of trading rules, most of which are currently being observed by the Manila and Makati bourses, for the planned unified exchange. The rules include an automatic freeze on a price of an issue if it moves up 50 per cent or falls by 40 per cent on a particular day from its previous close.

The Philippine National Oil Company is to offer 1bn shares of Petrofin, its most profitable subsidiary, in May, priced at between 5 pesos and 16 pesos.

A third of the shares will be targeted at foreign investors.

India

Prices of Indian shares listed abroad have fallen sharply in the past week and the downturn is likely to delay several Euroissues in the pipeline, brokers have warned. However, analysts in London

said Bombay said the fall in overseas-listed shares had not dimmed foreign interest and a \$1bn telecom issue, India's largest, would still go ahead.

Warsaw

A Polish parliamentary commission is to ask the State Protection Office and the National Auditing Office to investigate possible wrongdoing during the privatisation of Bank Skanska. The commission wants to know if the bank manipulated profits in first half of 1993 to cut the issue price.

Taipei

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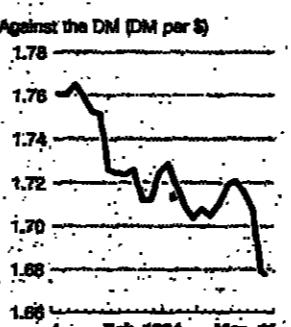
Further coverage of emerging markets appears daily on the World Stock Markets page.

Baring Securities emerging markets indices

Index	11/3/94		Week on week movement		Month on month movement		Year to date movement	
	Actual	Percent	Actual	Percent	Actual	Percent	Actual	Percent
World (249)	164.24	0.89	0.54	-18.47	-10.11	-4.17	-2.48	
Latin America								
Argentina (10)	113.24	-0.84	-0.74	-20.43	-15.29	-2.14	-1.96	
Brazil (20)	195.10	20.98	12.05	-15.22	55.45	39.71		
Chile (12)	172.07	5.67	3.41	-5.48	24.53	16.83		
Mexico (24)	149.57	-8.01	-3.86	-27.10	-15.34	-7.26		
Latin America (75)	159.36	2.78	1.78	-21.44	-11.86	10.12	8.73	
Europe								
Greece (14)	100.04	1.94	1.98	5.08	-5.23	16.94	20.39	
Portugal (14)	180.10	5.74	4.82	2.24	17.46	16.03		
Turkey (22)	90.20	-2.20	-2.38	-8.17	-8.30	-71.51	-44.22	
Europe (50)	111.28	2.80	2.58	1.44	-0.95	-0.85		
Asia								
Indonesia (17)	158.34	0.09	0.05	-18.40	-10.41	-12.70	-7.43	
Korea (23)	123.28	-0.94	-0.97	-0.78	13.58	12.38		
Malaysia (22)	207.65	-0.23	-0.11	-10.69	4.90	-45.40	-17.94	
Philippines (17)	252.05	-4.86	-1.89	-46.08	-15.48	-70.42	-21.84	
Thailand (21)	206.15	-8.23	-3.84	-25.09	-10.85	-57.40	-21.78	
Taiwan (29)	135.36	-7.70	-5.38	-28.21	-17.25	-18.35	-11.94	
Asia (123)	188.10	-3.42	-1.78	-18.08	-8.77	-33.31	-15.05	

All indices in \$ terms, January 7th 1992=100. Source: Baring Securities

Dollar



Source: FT Graphite

We are pleased to announce that

James F. Curley

has joined

Republic New York Securities Corporation

as a

Director

and as

President

of its newly formed

Futures Division

Republic New York Corporation

SIEMENS

Notification of Dividend

The Annual Shareholders' Meeting of Siemens AG on March 10, 1994, has resolved to distribute the net income of DM 725,652,767 for the financial year 1992/93, and has approved the payment of a dividend of DM 13 per share of DM 50 par value of the capital stock entitled to a dividend. The amount attributable to treasury stock, a total of DM 4,273,542, shall be carried forward.

The following payment will be made against Dividend Coupon No. 38 at the paying agent listed below:

Per share of DM 50 par value
less 25% withholding tax

DM 13.00

DM 3.25

DM 9.75

In accordance with the U.K./German Double Taxation Treaty of November 25, 1964, as amended in the protocol of March 23, 1970, the German withholding tax is reduced from 25% to 15% for shareholders resident in Great Britain. To claim this, shareholders must submit an application for refund to the Bundesamt für Finanzen, Friedhofstraße 1, D-53225 Bonn, by December 31, 1994.

In the United Kingdom payment will be effected through the following bank:

S.G.Warburg & Co. Ltd.
Paying Agency, 2 Finsbury Avenue, London EC2M 2PA

Berlin and Munich, March 10, 1994

Siemens Aktiengesellschaft
The Managing Board

CURRENCY MARKETS

	2/10/94	US \$	DE-MARK	YEN	10/3/94	E 870	US \$	DE-MARK	YEN	10/3/94	E 870	US \$	DE-MARK	YEN

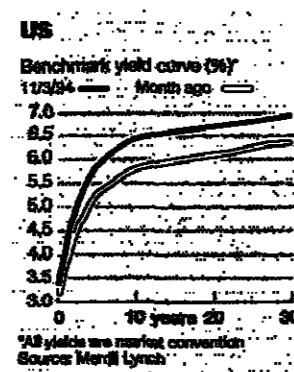
NEW YORK

Richard Tomkins

Reason may argue that the rise in US bond yields has already more than discounted the possibility of another increase in interest rates, but sentiment continues to dictate otherwise. Last week the Treasury 30-year bond yield rose to 6.98 per cent as the market ran scared again, this time on political uncertainties caused by the investigation into the Whitewater land deal.

This week, the market is probably in a mood for consolidation. But it is unlikely to get it. It faces what Salomon Brothers describes as the statistical equivalent of a daylight bombing run as three key price reports are published on three consecutive days.

The raid starts on Tuesday with the publication of the producer price index for February. Salomon predicts the index will rise by 0.5 per cent, the largest monthly gain since last April - though excluding the volatile food and energy sectors, it believes the

All yields are nominal convention
Source: Merrill Lynch

increase could be a more palatable 0.3 per cent.

Wednesday sees the publication of the consumer price index, with analysts predicting an acceleration from January's 0.1 per cent to 0.3 or 0.4 per cent for February. Then, on Thursday, the Philadelphia Business Outlook Survey could scare the market if, as expected, it shows an increase in the proportion of manufacturers expecting input and output prices to rise.

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LONDON

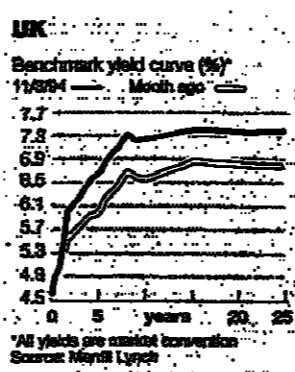
Philip Coggan

After several weeks of being buffeted by overseas influences, the gilt market will have some chunky UK economic statistics to chew on this week. But traders will still be watching for signs of Reserve Bank tightening and Bundesbank easing.

"Gils are being driven by what is happening across the Atlantic," according to Mr James Bartley, UK economist at Morgan Grenfell. Many analysts have argued that the economic fundamentals do not justify the recent falls in European bond markets, which started when the US raised interest rates on February 4.

European markets say analysts should be able to decouple from the US influence; but so far they have failed to do so. Gils have fared particularly badly, and suffered once more on Friday.

"The fundamentals may allow gils to decouple at the shorter end of the yield curve, but we are not yet at the stage where the market can decouple

All yields are nominal convention
Source: Merrill Lynch

at the longer end," reckons Mr Bartley.

This week's information includes unemployment and retail sales, which will be scrutinised for signs of the strength of the recovery; and producer prices and average earnings, which will be monitored for inflationary pressures. Mr Bartley says next week's "will help the gilt market if it shows continued low inflation and modest growth".

FRANKFURT

David Waller

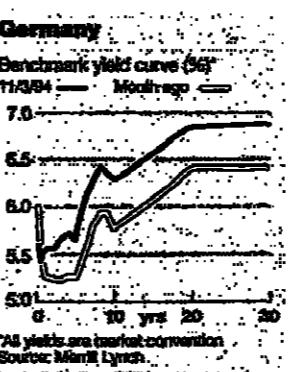
According to Ms Alison Cottrell of Midland Global Markets Research, investors' disappointment with the meagre 3 basis point cut in the repo rate last week was a "triumph of imagination over

She points out that the Bundesbank rarely cuts the repo rate by 10 points or more without following up with a cut in the discount rate.

This is currently unlikely, she says, in the aftermath of embarrassingly high growth in M3 money supply in January (the annualised, seasonally adjusted growth rate was revised up from 20.6 per cent to 21.2 per cent on Friday), however strong the fundamentals in terms of easing inflationary pressures.

Thus this Thursday's meeting of the Bundesbank's policy-making council is not tipped to cut the discount rate from its current level of 5.25 per cent.

The central bank may take

All yields are nominal convention
Source: Merrill Lynch

the opportunity to announce a fixed rate tender for next week, thereby ushering money market rates down further, but the best that can be hoped for this week is a further minuscule cut in the repo rate after another variable rate tender.

The market will also reflect on the outcome of yesterday's elections in the state of Lower Saxony and the impact of last Friday's pay settlement for public sector workers.

TOKYO

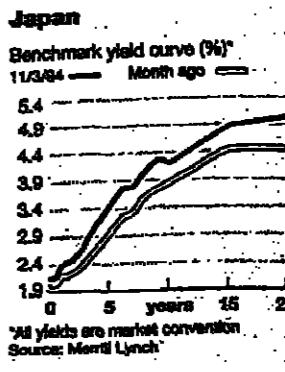
Emiko Terazono

With seasonal profit-taking ahead of the March year-end almost over, volatility on the government bond market is expected to subside this week.

Bond traders believe the worst is over for the JGB market, as the yield on the No 157 10-year benchmark closed last week at 3.94 per cent, off its week's high of 4.1 per cent.

Brokers S.G. Warburg in Tokyo believes bond yields have risen too quickly. It says the recent plunge has pushed real bond yields up to the average of 1991 and 1992 and considering the still sluggish economic conditions, there is room for the 10-year bond to fall to 3.6 per cent.

Japanese bond market participants will also be focusing on US interest rates this week. The recent fall on the Tokyo market has been exacerbated by the sell-off in international bond markets. Sentiment will remain jittery as long as the US Treasury bond market is unstable.

All yields are nominal convention
Source: Merrill Lynch

The Bank of Japan is expected to keep a loose grip on short-term money market rates. Demand for funds is expected to rise as a new reserve maintenance period for banks' deposits at the central bank starts on Wednesday. Mr Yasushi Mieno, BoJ governor, last week warned of the negative impact of higher long-term interest rates on the economy, and is likely to continue to prevent a rise in overnight call rates.

Capital & Credit / Richard Waters

Banks return to acquisition finance

The financing of takeovers in the US passed a significant milestone last week. As an all-call, \$2bn battle broke out in the defence industry for Long Island-based Grumman, the message to the financial markets was loud and clear: the banks are back.

A \$1.9bn offer from Martin Marietta, launched at the start of the week, was underwritten in its entirety by J.P. Morgan and Bank of America, with the two banks making an additional \$500m available on top. By Thursday, rival Northrop had responded with a \$2bn bid, backed by total commitments of \$2.8bn from Chase Manhattan and Chemical.

The extra cash available to both bidders immediately raised the spectre of a bank-financed bidding war, pushing Grumman's market value on Friday up to \$2.2bn.

Neither offer is highly leveraged. Northrop has minimal gearing at present, with debt only 10 per cent of total capital. Standard & Poor's calculates that Martin Marietta's gearing would go up from 36 per cent to 54 per cent if it

wins the battle for Grumman. Yet the willingness of some of the US's biggest financial institutions to lay more than \$bn each on the line inevitably prompts comparisons with the debt-financed acquisitions of the 1980s, known for their leveraged.

Starved of opportunities to lend, a whole array of US and foreign banks have pinpointed acquisition finance as one area of growth.

"There is a great deal of bank money chasing far too few deals," says Mr Stewart Boswell of North Carolina-based NationsBank, one of a number of banks whose ambitions to play a prominent role in big corporate transactions is making the bank lending market increasingly competitive. If banks are so eager to lend again, can reckless leverage be far behind?

Until recently, the US's latest takeover wave had been carried along by a buoyant equity market, prompting a rash of all-share bids. Now, two things have changed. First, with short-term US interest rates widely expected to

rise further, the stockmarket has lost some of its shine.

Second, equity investors are no longer so confident in the ability of acquisitive companies to expand without diluting their earnings. The \$10bn bid for Paramount Communications did much to change sentiment. As the share prices of bidders Viacom and QVC came under pressure, both fell back increasingly on bank finance to support their offers.

The banks are more than ready to fill the gap. Acquisition financing could help to plug part of the hole left by the slide in banks' lending to their big business customers so far in the 1990s. Total commercial and industrial lending by US banks has picked up slightly from its low point in the third quarter of last year, but is still around \$100bn lower than the peak \$600bn reached in 1990.

A handful of money-centre banks are coming to dominate the business. The Grumman battle is unusual in that just four banks have committed more than \$5bn between them. Two of the four - Morgan and Chemical - also featured in the bank financing of the rival bids for Paramount, acting for Viacom and QVC respectively (Citibank also acted as a joint lead for Viacom.)

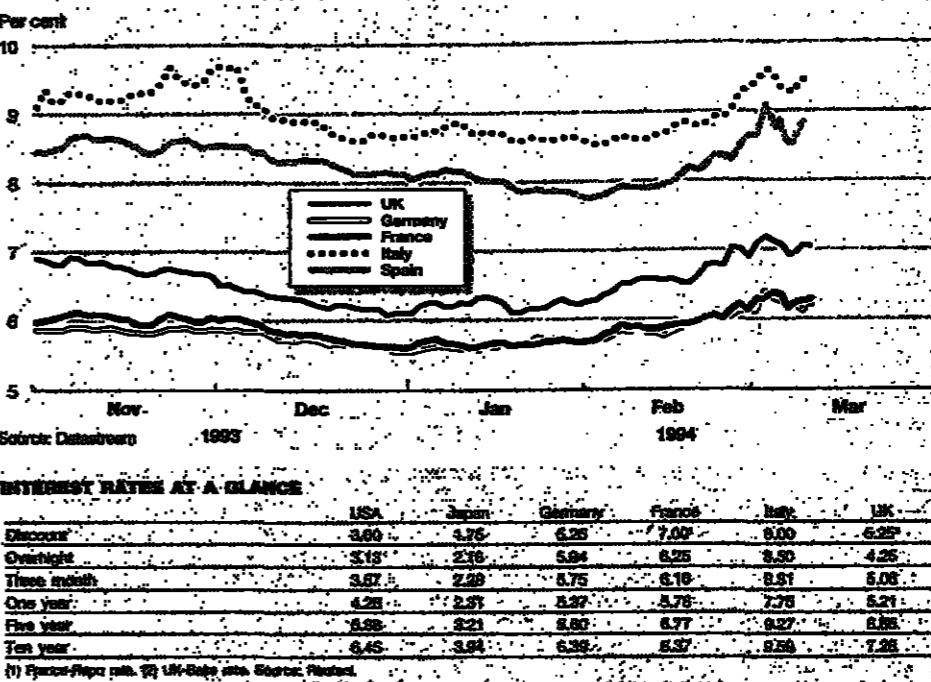
The availability of bank money - together with the renaissance last year of the junk bond market - has also kicked the leveraged buy-out business back into life. The \$1.5bn Jefferson Smurfit deal (\$1.5bn of it underwritten in the bank market, with another \$250m of junk bonds) involves the first leveraged bank financing of more than \$1bn since 1990, when the buy-out market last ground to a halt.

How far will it go? The limitations on leverage at the moment are being imposed by buyers, rather than financiers. The equity component in a typical leveraged transaction has fallen to 20 per cent or less, from 25 to 30 per cent last year, but is still higher than the 5-10 per cent level common in the 1980s.

"Leverage is back. It's just a question of how far companies want to go," says Mr James Lee, managing director in charge of structured finance at Chemical, probably the most aggressive bank in the leveraged buy-out business at the moment. With such views now common among bankers, it may not be long before the multi-billion leveraged buy-out is back.

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10-year benchmark bond yields



Source: Datastream Nov 1993 - Mar 1994

INTEREST RATES AT A GLANCE

	USA	UK	Germany	France	Italy	Spain
Discount	3.60%	3.70%	5.25%	7.00%	6.00%	6.25%
Overnight	3.15%	3.20%	5.54%	6.25%	6.25%	6.25%
Three month	3.67%	3.20%	5.75%	6.10%	6.31%	6.31%
One year	4.21%	3.21%	5.97%	6.76%	6.76%	6.76%
Five year	5.02%	5.21%	6.80%	6.97%	6.97%	6.97%
Ten year	6.45%	5.64%	6.85%	6.87%	6.87%	6.87%

(*) Figures in parentheses show RPI rates for preceding 12 months prior to January 1993. Source: Federal Reserve Board, FRS, for June 1993 14.1% and for January 1994 14.1%.

U.S. TREASURY BOND FUTURES (CBT) \$100,000面額 of 100/32

Open Set price Change High Low End. vol Open int.

Mar 108-08 108-30 +0-18 110-02 108-27 15,124 65,550

Jun 108-04 108-28 +0-18 108-01 105-25 556,420 374,154

Sep 107-11 108-07 +0-19 108-04 105-28 1,165 67,316

Source: Chicago Mercantile Exchange, Source: Reuters

International / Conner Middelmann

Renewed interest in index-linked gilts

After underperforming conventional UK government bonds in the recent sell-off, index-linked gilts could outperform the rest of the market in coming months, some analysts say. While UK inflation forecasts vary, the uncertain inflation outlook may fuel interest in the index-linked sector.

Meanwhile, other countries are warming to index-linked bonds, with Sweden planning to kick off its index-linked sector with an issue of 20-year zero-coupon bonds in April.

Index-linked gilts were created to offer investors a hedge against inflation, as measured by the Retail Prices Index. Interest payments and the amount due at maturity are adjusted to reflect changes in the RPI. If retail prices rise, an index-linked gilt provides a nominal gain from purchasing the stock at issue and holding it to maturity. If retail prices fall, the expected redemption value of an index-linked stock also declines, but retains its value in real terms.

In the UK there are currently 15 index-linked stocks in issue, with an outstanding nominal value of around \$21.5bn - about 11 per cent of the total gilt market.

Since the beginning of the

year, conventional gilts have risen because conventional yields have risen by more than inflation expectations, he says.

This suggests that index-linked gilts can outperform conventional in the next few months, mainly because falling overseas yields may push UK yields lower, he says.

In the US this would be a stabilisation in yields after the recent sell-off.

In Germany, the case for lower yields is stronger, with the Bundesbank aggressively cutting short-term rates as inflation and M3 money supply growth weaken, he says.

Moreover, the gap between index-linked and conventional yields could widen as index-linked gilts benefit from rising UK inflationary expectations.

For example, the yield gap between the 9 per cent gilt due 2003 and the 2.5 per cent index-linked due 2004 has widened to 4.1 per cent on Friday, from 3.60 per cent on December 31.

Meanwhile, Sweden is setting up its own index-linked market. It plans to raise up to SKR10bn in an auction of 20-year zero-coupon bonds in the week of April 18, says Mr Stefan Crona, director-general of the Swedish National Debt Office.

"Index-linked yields have

Sweden is the first country to issue zero-coupon index-linked bonds, which Mr Crona says offer better inflation protection and are easier to price.

"We hope to attract institutional investors with a long-term view, such as life insurers and the national Swedish pension fund. They are very keen on having investments that offer real interest rates over a long period, as they often have to make payments to their clients in 20 or 30 years' time," he said, adding "some of them have already shown great interest".

If the results of the first issue are satisfactory, "we will probably continue issuing index-linked bonds to the institutional market, and may also issue bonds with smaller denominations to attract retail investors", he says. The first bond will probably be issued in denominations of SKR100,000 or SKR1m.

Liquidity in the index-linked sector will be limited at first, Mr Crona says. "I don't think the market will be as liquid as the big benchmark loans in the Swedish government bond market, but it is our ambition to create a liquid market for index-linked bonds as well."

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount	Maturity	Coupon %	Price	Yield %	Launch spread	Book runner
ITALIAN LIFE							
Deutsche Bank Finance	100m	Jan 2004	0.25	95.35	5.32%	-	Deutsche Bank London
Alcatel							

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Ref	Fund	Unit	Price	Yield	Ex-Div	Div	Ex-Div	Yield	Ref	Fund	Unit	Price	Yield	Ex-Div	Div	Ex-Div	Yield	Ref	Fund	Unit	Price	Yield	Ex-Div	Div	Ex-Div	Yield
Foreign & Colonial Managed (Jersey) Ltd																										
US Fund & Colonial Investors Fd Ltd			51.219						400401	Commercial Union Luxembourg SA - Contd									International Fund Administration Ltd							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Funds									Prosum Embassy Funds Ltd							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government B							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government C							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government D							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government E							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government F							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government G							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government H							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government I							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government J							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government K							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government L							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government M							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government N							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government O							
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US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government Q							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government R							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government S							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government T							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government U							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government V							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government W							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government X							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government Y							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government Z							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government AA							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government BB							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government CC							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government DD							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government EE							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government FF							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government GG							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government HH							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government II							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government III							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government IV							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government V							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government VI							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government VII							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government VIII							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government IX							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government X							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government XI							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government XII							
US Fund & Colonial Investors Fd Ltd			51.219						400401	Other Reserve Fd									US Government XIII							
US Fund & Colonial Investors Fd Ltd			51.219			</																				

CURRENCIES AND MONEY

POUND SPOT FORWARD AGAINST THE POUND

	Closing mid-point	Change on day	Bid/offer spread	Day's high	Day's low	One month	Three months	One year	Bank of England index
				%PA		%PA	%PA	%PA	
Europe	17.6005	-0.0089	888 - 901	17.6245	17.6765	17.6957	0.2	17.6901	0.2
Austria	8974	-0.0236	842 - 869	89.2944	89.3871	89.0016	-1.0	89.1578	-1.1
Belgium	89.0165	-0.0236	842 - 869	89.2944	89.3871	89.0016	-1.0	89.4094	-0.5
Denmark	9.8460	-0.0312	901 - 919	9.8060	9.8195	9.8249	-1.1	9.8388	-1.0
Finland	8.2271	-0.0353	189 - 193	8.2770	8.2810	8.5110	0.8	8.6068	-1.0
France	FF 8.5774	-0.0545	727 - 729	FF 8.5800	FF 8.5810	FF 8.5868	-1.3	FF 8.6038	-1.2
Germany	D 2.5210	-0.0154	119 - 122	2.5230	2.5120	2.6223	-0.8	2.5288	-0.5
Ireland	D 1.2040	-0.0087	102 - 104	1.2040	1.2040	1.2040	-0.1	1.2040	-0.1
Italy	L 1.2677	-0.1251	602 - 624	1.2616	1.2616	1.2616	-0.5	1.2647	-0.5
Luxembourg	Lfr 52.0185	-0.0354	842 - 859	Lfr 52.0185	Lfr 52.0185	Lfr 52.0185	-0.5	Lfr 52.0185	-0.5
Netherlands	G 2.8332	-0.0145	842 - 859	2.8278	2.8281	2.8281	-0.2	2.8238	0.1
Norway	NOK 10.9478	-0.0545	935 - 941	11.0118	10.9078	10.8972	0.8	10.9497	-0.3
Portugal	E 261.3038	-0.0584	134 - 136	261.2926	261.2926	261.2923	-4.5	261.2224	-4.5
Spain	E 207.3474	-0.0584	148 - 150	207.3474	207.3474	207.3474	-4.5	207.3474	-4.5
Sweden	SEK 11.7070	-0.0103	874 - 875	11.7061	11.7075	11.7061	-2.0	11.8055	-1.6
Switzerland	CHF 2.2170	-0.0061	1061 - 1063	2.1300	2.1188	2.1274	0.2	2.1238	1.0
UK	£ 80	-1.3035	-0.0067	948 - 967	1.3116	1.3025	-1.2	1.3108	-1.2
Ecu	0.934165	-0.0067	948 - 967	1.3116	1.3025	1.3027	-1.2	1.3108	-1.2
SDR	-	-	-	-	-	-	-	-	-
Americas									
Argentina	Pes 1.0003	-0.0020	917 - 929	1.0022	1.0045	-	-	-	-
Brazil	Cr 10.0008	-0.1758	880 - 895	11.0000	10.7800	-	-	-	-
Canada	C 2.0444	-0.0087	436 - 450	2.0275	2.0220	2.0422	1.5	2.0391	1.1
Mexico (New Pesos)	M 4.9505	-0.0333	419 - 429	4.9510	4.9520	4.9505	1.5	4.9473	1.5
USA	US 1.5025	-0.0011	620 - 630	1.5040	1.4987	1.5005	1.5	1.4973	1.2
Peru/Mobile Telephones									
Australia	A\$ 2.1143	-0.0032	126 - 127	2.1202	2.1060	2.1126	0.9	2.1104	0.7
Hong Kong	Hk\$ 11.8076	-0.0026	630 - 640	11.8100	11.5568	11.5946	1.1	11.8092	0.6
India	R 47.1336	-0.0751	148 - 149	47.1770	47.1820	-	-	-	-
Japan	Y 157.9561	-0.0751	601 - 611	159.900	157.220	157.588	2.8	158.861	2.8
Malaysia	M 2.2223	-0.0001	208 - 209	2.2233	2.2162	2.2262	-1.3	2.2305	-0.5
Philippines	P 1.3940	-0.0075	548 - 551	1.4055	1.4025	1.4025	-0.5	1.4081	-0.5
Singapore	S 2.2803	-0.0026	714 - 715	2.2867	2.2867	-	-	-	-
S. Africa (Pta)	R 5.1650	-0.0044	149 - 150	5.1610	5.1610	5.1610	-0.5	5.1650	-0.5
South Korea (Won)	W 121.09	-0.047	681 - 687	121.25	121.25	120.58	-	121.25	-
Taiwan	T 38.2264	-0.0167	977 - 981	39.700	39.6400	-	-	-	-
Thailand	T 37.5856	-0.0108	705 - 706	38.0200	37.8410	-	-	-	-

For rates for 100,000 D-Mark forward in the Pound Spot market see also the first three columns. Forward rates are not directly quoted to the market but are implied by current interest rates. The D-Mark rate is 100.0000. The D-Mark and D-Mark rates in both this and the D-Mark Spot Rates derived from THE WIRTSCHAFTS CLOSING SPOT RATES. Some values are rounded by the FT.

CROSS RATES AND DERIVATIVES

	EXCHANGE RATES	Mar 11	SPF	DNG	FPT	DN	IE	L	FI	NKR	Es	Pts	SKP	SEF	E	CB	S	Y	Eur
Belgium	(BFR) 100	18.93	16.49	4.948	2.001	4.902	5.448	21.03	398.5	22.65	4.003	1.922	3.837	1.989	303.7	2.511	-	-	
Denmark	(DKR) 52.83	10	7.611	2.653	-	2.657	2.657	11.11	264.4	1.922	1.916	2.077	1.927	1.927	160.5	1.925	-	-	
France	(FF) 80.65	10	2.639	1.214	2.124	2.124	2.124	10.35	303.8	1.922	1.917	2.082	1.922	1.922	18.4	1.923	-	-	
Germany	(DM) 6.2000	10	2.622	1.204	2.104	2.104	2.104	10.25	303.8	1.922	1.917	2.082	1.922	1.922	18.4	1.923	-	-	
Ireland	(IE) 2.097	9.455	2.288	2.422	1	2.400	2.271	10.51	250.0	1.922	0.945	1.984	1.444	1.518	1.255	-	-	-	
Italy	(L) 1.2087	9.34	0.943	0.101	0.042	100	0.113	0.438	10.42	0.928	0.471	0.096	0.040	0.038	0.935	0.925	-	-	
Netherlands	(NL) 3.4753	3.024	0.880	0.887	0.881	1	0.882	9.188	71.38	1.922	0.732	0.631	0.557	0.557	55.7	0.557	-	-	
Norway	(NOK) 47.55	9.000	7.840	2.304	0.862	2.288	2.288	2.10	250.0	1.922	1.917	1.945	1.314	1.411	1.194	1.194	-	-	
Portugal	(P) 18.95	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.922	1.917	1.945	1.314	1.411	1.194	1.194	-	-	
Spain	(E) 1.1935	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.922	1.917	1.945	1.314	1.411	1.194	1.194	-	-	
Sweden	(SEK) 4.22	0.97	2.267	2.142	0.884	2.207	2.207	0.92	2.255	1.922	1.917	1.945	1.314	1.411	1.194	1.194	-	-	
Switzerland	(CHF) 2.44	0.855	0.855	0.855	0.855	0.855	0.855	0.855	0.855	1.922	1.917	1.945	1.314	1.411	1.194	1.194	-	-	
UK	(£) 62.98	0.8577	2.251	1.041	0.941	2.258	2.258	1.03	2.265	1.922	1.917	1.945	1.314	1.411	1.194	1.194	-	-	
Canada	(C\$) 25.44	4.815	4.194	1.233	0.909	1.222	1.222	0.85	1.250	1.922	1.917	1.945	1.314	1.411	1.194	1.194	-	-	
Japan	(Y) 50.94	5.000	4.995	1.077	0.977	1.077	1.077	0.99	1.084	1.922	1.917	1.945	1.314	1.411	1.194	1.194	-	-	
Ecu	(Ecu) 39																		

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

-4 pm close March 11

A		B		C		D		E		F		G		H		I		J		K		L		M		N		O	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28		
29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56		
57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84		
85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112		
113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140		
141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168		
169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196		
197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224		
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FT GUIDE TO THE WEEK

14

MONDAY

G7 targets unemployment



Finance and employment ministers from the G7 top industrial nations are joined in Detroit by European Union social affairs commissioner Padraig Flynn for a jobs summit. The gathering, called by US president Bill Clinton (above), is the first of its kind specifically to address employment issues. The US is likely to press European countries to cut interest rates.

US-Russian relations: Warren Christopher, US secretary of state at the end of his 10-day Asian trip, meets Andrei Kozyrev, Russian foreign minister, in Vladivostok.

They are likely to discuss Bosnia and the timetable of Russian troop withdrawals from Latvia and Estonia, as well as co-operation in peacemaking efforts in the Middle East and fall-out from the recent arrest of an alleged Russian spy in the CIA.

World environment: Negotiations on the restructuring and replenishment of the Global Environment Facility will resume in Geneva (to Mar 16). The objective is to tie up the \$2bn replenishment package and set up the Facility as the financial mechanism for administering the 1992 global environmental conventions.

European transports: The Second Pan-European Transport Conference, organised by the European Parliament and the European Commission, takes place on Crete, Greece. It will explore ways to develop a pan-European transport network, involving the many new countries that have emerged since the first conference in 1991.

Euro Disney: the hard-pressed theme park near Paris, holds its annual general meeting, which is expected to be stormy. Its shares stand at a third of their value a year ago.

India's prime minister: P.V. Narasimha Rao, on an official visit to Britain, meets Prime Minister John Major and Foreign Secretary Douglas Hurd in Downing Street. Talks will focus on the improving relations between the two countries, Indian economic reform and British investment in India. India's dispute over Kashmir with neighbouring Pakistan will also be aired.

Commonwealth Day: The Queen starts the Commonwealth Games Relay Message from Buckingham Palace then attends Commonwealth Day Observance at Westminster Abbey.

Holidays: Much of the Moslem world celebrates the two-day festival of Eid al-Fitr.

14

15

TUESDAY

EU enlargement crisis

European Union foreign ministers hold an emergency meeting in Brussels to discuss the enlargement crisis. The ostensible purpose is to try to hammer out an agreement on Norwegian entry to the Union, mainly a matter of setting fish quotas. However, the issue of admitting the four Efta applicants has raised the contentious question of the distribution of power in an enlarged Union.

The dispute centres on national veto rights. While most member-states support a rise in the blocking minority in the council of ministers from 23 population-weighted votes out of 76 to 27 out of 90, the UK, backed by Spain, is opposing this move. The whole process of enlargement is at risk.

US producer prices index: Markets will be watching this indicator - and Wednesday's consumer prices index - for signs of inflationary pressures. If the figures turn out higher than the consensus forecasts, they will trigger fears that the Federal Reserve may increase interest rates again.

Romania's government: has said it will introduce a new minimum wage of Le158,000 (US\$37) a month from today, well below the Le178,000-82,000 (US\$50-59) demanded by trade unions. The unions are threatening further strike action if the government fails to come up with a better offer.

Waste at sea: Japan, Russia and South Korea are to begin a survey on the effects of nuclear waste dumped in the Sea of Japan.

Finland's prime minister: Esko Aho begins a two-day visit to Estonia, where he will hold talks with his opposite number Mart Laar.

Illinois primaries:

Illinois holds gubernatorial and congressional primaries. National attention has been focused on the struggles of Democratic representative Dan Rostenkowski (left) to win a further term, while undergoing a federal ethics investigation.

World Aviation: Education and Safety congress opens in Bombay (to Mar 18).

Italian elections: The Pope is to pray for Italy ahead of next week's general elections.

Norway's National Gallery: has been given until today to ransom the stolen painting *The Scream* by Edvard Munch. Following its theft last month, a demand for \$1m has been received.

14

15

WEDNESDAY

UK economy in focus

Figures for UK unemployment in February are expected to show a fall, after the surprise 15,500 rise in January. Analysts predict a seasonally adjusted drop of around 20,000. A further rise would prompt serious doubts about the health of the UK recovery.

With April's tax increases looming on the horizon, the markets will also pay close attention to data on February's retail sales for evidence of consumer confidence. The consensus is for a 0.2 per cent month-on-month increase, making the annual rise 3.1 per cent, but recent retail sales data have shown a tendency to surprise.

Thatcher in Brazil:

Lady Thatcher (left), the former British prime minister begins a visit to Brazil as guest of Banco Garantia (to Mar 19). Her trip is sandwiched between the recent tour of bankers

and industrialists led by Michael Portillo, chief secretary to the treasury, and the arrival of Douglas Hurd, the UK foreign minister in April.

British exports to Brazil nearly doubled last year. Lady Thatcher will be preaching the virtues of privatisation.

Thailand's prime minister: Chuan Leekpai begins an official visit to Vietnam (to Mar 19). Vietnam's expressed desire to join the Association of South East Asian Nations will be on the agenda, ahead of a meeting of ASEAN foreign ministers in Bangkok, the Thai capital, in July.

Stena Line: part of Sweden's diversified Stena Group, holds an extraordinary general meeting in Gothenburg to secure the go-ahead for a rights issue to finance two ferries.

CeBIT: Europe's largest computer and communications show, opens in Hanover. The exhibition fills every hall in Hanover's vast showgrounds and is depicted as a shop window for European information technology. A traditional launching pad for new products, this year the list includes Texas Instruments' superfast multimedia chip, partly designed in the company's UK laboratories.

FT Survey: Information and Communications Technology.

Football: European Cup Champions' league group matches. In Group A, Barcelona (Spain) play Spartak Moscow (Russia) and Galatasaray (Turkey) play Monaco (France). In Group B, Werder Bremen (Germany) plays AC Milan (Italy) and FC Porto (Portugal) plays Anderlecht (Belgium).

Holidays: Indonesia and Malaysia (markets closed).

14

15

16

WEDNESDAY

UK economy in focus

17

THURSDAY

Partners in peace

US defence secretary William Perry starts a trip to Russia, Kazakhstan, Ukraine and Belarus. He will discuss military and other ties with the former Soviet republics.

The proposed links are to include regular meetings between military and defence officials, training with the US armed forces, and technical assistance.

Bundesbank meeting: The policy-making council of the German central bank holds its regular fortnightly meeting, amid regular speculation as to whether it will reduce interest rates again.

Sky war: US transport secretary Federico Pena is due to say whether he will approve extension of a "code-sharing" arrangement between the UK's British Airways and USAir. Under the code-sharing deal, which lapses today, the two airlines market each other's flights under the same ticketing code, making it easier for them to feed passengers to each other.

The Clinton administration is threatening to scrap the agreement unless US airlines secure greater access to British airports, especially Heathrow.

Macedonia's president: Kiro Gligorov, holds talks in Bonn with German foreign minister Klaus Kinkel. President Gligorov will be hoping for Germany to put pressure on Greece to scrap its embargo on the fledgling former Yugoslav republic. Last week, Greece allowed a train of fuel tanker trucks to cross into its neighbour.

French protest: Unions have called a national protest against plans to allow employers to take on the young unemployed at 80 per cent of the minimum wage. A quarter of those under 25 are out of work.

Watring collaborator: Paul Touvier goes on trial in Versailles, France, on charges of crimes against humanity for picking Jewish hostages for execution by the Nazis during the second world war.

St Patrick's Day:

Holiday in all parts of Ireland in honour of the patron saint. In London, the Queen Mother presents shamrock to Irish Guards. In the US, Irish premier Albert Reynolds is guest of honour at a dinner given by President Bill Clinton at the White House.

Cuba in focus: Anticipating the New Cuba, a conference sponsored by the World Economic Development Congress, begins in New York.

Spain's ruling socialist workers' party: begins its 33rd congress (to Mar 20). Against a background of recession, high unemployment and falling popularity, the differences between the pragmatic, market-oriented government and leftwing elements in the unions may come to the fore.

Science week: Britain begins a National Week of Science, Engineering and Technology. It is intended as a "celebration and an illumination of science and technology".

FT Survey: Poland, Scotland

14

15

16

WEDNESDAY

UK economy in focus

17

THURSDAY

Partners in peace



While Gerry Adams of Sinn Fein seeks clarification, the IRA campaign of violence continues

18

FRIDAY

Apec gathering in Honolulu

Finance ministers of the member countries of the Asia Pacific Economic Co-operation forum meet in Honolulu. The gathering is modelled after the regular meetings of finance ministers of the G7 industrial countries.

John Hume: a member of the British Parliament from Northern Ireland, is to address the US National Press Club in Washington.

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FT Survey: Poland, Scotland

19-20

WEEKEND

Hosokawa visits China

Japan's prime minister Morihiro Hosokawa begins a two-day official visit to China on Saturday. He is expected to meet premier Li Peng and will be seeking to improve trade and diplomatic ties with Japan's second largest trading partner.

Five Nations rugby: England play Wales in London and Scotland play France in Edinburgh on Saturday.

Sunday sees a spate of elections. Tunisia holds presidential and parliamentary elections.

El Salvadorans vote for a president, vice-president, a National Assembly and a full slate of mayors.

Argentines choose delegates for a constitutional assembly to consider allowing President Carlos Menem to run for a second term in 1995 and continue his economic reforms.

Schleswig-Holstein, Germany's northernmost state, holds local government elections.

French local elections (first round).

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A prize of a Pelikan New Classic 390 pen for the first correct solution opened and five runner-up prizes of £50 Pelikan vouchers will be awarded. Solutions by Thursday March 24, marked Monday Crossword 8,403 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 9HL. Solution on Monday March 24.

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Winners 8,391

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Solution 8,391

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Page 32

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